

PHI SIGMA PI  
NATIONAL HONOR FRATERNITY



# Initiation Program Activity Method





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## ACTIVITY METHOD

The second method we will call the "Activity Method." An [Online Initiation Program](#) has been designed through the CORE E-Learning Center filled with interactive learning pieces that align with the Initiate Advisor Curriculum Guide. This allows for Initiates to complete the learning objectives/requirements online, allowing you to use your five required meetings to review the lessons, play games/ice breakers, provide Officer interviews, host calls with Alumni, host speakers from on campus resources, host a LiA Module, complete service activities and plan and hold the one Initiate event. This will allow you to make better and more connections with the Initiates instead of it feeling like a class. If you are interested in using the Online Initiation Program, please sign-up [here](#). *Notes: There are also options to customize this program. You will get a notification that the Initiates completed sections of the program to stay up to date on their progress.*

Along with the Online Initiation Program, we have suggested meeting ideas below.



*\*\*Online Initiation Program*



\*\*powerpoint Slides



\*\*Icebreakers



## Post-Pinning Meeting

*Length of Meeting- 30 Minutes*

[PowerPoint Slides](#)- To edit these slides, go to File>Make a copy>Entire Presentation

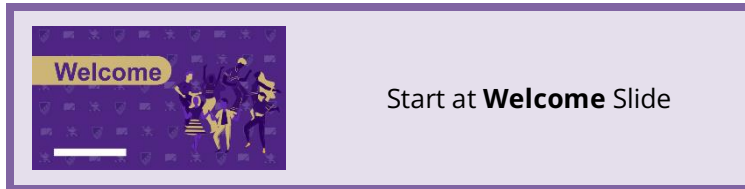
### Before Meeting:

- Send meeting reminder to Initiates
  - Include link to online [The Scholar's Province](#)
  - Include link to the Chapter Initiate Handbook
  - Include a link to the Online Initiation Program
  - Reminder to complete Membership Agreement Form before the Meeting
- Review Post-Pinning Meeting Presentation Slides
- Choose an [Icebreaker](#)
- Add any Diversity, Equity & Inclusion planning your Chapter is working on to SLIDE 6
- Add Chapter Initiation Program Requirements to SLIDE 9 of the Post-Pinning Meeting Presentation
- Add Information for the Online Initiation Program on SLIDE 11 of the Post-Pinning Meeting Presentation
- Add Initiate Meeting Expectations to SLIDE 12 of the Post-Pinning Meeting Presentation
- Arrive early to test and set-up your computer
- Invite Chapter President to help lead

### During Meeting:

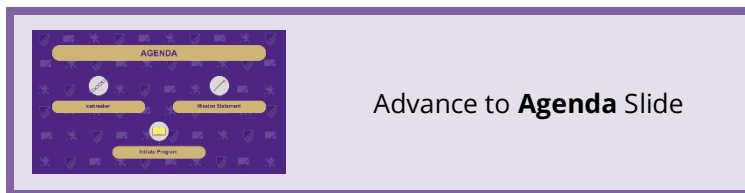
- Introductions
- Phi Sigma Pi's Mission Statement
- Diversity, Equity & Inclusion
- National Initiation Program Requirements
- Chapter Initiation Program Requirements (if applicable)
- Anti-Hazing Policy
- Online Initiation Program
- Initiate Meeting Requirements

## Post-Pinning Script

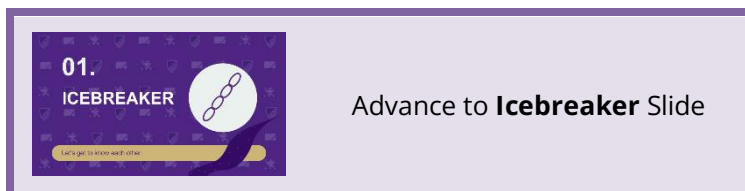


Welcome to the start of your journey as an Initiate of Phi Sigma Pi. We are so excited to have you here and to get to know all of you more.

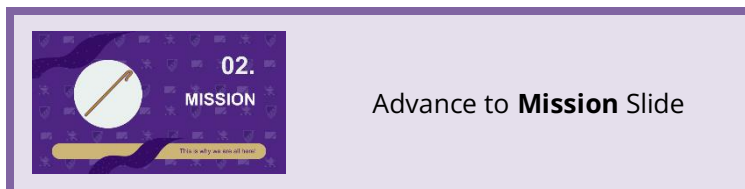
All of you make up the [INITIATE CLASS NAME] Class of the [CHAPTER NAME] Chapter.



Today we are going to start our meeting with an ice breaker. Then, learn about Phi Sigma Pi's mission statement and talk through what the Initiation Program will look like.



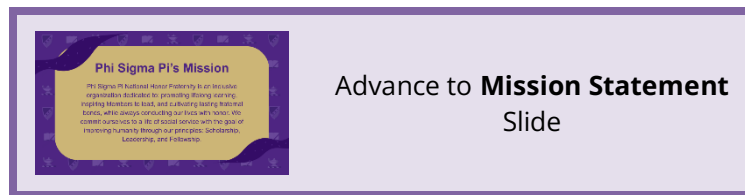
Pick an [icebreaker](#) for either in-person or virtual setting.



Let's dive into our mission statement. To start, a mission statement is a formal summary of the aims and values of a company, organization or individual.

Basically, our mission statement is why we are here. It is what you will pledge yourself to when you go through the Induction Ceremony at the

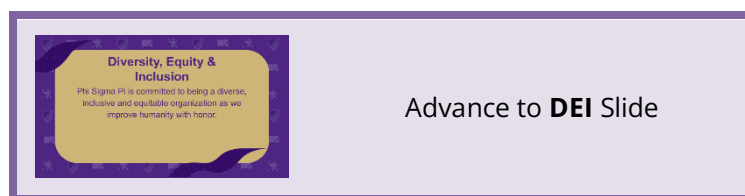
end of this process. And, what everything we do as a Chapter should reflect back on. So what is our mission statement?



Phi Sigma Pi National Honor Fraternity is an inclusive organization dedicated to: promoting lifelong learning, inspiring Members to lead, and cultivating lasting fraternal bonds, while always conducting our lives with honor. We commit ourselves to a life of social service with the goal of improving humanity through our principles: Scholarship, Leadership, and Fellowship.

In short, our mission is to improve humanity with honor.

We will go over this in more detail in the upcoming weeks. Before then though, I challenge you to look at this mission statement and start to dissect it.



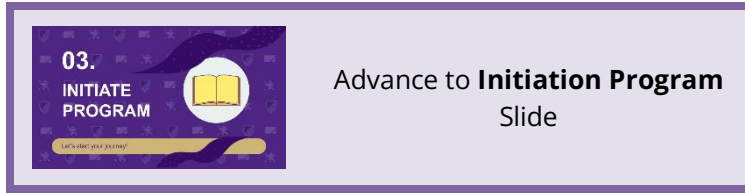
To add to that, Phi Sigma Pi is also committed to being a diverse, inclusive, and equitable organization as we improve humanity with honor.

It is the role of Phi Sigma Pi Members and Initiates to commit to actively learning, collaborating and implementing policies and practices that lead to cultural competency. By doing so, we are acknowledging the importance of being diverse, equitable and inclusive (DEI).

In order to continue the conversation, deliver educational material and provide resources, we offer actionable items and resources for all Members and Initiates. You can begin your journey by heading to [learn.phisigmapi.org/dei](https://learn.phisigmapi.org/dei) to find these items.

Add any additional Diversity, Equity & Inclusion opportunities your Chapter is working on.





You started your journey into Phi Sigma Pi when you went through the Pinning Ceremony and now that journey continues with the Initiation Program. Here is what I will help guide you through the next couple of weeks. These requirements will make sure you each understand the history of Phi Sigma Pi and what being part of the Chapter is all about.



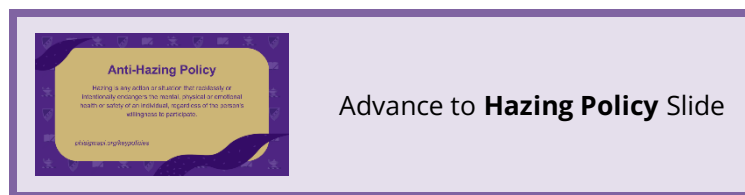
Our Chapter falls underneath a National organization. Therefore, we have a National Council of Members that guide us throughout the year and a National Staff that works with us and supports us as a Chapter.

Because we are a National Organization, we have National requirements. These requirements are what we are expected to help each of you through.

1. Coordinate an event that represents the ideals of Phi Sigma Pi
2. Learn Phi Sigma Pi History
3. Know content of *The Scholar's Province* and the governing documents of the organization and Chapter
4. Learn to sing the Fraternal songs
5. Attend at least one Chapter Meeting
6. Pass the National Exam with at least an 80%

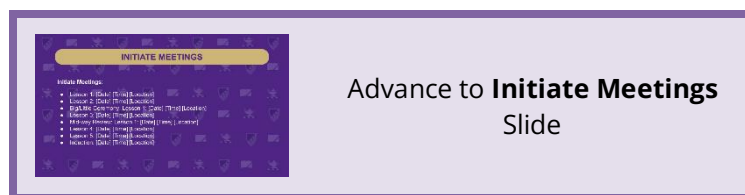


Add any Chapter Requirements and discuss.



As an Initiate of Phi Sigma Pi National Honor Fraternity, you can expect an Initiation experience that is free of any form of hazing. Phi Sigma Pi neither approves of nor shall be responsible for actions of Members which result in an injury to a person or damage to property. In other words, there is no place for hazing in our organization. Here is the Anti-Hazing Policy as it appears in *The Scholar's Province* and on the National website at [phisigmapi.org/keypolicies](http://phisigmapi.org/keypolicies):

Hazing is any action or situation that recklessly or intentionally endangers the mental, physical or emotional health or safety of an individual, regardless of the person's willingness to participate.



Before we end today, I want to go over details on how the Initiate Meetings and events will go.

We will be completing part of the Initiation Program on our CORE E-Learning Center. I sent you the link in an email. What I want us to do is make sure we test it out now and walk through the first piece together.

Initiates must have claimed their Phi Sigma Pi accounts to have access to this program. If they forgot their password they should hit "forgot my password." If an Initiate gets locked out, the Initiate can email [pspoffice@phisigmapi.org](mailto:pspoffice@phisigmapi.org) to get unlocked.

The information you learn on the CORE E-Learning Center is all of the information you will find in your *The Scholar's Province*. This information will also be on the National Exam. You will see that all of the pieces are fun and interactive and an engaging way to learn all about Phi Sigma Pi.

Discuss if there will be any deadlines for each lesson or if they just need to complete everything and the National Exam by a certain date. You will receive updates on their progress and should be able to assist Initiates if they start to fall behind in the process.

We will also be meeting several times over the next couple of weeks. During these meetings we will review important information, complete fun activities and bond together through fellowship.

Each time you come to an Initiate Meeting feel free to wear your Initiate Pin or use the Initiate Pin Zoom Background and have your copy of *The Scholar's Province* nearby.

For virtual options where Initiates might not have the Initiate Pin, Initiates can use one of the suggestions listed on page 7.



\*\*Powerpoint Slides



\*\*Icebreakers



\*\*Core Values  
Worksheet



\*\*Brother



\*\*Brothers Are We

## Lesson 1 Agenda

*Length of Meeting- 45 Minutes*

[PowerPoint Slides](#)- To edit these slides, go to File>Make a copy>Entire Presentation

### Before Meeting:

- Send meeting reminder to Initiates
  - Include [Core Values Worksheet](#)
- Review Lesson 1 Meeting Presentation
  - Choose an [Icebreaker](#)
- Arrive early to set up and test your computer
- Invite anyone that is interested in becoming a Big

### During Meeting: (page numbers are from [The Scholar's Province](#))

- Take attendance
- Introduce guests
- Icebreaker
- Mission Statement (pg. 6)
  - Core Values
  - Listen to [Brothers Are We](#) and [Brothers](#) during "thinking time"

## Core Values Worksheet

### Phi Sigma Pi Mission Statement

Phi Sigma Pi National Honor Fraternity is an inclusive organization dedicated to: promoting lifelong learning, inspiring Members to lead, and cultivating lasting fraternal bonds, while always conducting our lives with honor. We commit ourselves to a life of social service with the goal of improving humanity through our principles: Scholarship, Leadership, and Fellowship.

### Core Values

Abundance	Collaboration	Excellence	Inspiration	Playfulness	Selflessness
Acceptance	Community	Fairness	Intelligence	Popularity	Service
Accountability	Commitment	Flexibility	Intuition	Power	Simplicity
Achievement	Compassion	Freedom	Joy	Preparedness	Spirituality
Adventure	Consistency	Fun	Kindness	Professionalism	Stability
Advocacy	Contribution	Generosity	Knowledge	Punctuality	Success
Ambition	Cooperation	Grace	Leadership	Quality	Teamwork
Appreciation	Creativity	Growth	Learning	Recognition	Thankfulness
Attractiveness	Credibility	Happiness	Love	Relationships	Thoughtfulness
Autonomy	Curiosity	Health	Loyalty	Reliability	Trustworthiness
Balance	Daring	Honesty	Mindfulness	Resilience	Uniqueness
Boldness	Decisiveness	Humility	Motivation	Resourcefulness	Usefulness
Brilliance	Dedication	Humor	Optimism	Responsibility	Versatility
Calmness	Dependability	Inclusiveness	Originality	Risk Taking	Vision
Caring	Diversity	Independence	Passion	Safety	Wealth
Challenge	Empathy	Individuality	Peace	Security	Well-being
Cheerfulness	Enthusiasm	Innovation	Perfection	Self-Control	Wisdom



*\*\*This is the worksheet the Initiates will be working off of*

### Your Core Values

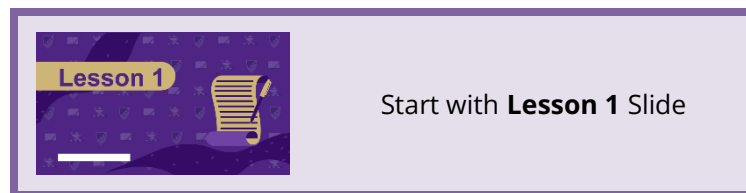
Please write down words resonate with you as core values that you possess:

Rank your top 10 values in order starting at the one that resonates the most with you:

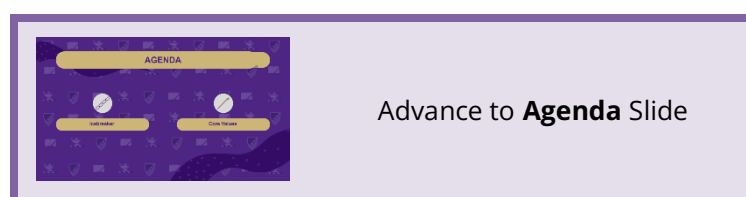
1.	6.
2.	7.
3.	8.
4.	9.
5.	10.

Next to your top 5 write how each word relates to joining an organization like Phi Sigma Pi or lives into its mission.

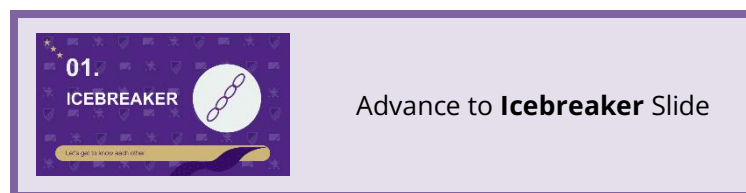
## Lesson 1 Script



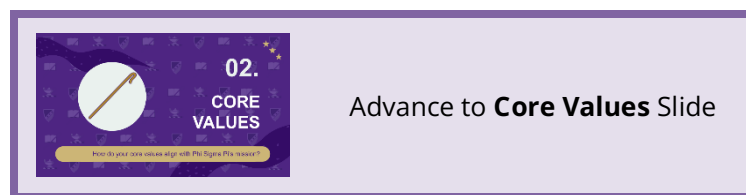
Welcome to the first meeting of the Initiation Program for the [INITIATE CLASS NAME] Class of the [CHAPTER NAME] Chapter.




Today we are going to start our meeting with an ice breaker. Then, dive deeper into our core values and how they align with Phi Sigma Pi's mission statement and ideals.



Pick an [icebreaker](#) for either in-person or virtual setting.



Let's get started. Before you join an organization, it makes sense to make sure your values align with the organization you are joining. This is why we want to start here. We want you to start thinking about how you fit into our Chapter and our organization.



Phi Sigma Pi National Honor Fraternity is an inclusive organization dedicated to promoting lifelong learning, inspiring Members to lead, and cultivating lasting fraternal bonds, while always conducting our lives with honor. We commit ourselves to a life of social service with the goal of improving humanity through our principles: Scholarship, Leadership, and Fellowship.

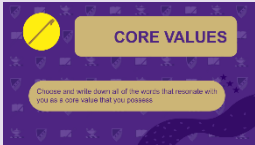
Advance to **Mission Statement** Slide

Together, let's review Phi Sigma Pi's mission by stating it together as a group:

Phi Sigma Pi National Honor Fraternity is an inclusive organization dedicated to: promoting lifelong learning, inspiring Members to lead, and cultivating lasting fraternal bonds, while always conducting our lives with honor. We commit ourselves to a life of social service with the goal of improving humanity through our principles: Scholarship, Leadership, and Fellowship.

In short, our mission is to improve humanity with honor.

What part of the mission stands out to you?



Choose and write down all of the words that resonate with you as a core value that you possess.

Advance to **Core Values Activity** Slide

So how does this mission align with you? Let's talk about core values.

Grab a piece of paper. On the next screen is a list of values. I want you to choose and write down all of the words that resonate with you as a core value that you possess.

If there is one you can think of that isn't on the list, jot it down.

We'll take a couple of minutes to do this.

This is a great activity for those that are interested in becoming Bigs to participate in. This activity was created to form deeper bonds in the Initiate Class, with the Initiate Advisor, with other Members, and with the organization.

Pass out this [worksheet](#) to help with discussion. Play "[Brothers](#)" or "[Brothers Are We](#)" during quiet time.



*\*\*More information on the Mission*




*\*\*Play "Brother" or "Brothers Are We" during quiet time*



Brothers Are We

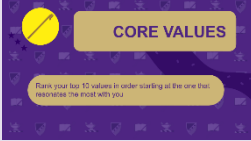


Brother



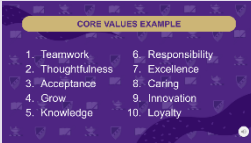
Advance to **Core Values Words** Slide

Have Initiates write down on a piece of paper all of the values that they relate to.



Advance to **Core Values Top 10** Slide

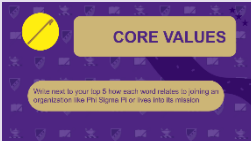
Now I want you to look at the core values you jotted down and rank your top 10 in order starting at the one that resonates with you the most.



Advance to **Core Values 10 Example** Slide

Here is an example.

Have Initiates rank their top 10 values in order. Have Initiates share if they'd like to.



Advance to **Core Values Top 5** Slide

For the last step, I want you to take your top 5 and write down how each word relates to joining an organization like Phi Sigma Pi or lives into its mission.

If you need the mission in front of you, turn to page 6 of *The Scholar's Province*.





### Advance to **Core Values 5** **Example Slide**

Here is an example. Teamwork would relate to taking leadership roles.

Thoughtfulness relates to building relationships with others.

Have Initiates write down how their values relate to joining Phi Sigma Pi or an organization. Have Initiates share.



\*\*Powerpoint Slides



\*\*Icebreakers



\*\*Tripod Worksheet



\*\*Face Your Fears  
Worksheet



\*\*Brother



\*\*Brothers Are We

## Lesson 2 Agenda

*Length of Meeting- 45 Minutes*

[PowerPoint Slides](#)- To edit these slides, go to File>Make a copy>Entire Presentation

### Before Meeting:

- Send meeting reminder to Initiates
  - Include [Tripod Worksheet](#)
  - Include [Face Your Fears Exercise](#)
- Review Lesson 2 Meeting Presentation
  - Choose an [Icebreaker](#)
- Arrive early to set up and test your computer
- Invite anyone that is interested in becoming a Big

### During Meeting: (page numbers are from [The Scholar's Province](#))

- Take attendance
- Introduce guests
- The Tripod Activity (pg. 8)
  - Listen to [Brothers Are We](#) and [Brothers](#) during "thinking time"
- [Face Your Fears Exercise Worksheet](#)

## Tripod Worksheet

Scholarship- Expands outside the classroom and is part of a larger "always learning" philosophy.

Leadership- Leadership through service. By planning service projects, you can learn about the circumstances facing today's society which will better shape your views and leadership skills.

Fellowship- The knowledge gained through working closely with others toward common goals builds fellowship.

How do you live out the scholarship ideal in your everyday life?


How do you live out the leadership ideal in your everyday life?

How do you live out the fellowship idea in your everyday life?



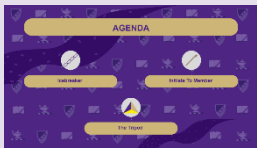
*\*\*This is the worksheet the Initiates will be working off of*

## Lesson 2 Script

A slide titled "Lesson 2" with a purple background and a graphic of three people standing on a globe.


Start with **Lesson 2** Slide

Welcome to the first meeting of the Initiation Program for the [INITIATE CLASS NAME] Class of the [CHAPTER NAME] Chapter.

A slide titled "AGENDA" with a purple background and a graphic of a globe.


Advance to **Agenda** Slide

Today we are going to start our meeting with an ice breaker. Then, learn more about our mission and the three ideals we live by and end with a fun activity that will help you grow your leadership skills.

A slide titled "01. ICEBREAKER" with a purple background and a graphic of a chain link.


Advance to **Icebreaker** Slide

Pick an [icebreaker](#) for either in-person or virtual setting.

A slide titled "03. THE TRIPOD" with a purple background and a graphic of a tripod.

Advance to **The Tripod** Slide

Let's take a deeper dive into the Mission and the three key words that make up our Tripod.



**Phi Sigma Pi's Mission**

Phi Sigma Pi National Honor Fraternity is an inclusive organization dedicated to providing lifelong learning, inspiring Members to look and learning about themselves, others, and always consulting our lives with others. We commit ourselves to a life of social service with the goal of improving humanity through our principles: Scholarship, Leadership, and Fellowship.

Advance to **Mission Statement** Slide

As a Member of Phi Sigma Pi, it is important to live into the Mission of the organization which we've discussed two times before. The Mission Statement ends with this line "We commit ourselves to a life of social service with the goal of improving humanity through our principles: Scholarship, Leadership, and Fellowship."




Advance to **Scholarship, Leadership & Fellowship** Slide

Scholarship, Leadership and Fellowship are the three pieces that make up our Tripod. It is when these three pieces are equally valued... and why they are in a triangle, that we live into and support the organization's mission.

Let's break each three down and discuss ways you already value the three.

Give Initiates this [worksheet](#) to work on.



Advance to **Scholarship** Slide

First up is Scholarship.

As an honor organization, Phi Sigma Pi expects Members to maintain good academic standing. Academic standing, however, is just a small part of the scholarship ideal. Scholarship means serious, detailed study, which is much more than just going through the motions to finish a task or an assignment. Scholarship in our organization extends outside the classroom and is part of a larger "always learning" philosophy. Our Chapters hold scholarship events, and Members are encouraged to attend National events that foster the spirit of lifelong learning.



*\*\*Practice more with the Tripod*

*\*\*Play “Brother” or “Brothers Are We” during quiet time*



Brothers Are We

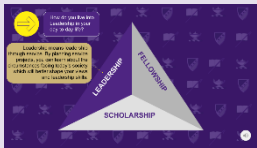


Brother



Let’s take some time to jot down on your paper how you live into the scholarship ideal in your day-to-day life.

Play “[Brothers](#)” or “[Brothers Are We](#)” while Initiates write.



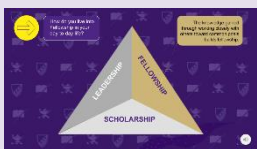
Advance to **Leadership** Slide

Next, Leadership.

Leadership is defined as the art of motivating a group of people to act towards achieving a common goal. To Phi Sigma Pi Members, leadership is service. Phi Sigma Pi provides the opportunity for Members to gain core leadership skills to strengthen themselves, and then, just as importantly, teaches them to apply their skills in serving others. Strong leadership inspires positive change in all facets of the Chapter, as well as the campus and local communities.

Let’s take some time to jot down on your paper how you live into the leadership ideal in your day-to-day life.

Play “[Brothers](#)” or “[Brothers Are We](#)” while Initiates write.



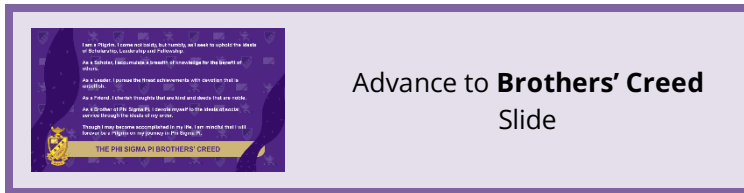
Advance to **Fellowship** Slide

Lastly, Fellowship.

In Phi Sigma Pi, fellowship is an important part of Chapter culture that permeates virtually every aspect of business and interaction. In addition to a fraternal culture that develops friendships, it also fosters a sense of teamwork and camaraderie that provides for collaboration, innovation and fun. When you join Phi Sigma Pi, you become a Member for life. Fellowship unites Members with passion and dedication to maintain a commitment to Phi Sigma Pi long after graduation.

Let’s take some time to jot down on your paper how you live into the fellowship ideal in your day-to-day life.

Play “[Brothers](#)” or “[Brothers Are We](#)” while Initiates write.



## Advance to **Brothers' Creed** Slide

It is when you live into these ideals that you truly understand the purpose and mission of Phi Sigma Pi.

In 2015, the Grand Chapter in Washington, D.C. approved The Phi Sigma Pi Brothers' Creed. This creed is what combines the ideals and mission of the organization into one message that our Members recite which connects them with each other Members across the nation.

The Phi Sigma Pi Brothers' Creed is:

I am a Pilgrim, I come not boldy, but humbly, as I seek to uphold the ideals of Scholarship, Leadership and Fellowship.

As a Scholar, I accumulate a breadth of knowledge for the benefit of others.

As a Leader, I pursue the finest achievements with devotion that is unselfish.

As a Friend, I cherish thoughts that are kind and deeds that are noble.

As a Brother of Phi Sigma Pi, I devote myself to the ideals of social service through the ideals of my order.

Though I may become accomplished in my life, I am mindful that I will forever be a Pilgrim on my journey in Phi Sigma Pi.


Recite again one more time through, this time as a group.



\*\*Face Your Fears  
Worksheet

## Face Your Fears Activity

**03.**  
FACE YOUR  
FEARS  
ACTIVITY



Advance to **Face Your Fears**  
Slide

Let's talk through the fears of being a leader.

To wrap up today's lesson we are going to discuss some of our fears that we may have of being a leader and/or holding a leadership position.

Make sure Initiates have [Face Your Fears worksheet](#) ready or open

As an Initiate of our Chapter you are asked to possibly step out of your comfort zone by getting to know your fellow Initiates and Members of our Chapter, plan an event, learn new things and become a leader for your Initiate Class and Chapter. That is what we are going to focus on thinking about future leadership positions you may hold.

**YOUR FEARS**

Advance to **Your Fears** Slide

In small groups, discuss your fears you have of holding a leadership position.

The idea of holding a leadership and Officer position can bring up fears and concerns. We are going to work through some of those fears today. In small groups, discuss your fears you have of holding a leadership position. Write your thoughts in the space provided on your worksheet.

Ask for groups to share

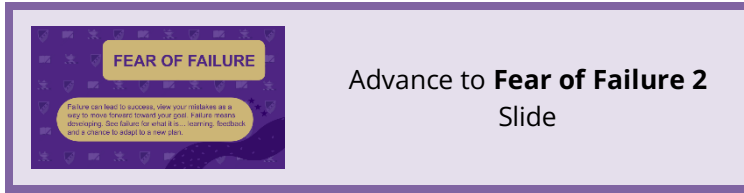
**FEAR OF FAILURE**

Advance to **Fear of Failure 1**  
Slide

Failure is nothing to fear! Being a leader means reflecting and learning about what you just failed at and then having enough confidence to fail again. Success hasn't happened because no one failed.

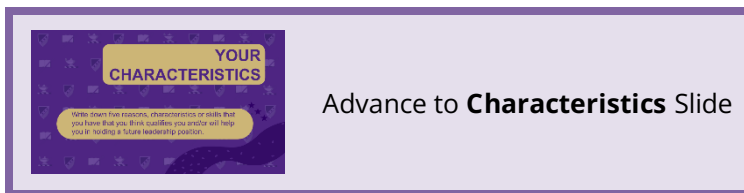
One very common fear is failing, especially when others are depending on us. However, failure is nothing to fear. You need to give yourself permission to fail... over and over again. The most important part is actually after you fail. Being a leader means reflecting and learning about what you just failed at and then having enough confidence to fail again. Success hasn't happened because no one failed.





You can see failure in two different ways: unsuccessful or successful. It's successful if you know you need to make a few mistakes to move toward your goal. It's unsuccessful if you look at mistakes as permanent or personal. Failure means developing. Every time you try something new or face a challenge you run the risk of failing. See failure for what it is... learning, feedback and a chance to adapt to a new plan.

The fear of failing and some of the other fears that you mentioned earlier are normal when heading into a new role because it means you are concerned enough about the role that you want to do it well. You just have to remember all of the skills you have that qualifies you to hold that position.



On your worksheet I want you to write down five reasons, characteristics or skills that you have that you think qualifies you and/or will help you in holding a future leadership position.

If there are skills you think you could improve upon to be able to hold certain positions in the future, you can do so with the Executive Leadership Program! We will be talking more about the ELP during our next meeting. You can also learn more on the Leadership Center [learn.phisigmapi.org](http://learn.phisigmapi.org).

### Face Your Fears Worksheet

*Instructions: In small groups, discuss your fears as new Officers or what your fears would be as a new Officer. Write your thoughts in the space provided on this page.*


*Instructions: Individually, write down 5 reasons that you were elected to your position or characteristics you have that will help you in the position.*

<b>1.</b>
<b>2.</b>
<b>3.</b>
<b>4.</b>
<b>5.</b>

## Lesson 3 Agenda

*Length of Meeting- 45 Minutes*

[PowerPoint Slides](#)- To edit these slides, go to File>Make a copy>Entire Presentation

### Before Meeting:

- Send meeting reminder to Initiates
  - Include the link to their [CORE profile](#)
  - Include the directions to [HOBY Hugs](#)
    - Materials Needed:
      - 3x5 index cards
      - Art supplies (colored pencils, crayons, markers, stamps, stickers, etc.)
      - Or complete it [virtually on Canva](#)
  - Include the link to the [Initiate Elections Worksheet](#)
- Review Lesson 3 Meeting Presentation
  - Choose an [Icebreaker](#)
  - Update your [CORE profile](#)
  - Make a [HOBY Hug virtually](#)
- Arrive early to set up and test computer
- Invite the Parliamentarian
- Invite any Officers/Chairs
- Invite any HOBY Alumni in your Chapter

### During Meeting: (page numbers are from [The Scholar's Province](#))

- Take attendance
- Introduce guests
- National Opportunities
  - Executive Leadership Program
  - CORE (pg. 25)
    - Setting up your [CORE profile](#)
  - HOBY (pg. 26)
    - Create [HOBY Hugs](#) (with materials or [virtually](#))
- Hold Initiate Elections
  - Use [Initiate Elections Worksheet](#)
- Planning Initiate Event



\*\*Powerpoint Slides



\*\*Icebreakers



\*\*CORE



\*\*HOBY Hugs

*\*\*This is the worksheet the Initiates will be working off of*



*\*\*Election Worksheet*

## Initiate Class Nomination & Election Process

### How to Open the Nomination Process

*Initiate 1:* "I move to open the floor for nominations for the \_\_\_\_\_ Initiation Class."

*Initiate Advisor:* "A motion has been made to \_\_\_\_\_ the floor for nomination. Is there a second?"

*Initiate 2:* "I \_\_\_\_\_".

*Initiate Advisor:* "The motion has been \_\_\_\_\_. The floor for nominations is now \_\_\_\_\_."

### How to Nominate:

*Initiate 1:* "I nominate (insert name here) for the \_\_\_\_\_ of (insert position here)."

*Initiate Advisor:* (Insert name here), do you \_\_\_\_\_ the nomination?

*Nominee:* " \_\_\_\_\_ " or " \_\_\_\_\_ "

### Close Nominations:

*Initiate 1:* "I move to \_\_\_\_\_ the floor for \_\_\_\_\_."

*Initiate Advisor:* "Is there a \_\_\_\_\_."

*Initiate 2:* "I second."

*Initiate Advisor:* "The motion \_\_\_\_\_, and we will now move to elections."

### Elections:

*Initiate Advisor:* "We will not enter \_\_\_\_\_ on the candidates for (insert position here)"

The \_\_\_\_\_ debate on each candidate should be done individually and in the order in which they \_\_\_\_\_ to the group. You should be reminded that you are debating only the individuals' qualifications for the office they seek. Personal feelings or comments are not appropriate.


*Initiate Advisor:* "Is there any pro debate about (enter first candidate name here)?" You should \_\_\_\_\_ to indicate you want to speak. The Initiate Advisor will call on you, using the standard pattern of \_\_\_\_\_ between pro and con.

*Initiate Advisor:* "Is there any \_\_\_\_\_ debate about (enter second candidate name here)?"

Voting during elections is done by \_\_\_\_\_ ballot. You should write the \_\_\_\_\_ of the candidate you want to elect to that position. The \_\_\_\_\_ will be collected and counted by at least \_\_\_\_\_ people. Once the results are counted, the candidates can return to the room. The Initiate Advisor will announce the results. Individuals elected to office should have their names \_\_\_\_\_ from consideration for other officers yet to be voted on.

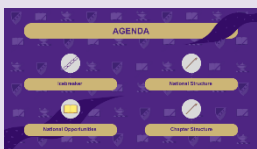
*Initiate Advisor:* " That \_\_\_\_\_ our elections."

## Lesson 3 Script




Start with **Lesson 3** Slide

Welcome to the next meeting of the Initiation Program for the [INITIATE CLASS NAME] Class of the [CHAPTER NAME] Chapter.



Advance to **Agenda** Slide

Today we are going to start our meeting with an ice breaker. Then, we will test out some National opportunities, hold our Initiate elections and start to plan our Initiate event.




Advance to **Icebreaker** Slide

Pick an [icebreaker](#) for either in-person or virtual setting.



*\*\*More about the National Structure*



Advance to **National Convention** Slide

The Phi Sigma Pi National Staff manages National Opportunities for all of its Members.

These opportunities include National Convention, Executive Leadership Program, CORE and our partnership with our National Philanthropy, Hugh O'Brian Youth Leadership Foundation (HOBY).

We are going to walk through three of these now to give you an idea of some of the benefits of becoming a Member!



Four-tiered professional leadership certificate program

Covers 6 Leadership Competencies:

- Emotional Intelligence
- Team Management
- Honor through Inspirational Leadership
- Inclusive Leadership
- Collaborative Leadership
- Strategic Thinking

Executive Leadership Program

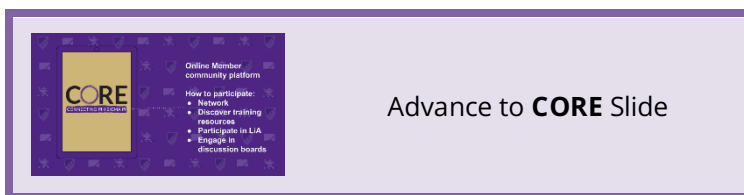
Advance to **Executive Leadership Program** Slide

The Executive Leadership Program is Phi Sigma Pi's brand-new leadership program. The Executive Leadership Program is a four-tiered professional leadership certificate program exclusively for Phi Sigma Pi Members. This program is designed with you in mind!

In a modern progressive 4-tiered leadership program, The Executive Leadership Program provides interactive, real-time, sought-after skill development. As you move through each tier, you'll grow your understanding, abilities and confidence.

The Executive Leadership Program courses are intentionally designed into six core professional competencies. These competencies were refined from Phi Sigma Pi's 17 Characteristics of an Excellent Member. The competencies are: Emotional Intelligence, Team Management, Honor through Inspirational Leadership, Inclusive Leadership, Collaborative Leadership and Strategic Thinking.

The Executive Leadership Program will be available to you after you are inducted as a Member of Phi Sigma Pi.



Online Member community platform

How to participate:

- Network
- Discover training resources
- Participate in LIA
- Engage in discussion boards

CORE

Advance to **CORE** Slide

CORE is an acronym for Community, Opportunity, Resources and Engagement. CORE is Phi Sigma Pi's online Member community platform. CORE connects all Members, Collegiate and Alumni, and provides a place to network, discover training resources and engage in thoughtful discussion boards. The best CORE experience will be driven by you, so jump right in by updating your profile, commenting on a discussion post and connecting with fellow Members.

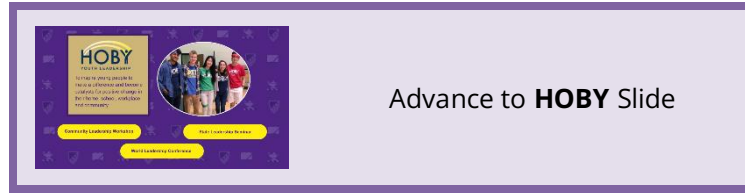
Let's dive into CORE and update our Chapter profiles.

Share this link

<https://core.phisigmapi.org/community/network/members/profile>



\*\*CORE



In 2015, Phi Sigma Pi approved to enter into a philanthropic partnership with Hugh O'Brian Youth Leadership (HOBY). Ever since we have been fostering a relationship of volunteerism, service and support that has benefited both of our organizations in big ways. HOBY's mission is to inspire young people to make a difference and become catalysts for positive change in their home, school, workplace and community.

HOBY provides high school students unique leadership training, service learning and motivation-building experiences, many of which mirror our Tripod.

HOBY programs include:

- Community Leadership Workshop– One-day leadership program for high school freshman that focuses on leadership as a discipline to be explored and learned.
- State Leadership Seminars– The flagship program for high school sophomores to recognize/apply talents to become effective, ethical leaders in their home, school, workplace and community.
- World Leadership Conference– A five day practical and experimental program for high school juniors/seniors to learn how to use their abilities to organize and lead a service or social entrepreneurship project to address societal issues and create meaningful change.



\*\*HOBY Hugs

Let's do our first service activity for HOBY by completing [HOBY Hugs](#).





I hope you had fun getting a taste of some of the opportunities of membership in Phi Sigma Pi.

Next, up we are going to hold our Initiate elections. I hope you've spent the past week thinking about your our last meeting and thought about ways you can use those strengths to give back to your Initiate Class and the Initiate Event we are about to plan together.

Hold Initiate Elections using the [Initiate Elections Worksheet](#) and plan one Initiate Event. Give Initiates some ideas using the [Virtual Chapter Operations](#).



\*\*Powerpoint Slides



\*\*Icebreakers



## Lesson 4 Agenda

*Length of Meeting- 60 Minutes*

[PowerPoint Slides](#)- To edit these slides, go to File>Make a copy>Entire Presentation

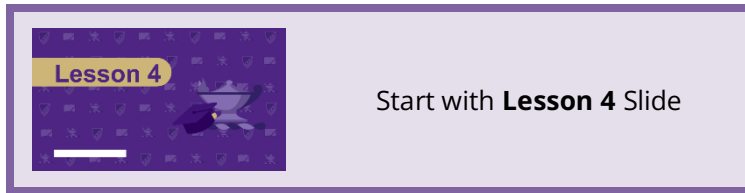
### Before Meeting:

- Send meeting reminder to Initiates
- Review Week 4 Meeting Presentation
  - Choose an [Icebreaker](#)
- Arrive early to set up and test computer
- Invite Alumni to discuss the role of Alumni
- Invite your Chapter Excellence Board

### During Meeting:

- Take attendance
- Introduce guests
- Alumni Panel
- Planning Initiate Event

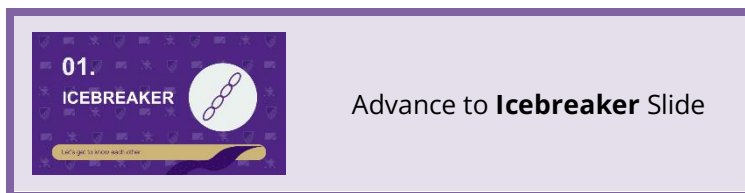
## Lesson 4 Script



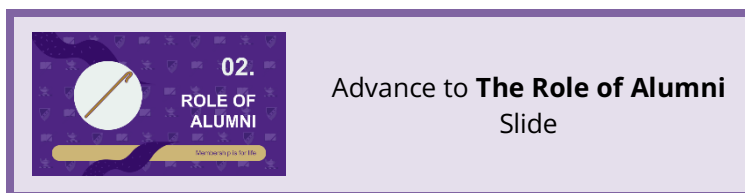
Welcome to the next meeting of the Initiation Program for the [INITIATE CLASS NAME] Class of the [CHAPTER NAME] Chapter.



Today we are going to start our meeting with an ice breaker. Then, we will learn the role of Alumni by Phi Sigma Pi Alumni themselves.



Pick an [icebreaker](#) for either in-person or virtual setting.



Membership in Phi Sigma Pi is a lifelong commitment and we are so lucky to have some of the best Alumni here to share what life is like as an Alumni Member.



*\*\*Learn more about  
the Alumni  
Opportunities*

Have your Alumni Panel share information about themselves including Name, Collegiate Chapter, where they currently live and employment. Start to ask questions such as, what has been your favorite memory of Phi Sigma Pi, what is a leadership skill that you learned as a Member, what would you tell your Initiate self if you could and how have you stayed involved as an Alumni Member. Then have Initiates ask additional questions. It is suggested that Initiates should come up with at least 5 questions. Thank the panel at the end of the Alumni Panel.

Plan one Initiate Event.