

2024 National Constitution and *The Ritual Ceremonies Book* Proposed Amendments

Grand Chapter Business

July 25-26, 2024

Arlington, VA

The 2024 Grand Chapter agenda will include the following proposed amendments: 11 National Constitution amendments and 1 The Ritual Ceremonies Book amendment. Proposed changes are indicated using underlines and strikeouts.

Proposed additions – underlined Proposed deletions – ~~strikeout line~~ through text

National Constitution Proposed Amendments - 11 Total Submissions

1. [Article IV: Membership, Section 2: Membership Eligibility Requirement](#)
Proposed by Vice President of Development Richardson
2. [Article VI: National Council, Section 1: Composition](#)
Proposed by Middle Tennessee Alumni Chapter
3. [Article VII: Election of the National Council, Section 1: Terms of Office](#)
Proposed by National President Christiansen
4. [Article VII: Election of the National Council, Section 4: Election Procedure](#)
Proposed by Vice President of Development Davies
5. [Article XII: Meetings and Events, Section 1: Grand Chapter Meetings](#)
Proposed by Senior Vice President Costantino
6. [Article XII: Meetings and Events, Sections 4: Alumni Chapter Meetings and 6: Accessibility](#)
Proposed by Senior Vice President Costantino
7. [Article XII: Meetings and Events, Section 5: Events and Activities](#)
Proposed by Middle Tennessee Alumni Chapter
8. [Article XIII: National Council Standing Committees, Section 3: Awards, Scholarship and Emblem Committee](#)
Proposed by Senior Vice President Costantino
9. [Article XX: Jewelry, Insignia and Ritual Ceremonies](#)
Proposed by Vice President of Finance Chamberlain
10. [Article XXI: Prohibitions, Section 8: Distribution of Membership Lists](#)
Proposed by Vice President of Finance Chamberlain
11. [Article XXIV: Amendments, Section 2: Submission Guidelines](#)
Proposed by Senior Vice President Costantino

The Ritual Ceremonies Book Proposed Amendment - 1 Total Submission

1. [The Ritual Ceremonies Book](#)
Proposed by Alpha Epsilon Chapter

#1 Proposed amendment submitted by Vice President of Development Alesia Richardson

Rationale of Amendment

The purpose of this amendment is to provide Chapters with the flexibility to waive eligibility requirements for potential new members who otherwise would be a good fit for the fraternity. This addition acknowledges the challenge of using GPA as the sole benchmark for measuring scholarly aptitude, especially when there are no benchmarks for leadership or fellowship, while still providing a standard. Additionally, this creates opportunities for membership for individuals who may be impacted by extenuating circumstances or academic path, and therefore have fewer eligible semesters to enter the Chapter's Initiation Program.

ARTICLE IV: MEMBERSHIP

Section 2: Membership Eligibility Requirement

Initiates shall be undergraduate students currently enrolled in a program of study at the sheltering institution who have been asked to enter a Collegiate Chapter's Initiation Program via the Ritual Pinning Ceremony. Upon entering the Chapter's Initiation Program the Prospective Member shall*:

- A. have completed a minimum of one (1) semester or one (1) quarter of college work;
- B. have one (1) semester or two (2) quarters of prescribed undergraduate study remaining following the Initiation semester; and
- C. have earned at least a 3.00 Cumulative Grade Point Average (GPA) on a 4.00 scale (where an A=4.00)

*Any one of the requirements above may be waived for an individual at the discretion of the Chapter.

#2 Proposed amendment submitted by Middle Tennessee Alumni Chapter

Rationale of Amendment

National Council terms have long been held at 2 years to ensure regular evaluation of National Officer performance and to ensure the Grand Chapter can adjust the direction of the National Organization through the election process. However, such short terms can also hinder the ability of a National Officer to fully develop and implement ideas. The balance of these two interests is best served by allowing a longer 3 year term but ensuring that the Grand Chapter has continual input into the leadership and direction of the National Council with annual elections. This protects the Fraternity from rapid shifts in policy or ideology that can occur if multiple council positions are not re-elected in any single year. Allowing more gradual changes in the makeup of the National Council also helps the Fraternity remain adaptable to a changing social landscape.

By dividing the VPD role into an annual election, this amendment further helps in improving access to the National Council for active Members who might seek Council experience before pursuing higher office.

ARTICLE VI: NATIONAL COUNCIL

Section 1: Composition

The National Council shall consist of the seven (7) National Officers ordered as follows: National President, Senior Vice President, National Secretary, Vice President of Finance, and three (3) Vice Presidents of Development. The Vice Presidents of Development shall be designated as Vice President of Development (1), Vice President of Development (2), and Vice President of Development (3) where the numeric indicator refers to the current term in office that each is serving. The numeric indicator does not affect the rights, privileges, or authority of these officers. Current National Council Members shall only be considered as Alumni Members of Phi Sigma Pi. The National Council shall serve as the national leader for communication, technology, fund development, membership development, chapter development, alumni development, and philanthropy development.

ARTICLE VII: ELECTION OF THE NATIONAL COUNCIL

Section 1: Terms of Office

Members of the National Council shall be elected by a majority vote of the voting Members of the Grand Chapter at the regular meeting of the Grand Chapter for a term of ~~two (2)~~ three (3) years and until their successors are installed. Elections shall be held annually with National Officers elected in a rotation of:

- A. National President and one Vice President of Development (1)
- B. National Secretary and one Vice President of Development (2)
- C. Senior Vice President, Vice President of Finance, and one Vice President of Development (3)

Note: The submitting entity provided additional text that is not considered part of the amendment or the rationale (see C&CSC report).

The first election to abide by Section 1 shall follow modified terms of office to establish the necessary rotation, such that:

- a. The National President shall serve a three (3) year term*
- b. The National Secretary shall serve a two (2) year term*
- c. The Senior Vice President and Vice President of Finance shall serve one (1) year terms*
- d. The Vice Presidents of Development shall serve a term each of one, two, or three years. If a unanimous decision regarding terms cannot be made, length of terms is to be decided by random selection by the drawing of lots during Grand Chapter business.*

All subsequent elections shall be for rotating three (3) year terms for each position.

#3 Proposed amendment submitted by National President Brian Christiansen

Rationale of Amendment

The purpose of this amendment is to simplify the election process of the National Council. The proposed amendment shifts the current process from several, single-winner elections for each position to one

multi-winner election for the majority of National Council seats. The exception is the National President role, as there are additional qualifications stipulated for that role regarding prior National Council experience. The proposal is not only intended to create a more efficient election process by having maximum two elections per cycle, but also provide the Grand Chapter an opportunity to evaluate candidates as a whole and reduce the frequency of uncontested elections.

Article VII: Election of the National Council

Section 4: Election Procedure

Elections of the National Council shall be conducted at a meeting of the Grand Chapter with quorum. The Grand Chapter will hold one election for National President followed by one multiple-winner election for all other National Officers. General and special elections for National Council shall be conducted according to the following procedure:

- A. ~~The Each~~ candidate ~~for each National Council position~~ shall be given the opportunity to deliver a speech to the Grand Chapter. The order in which the candidates speak shall be determined by the drawing of lots. Immediately following each candidate's speech, the candidate shall be given the opportunity to answer questions posed by the Grand Chapter. During each candidate's speech and the following period of questions, no other candidates ~~for the National Council position for that election~~ shall be present.
 - i. If a candidate has registered for the Grand Chapter Meeting and is not able to physically attend, they shall have the options of submitting a written speech which shall be read by a Member of the candidates choosing who is also registered for Grand Chapter, submitting a video to be played to the Grand Chapter, and/or calling into the meeting via telephone or video chat. The candidate shall be responsible for making arrangements for any of these options and for overcoming any related technological challenges. There shall be a period of questions allowed.
- B. After all of the candidates ~~for each National Council position~~ have been given the opportunity to speak and answer questions, the Grand Chapter shall enter a period of pro/con debate. The merits of each candidate shall be discussed in turn, in the order previously determined by the drawing of lots.
- C. Following debate, a vote shall be conducted by ballot. All ballots shall include an option to vote for 'none of the listed candidates.' These votes shall be tabulated along with all the votes for listed candidates.
- D. The Chair shall appoint Tellers of Election who are members of the Fraternity or National Staff. The Tellers of Election shall not be candidates for National Council or Delegates or Alternate Delegates of the Grand Chapter. The Tellers of Election shall report the result of each vote to the Chair. The Chair shall announce the result of each vote. Following the determination of ~~a winner~~ the Officer-elect(s), the Tellers of Election shall report the election result of the vote to the Chair. The Chair shall announce the result of each election.
- E. ~~For each Officer election, or set of elections where more than one candidate may be elected,~~ Each Delegate shall receive one ballot where they shall vote for up to the number of open positions by selecting their preferred candidate(s) or the option 'none of the listed candidates.' The votes shall be in unranked order and a candidate may only receive one vote per ballot. Delegates may use as many of their available votes on 'none of the listed candidates' as they choose.

- F. Should any number of candidate(s), equal to or less than the number of positions, receive votes on a majority of the first round ballots they shall be announced as an Officer-elect. If more candidates than the number of open positions receive a majority of votes on one ballot, then the candidate(s) with the most votes shall be announced as an Officer-elect.
- i. The candidates for a run-off vote, if allowed, shall be determined as follows:
 - a. If the election is for a single open position with more than two candidates and none of the candidates receive votes on a majority of the first round ballots, a run-off vote shall be held consisting of the two candidates who received the most votes.
 - b. If the election is for more than one position with more candidates than open positions, and any number of those positions are not filled by enough candidates receiving votes on a majority of the first round ballots, a run-off vote shall be held. The run-off shall include a number of candidates equal to the number of open positions plus one.
 - c. A run-off vote shall not occur in any other circumstances.
 - d. A tie-breaking vote shall occur if needed to determine the candidates moving into the run-off vote.
 - ii. Each Delegate shall receive one run-off ballot where they shall vote for up to the number of open positions by selecting their preferred candidate(s) or the option 'none of the listed candidates.' The votes shall be in unranked order and a candidate may only receive one vote per ballot. Delegates may use as many of their available votes on 'none of the listed candidates' as they choose.
 - iii. Only one run-off round of voting shall occur.
- G. A tie breaking vote shall occur only if a tie breaking vote would give a candidate the majority needed to win a majority or if otherwise specified in this Section.
- H. The Officers-elects shall elect amongst themselves who will hold the offices of Senior Vice President, Vice President of Finance, National Secretary, and three Vice President of Development for the term of office.
- I. Any position not filled under this Section shall be considered vacant after the installation of the newly elected National Council and filled by the vacancy policy in Article VII, Section 6.
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#4 Proposed Amendment by Vice President of Development Wyatt Davies

Rationale for Amendment

In 2015, the Grand Chapter amended the constitution to require Grand Chapter meetings to occur at least once every year instead of at least once every two years. This amendment would restore the original language of the preceding biennial requirement to address decreasing attendance and the meeting industry's increasing cost of in-person events.

Article XII: Meetings and Events

Section 1: Grand Chapter Meetings

- A. The regular meetings of the Grand Chapter shall occur at least once every two (2) years

- ~~year~~ at the time and place designated by the National Council.
- B. The National Council shall issue a call for such meetings to Members and to each Chapter at least one-hundred eighty (180) days before the fixed time of the meeting.
 - C. A quorum for the transaction of business shall consist of a majority of those entitled to vote in the session of the Grand Chapter.
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#5 Proposed Amendment by Senior Vice President Elizabeth Costantino

Rationale for Amendment

This amendment grants the National Council the ability to cancel or reschedule a meeting of the Grand Chapter.

Article XII: Meetings and Events

Section 1: Grand Chapter Meetings

- A. The regular meetings of the Grand Chapter shall occur at least once every year at the time and place designated by the National Council.
 - i. In the event of an emergency, the National Council may by unanimous vote cancel or reschedule a meeting of the Grand Chapter.
 - B. The National Council shall issue a call for such meetings to Members and to each Chapter at least one hundred eighty (180) days before the fixed time of the meeting.
 - C. A quorum for the transaction of business shall consist of a majority of those entitled to vote in the session of the Grand Chapter.
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#6 Proposed Amendment by Senior Vice President Elizabeth Costantino

Rationale for Amendment

In Section 4, The requirement for Alumni Chapters to meet twice is removed while still allowing for other business to be conducted. Quorum is also redefined for voting.

In Section 6, the ability to conduct business virtually is formalized.

ARTICLE XII: MEETINGS AND EVENTS

Section 4: Alumni Chapter Meetings

- A. ~~There shall be a meeting at least two (2) times per calendar year.~~ Alumni Chapters shall hold elections at least annually. They may hold meetings and conduct additional business as needed.
- B. A quorum for ~~an~~ Alumni Chapter ~~meeting~~ voting shall consist of a majority of the Active Alumni Chapter Members.

Section 6: Accessibility

- A. For all events, Collegiate Chapters shall provide reasonable accommodations for all attendees with disabilities.
 - B. For all events which are mandatory for prospective members or Alumni Chapter Members the Alumni Chapter shall provide reasonable accommodations for all attendees with disabilities.
 - C. For all National Events, the National Fraternity shall provide reasonable accommodations for all registered attendees with disabilities and shall require that the host venue's meeting rooms be physically accessible to all registered attendees. Any auditory, visual or additional accessibility needs must be requested through the Phi Sigma Pi National Office by the stated deadline in the registration process.
 - D. Meetings, voting, and events may be conducted virtually.
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#7 Proposed amendment submitted by Middle Tennessee Alumni Chapter

Rationale for Amendment

The increasing popularity of virtual meetings and events has helped connect people over large areas during the difficult pandemic era, however the reliance on virtual connection also overlooks the positive and necessary impact of in-person interaction that has been a key factor in the success of our organization. Experienced members of Phi Sigma Pi have understood and promoted the importance of these interpersonal connections in spreading best practices and inspiring each new class of members to carry a strengthened resolve to our ideals back to their home Chapters each year. This amendment ensures that these in-person meetings continue to occur at least once each year while providing for flexibility in how these programs are planned and implemented.

While not necessary for the implementation of subsection ii, the addition of subsection iii makes official allowance for potential future hazards that may necessitate canceling these events, such as the recent COVID-19 pandemic or other natural disasters.

ARTICLE XII: MEETINGS AND EVENTS

Section 5: Events and Activities

B. National Events

- i. The National Events shall be the Grand Chapter Meeting, National Convention, Alumni Convention and Leadership Academy.
 - ii. The National Office shall be responsible for arranging at least one (1) in-person National Event annually.
 - iii. Under extreme circumstances to protect the health and safety of Members, the National Council may provide for exemptions of Section 5 B ii by a three-fourths ($\frac{3}{4}$) majority vote.
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#8 Proposed amendment submitted by Senior Vice President Elizabeth Costantino

Rationale for Amendment

This amendment removes a listed duplicate requirement of a Collegiate Member and combines the first two sentences.

Article XIII: NATIONAL COUNCIL STANDING COMMITTEES

Section 3 Awards, Scholarship and Emblem Committee

The Awards, Scholarship & Emblem Committee shall be chaired by the National Secretary and shall include at least one (1) Member of a Collegiate Chapter. ~~The other Committee Members shall include and~~ at least one (1) other National Officer and at least one (1) Member of a Collegiate Chapter. The Committee shall be responsible for reviewing the Chapters' scores for the National Awards, recommending recipients of Distinguished Service Keys to the National Council, and recommending candidates for National Honorary membership status. The Committee shall also be responsible for making recommendations to the Grand Chapter when changes are deemed necessary to the emblems, jewelry, insignia and official songs of Phi Sigma Pi.

#9 Proposed amendment submitted by Vice President of Finance Becky Chamberlain

Rationale for Amendment

This amendment relates to the amendment on Member Data and concerns the Fraternity's use of specific data, namely photos, videos, and sound recordings. Laws governing the collection and use of this type of data are constantly evolving, and the Fraternity needs to establish policies for the use of such materials. This amendment sets broad standards for collecting and using this data and authorizes the National Council to develop and set policies for the National Fraternity and Chapters to follow.

Article XX: Jewelry, Insignia, and Ritual Ceremonies, and Member Likenesses add Section 4: Use of Member Likenesses

- A. Phi Sigma Pi shall have the right to promote various activities, events, and programs of the National Fraternity through the taking and dissemination of photographic, videographic, and sound recordings.
- B. Phi Sigma Pi shall have the right to utilize any such images or recordings (video and sound) for the purpose of internal communications, member recruitment, and/or promotional media and marketing materials.
- C. The National Council shall have the authority to establish policies and procedures relating to the creation and dissemination of such materials, as well as approve the use of such materials by Collegiate Chapters, Alumni Chapters, Alumni Associations, and any other components of Phi Sigma Pi, upon such terms and conditions as the National Council may set from time to time and in compliance with applicable law.
- D. In consideration for membership in Phi Sigma Pi, Members, prospective Members, and guests and any other individuals in attendance at Phi Sigma Pi events give irrevocable consent to the National Fraternity to use, reproduce, distribute, publish, and publicly display their image and likeness for the uses specified herein, as well as any uses authorized by policies and procedures set by the National Council, including but not limited to newsletters.

marketing, publicity, recruiting, advertisements, web content, social media platforms, and internal membership announcements.

#10 Proposed amendment submitted by Vice President of Finance Becky Chamberlain

Rationale for Amendment

This amendment allows the Fraternity to come into compliance with new and evolving privacy laws. Privacy laws in the United States currently change frequently. In order to comply with these complex legal rules, organizations need to be able to adapt quickly. This amendment sets broad standards for privacy and other related topics, and allows the National Council to adopt and implement policies at the National Operating Policies level for the national Fraternity and Chapters to follow to keep the Fraternity compliant, without requiring further amendments on a frequent basis.

Article XXI: Prohibitions

Strike: Section 8: ~~Distribution of Membership Lists~~

- ~~A. Member and Prospective Member information shall be defined to include any identifying information regarding a Member or Prospective Member of Phi Sigma Pi which is submitted to Phi Sigma Pi, including but not limited to, their name, address, telephone number and email address. This information shall be considered confidential and may only be used as defined within this section.~~
- ~~B. The National Office shall have the ability to collect any information pertaining to a Member or Prospective Member that is legally permissible. The National Office shall take any reasonable steps necessary to protect any information collected. No Member or component of Phi Sigma Pi, as defined in Article III, Section 2, shall attempt to take or duplicate any of this information from the National Organization without first obtaining permission of the National Council. Any Member or component of Phi Sigma Pi who comes into possession of information inappropriately acquired from the National Organization shall not have permission to use or distribute that information.~~
- ~~C. The National Office shall be allowed to use any information acquired from any Member or prospective member for any official communication from the National Office.~~
- ~~D. Collegiate Chapters, Alumni Chapters and Alumni Associations may use Member information they have properly acquired, either through its own means or with permission of the National Council, for communication to their own Membership or Prospective Members.~~
- ~~E. Any prospective Chapters or Associations shall be considered entities managed by the National Organization, until Chartered or approved, and permitted to use Prospective Member information for the purposes of communication related to those expansion activities.~~
- ~~F. Any Member or component of Phi Sigma Pi that wishes to collect or use Member information they do not properly have permission to have, must first receive permission from those Members. A process of opting into receiving information or joining any type of community shall provide that Member or component of Phi Sigma Pi permission to use that Member information submitted upon the opt in or joining process.~~

- ~~G. Any Member or component of Phi Sigma Pi may contact any other Member or component of Phi Sigma Pi using publicly available information.~~
- ~~H. No Member or component shall be considered grandfathered in and permitted to use previously acquired Member information collected~~

Replace: Section 8: Member Data

- A. As a membership-based organization, Phi Sigma Pi shall have the right to collect, store, maintain, process, analyze, and utilize data and information collected from or about its Members, prospective Members, former Members, staff, donors, advisors, affiliates, and any other individual who consents to such collection (for purposes of this section, any of the foregoing are referred to as a “data subject” and the foregoing information shall be referred to as “personal information”), in accordance with the National Constitution and national policy, and in furtherance of the Fraternity’s mission.
- B. Phi Sigma Pi shall have the right and authority to collect any personal information pertaining to data subjects as is permitted under applicable law and regulation and shall have the right and authority to utilize such personal information in any manner and to the fullest extent permitted by applicable law and regulation.
- C. The National Council shall establish a policy or policies, and from time to time in its discretion may update, amend, repeal, or replace such policy or policies, relating to technology, intellectual property, data privacy, cyber security, and data governance, including but not limited to the Fraternity’s collection, storage, processing, and use of personal information collected from or about any data subjects.
- D. The National Council’s establishment or adoption of a policy or policies shall not create any independent rights or privileges (legal or otherwise) in favor of any data subject in addition to, in excess of, or different from those rights and privileges afforded by applicable law and regulation.
- E. Collegiate Chapters, Alumni Chapters, Alumni Associations, and any other component of Phi Sigma Pi shall have the right to collect, store, process, and use personal information only as specifically permitted by the National Office or collected with consent from data subjects in accordance with such policy or policies as may be established by the National Council.
- F. Violations of the Fraternity’s policy or policies, including but not limited to the unauthorized collection, processing, or use of personal information without proper authorization or consent or otherwise in violation applicable law and regulation, may be grounds for disciplinary action.

#11 Proposed amendment submitted by Senior Vice President Elizabeth Costantino

Rationale for Amendment

This amendment introduces the submission of an objective only to the Constitution and Chapter Standards Committee. It empowers the Constitution and Chapter Standards Committee to create a summary of each amendment to be optionally shared to the members along with amendment proposals at the discretion of the submitting entity.

ARTICLE XXIV: AMENDMENTS

Section 2: Submission Guidelines

A. Constitution and Chapter Standards Committee Initial Review

- i. All proposals for amendments to the National Constitution or *The Ritual Ceremonies Book* shall be submitted in writing along with a written stated objective for initial review to the Constitution and Chapter Standards Committee via the National Headquarters at least one-hundred and fifty (150) days prior to the meeting of the Grand Chapter. The written objective statement shall only be reviewed by the Constitution and Chapter Standards Committee and shall not be distributed to the membership.
- ii. The Constitution and Chapter Standards Committee shall review all submitted amendments to the National Constitution and *The Ritual Ceremonies Book* and provide recommendations within twenty (20) days to the submitting entity to improve the amendment ~~while maintaining the intent, and if the amendment, as submitted, meets the stated objective, within twenty (20) days.~~

B. Submission

- i. After receiving recommendations back from the Constitution and Chapter Standards Committee the submitting entity has fifteen (15) days to determine, which, if any, germane changes it would like to make, consistent with ~~provided~~ the original objective intent is maintained.
- ii. All final submissions shall be submitted in writing to the Constitution and Chapter Standards Committee via the National Headquarters at least one-hundred and fifteen (115) days prior to the meeting of the Grand Chapter.
- iii. Chapters submitting proposals for amendments shall include a copy of the meeting minutes at which the proposal was approved. Proposed amendments submitted without these documents shall not be considered by the Grand Chapter.

C. Final Review

- i. The Constitution and Chapter Standards Committee shall review the final version of all amendments to ensure consistency with the National Constitution and prepare a common language, impartial summary for each amendment. This summary shall be provided to the submitting entity of the amendment no later than one hundred (100) days prior to the regular meeting of the Grand Chapter.
- ii. The submitting entity of each amendment shall have the opportunity to review the summary provided. The Committee summary shall be included with the distribution of amendments in accordance with Article XXIV, Section 3, unless a submitting entity requests, via the National Headquarters, the summary not be included. Any such request must be received no later than ninety-five (95) days prior to the regular meeting of the Grand Chapter.

End of National Constitution proposed amendments.
Beginning of The Ritual Ceremonies Book proposed amendments on the next page.

The Ritual Ceremonies Book Proposed Amendment - 1 Total Submission

#1 Proposed Amendment submitted by Alpha Epsilon Chapter

Rationale for Amendment

In recognition of our commitment as an organization to gender-inclusivity, the rationale for this amendment is to update our *Ritual* language to be inclusive of all genders. In order to make this amendment more accessible, the following is a quick breakdown of the changes proposed throughout:

- Brother → Member
- Big Brother → Big
- Brotherhood → Membership, Community
- My Brother → My Friend
- Little Brother → Little
- Man → Human
- Mankind → Humankind, Humanity
- He/Him/His and She/Her/Hers → They/Them/Their
- Men and women → Humanity/humankind/others (varies depending on grammar and context)

We acknowledge that we have not addressed every element of *The Ritual* that might inhibit inclusivity. We also acknowledge that the word “Fraternity” is gendered, but because it is part of our organization name, we have not included any changes to this word in our amendment.

These changes would also apply to all diagrams in *The Ritual*, to correspond with the language changes in the text. We weren’t able to include those here, but we propose that these can be considered administrative changes that are in the purview of the National Secretary to update based on the outcome of this amendment.

Note: The fully proposed amended document is [linked here](#) as a password-protected document (password is the fraternal word). Provided below is an example of some proposed verbiage from the document.

Examples:

- Big ~~Brother~~ Ceremony (page 11) and Characteristics of an Ideal Member ~~Brother~~ (page 66);
- The Pinning Ceremony (page 8) “...The Membership ~~brotherhood~~ forms...”;
- Preparing for the Ritual (page 16) “...the celebration of his/her/their official...”;
- *The Ritual*: Formal Induction Ceremony (page 22) “... our Fraternity requires for service to humankind.”

End of The Ritual Ceremonies Book Proposed Amendments.