



## Volunteer Code of Conduct

Phi Sigma Pi National Honor Fraternity is a gender-inclusive organization dedicated to: promoting lifelong learning, inspiring Members to lead, and cultivating lasting fraternal bonds, while always conducting our lives with honor. We consecrate ourselves to a life of social service with the goal of improving humanity through our principles: Scholarship, Leadership, and Fellowship. In the spirit of our mission, Phi Sigma Pi expects all Volunteers to act in a manner that contributes to the success of our vision to improve humanity with honor.

As a Phi Sigma Pi representative:

- I will always conduct myself in accordance with the *Characteristics of an Ideal Brother*.
- I will proudly represent Phi Sigma Pi with honor while serving as a role model for Members and fellow Volunteers.
- I will live up to Phi Sigma Pi's mission in both my personal and professional life.
- I will promote Phi Sigma Pi as an inclusive organization welcoming to all individuals of different backgrounds, experiences and identities as stated in the [Non-Discrimination Policy](#).
- I will nurture a positive environment that is safe for Members and Chapters to learn and develop to support our mission.
- I will professionally communicate in a way that conveys respect and is free from any form of abuse, discrimination or harassment.
- I will protect the reputation and image of Phi Sigma Pi, always being aware that my words and actions reflect back to the Fraternity.
- I will represent Phi Sigma Pi as specifically indicated in my position description, or as directed in a written authorization by the National Office.
- I will maintain the security of confidential information by not disclosing or permitting to be disclosed any confidential information of Phi Sigma Pi, its Members or Chapters.
- I will maintain appropriate relationship boundaries and avoid conflicts of interest throughout my time as a volunteer, and agree to contact the National Office should any relationship develop which makes it difficult to remain objective and fulfill the obligations of the position or which presents a conflict of interest.
- I will uphold and abide by all [National Documents](#) and [Key Policies](#) of Phi Sigma Pi.
- I will obey all local, state and federal laws.

***I understand that the Code of Conduct applies throughout the year and failure to adhere to any or all parts of this code may result in termination of my position and/or Membership in Phi Sigma Pi.***

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Signature

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Date