

# Recruitment: Getting Started

The best place to start is to review the [Initiate Advisor Training Guide](#).

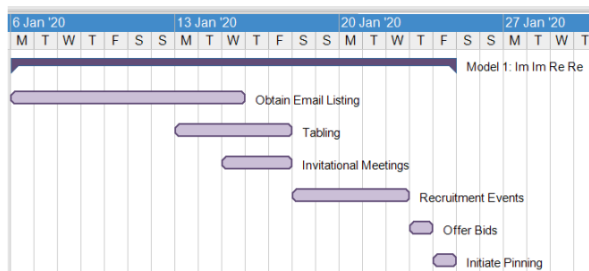
## Recruitment Requirements in the National Constitution

The [National Constitution](#) (Article IX: Collegiate Chapters, Section 5: Recruitment and Initiation Requirements) states that every Phi Sigma Pi Chapter must hold two Invitational Meetings/Info Sessions and two Recruitment events. Review three Recruitment Schedule options below to get started planning your events.

### Planning Checklist:

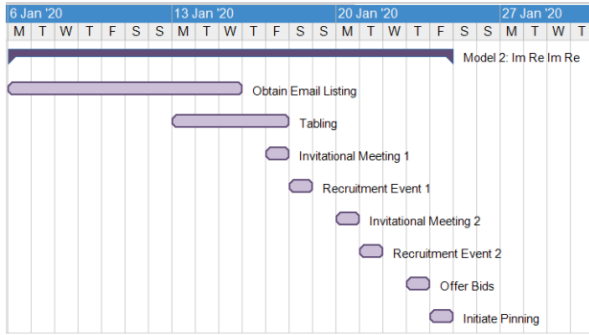
- Schedule dates and times and reserve locations for the meet nights
- Familiarity- Is the location well-known?
- Accessibility- Is there easy access for people with disabilities? Is it near campus? Is it within walking distance for students without transportation?
- Timing- Would you be competing against Monday Night Football? Is it during a busy campus-wide activity? (e.g. homecoming) Is it during other organization meeting nights? Plan to start your events after you have your email list from the school and your involvement fair.
- Atmosphere- Is the room a comfortable setting? Ensure that the room is the appropriate size to accommodate the anticipated crowd.

### Recruitment Schedule Options:



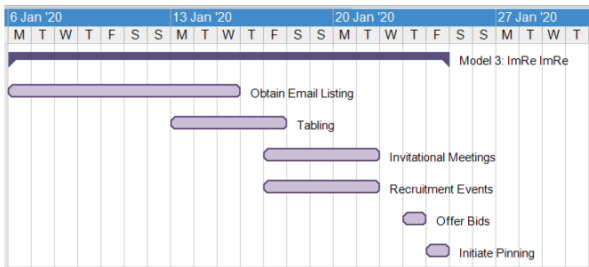
#### Holding Invitational Meetings/Info Sessions and then Recruitment Events

Running Invitational Meetings/Info Sessions a few days before Recruitment Events spreads events across multiple days, improving the odds of matching many Potential New Members' availability. Additionally, you can develop an expected attendance at your Recruitment Events based on attendance at your Invitational Meetings/Info Sessions.



### Alternating Invitational Meetings/Info Sessions and Recruitment Events

Alternating Invitational Meetings/Info Sessions and recruitment events can allow Potential New Members to attend an Invitational Meetings/Info Sessions before a Recruitment Event. This may allow Potential New Members to become more comfortable with the Chapter and process before attending a Recruitment event.



### Holding Invitational Meetings/Info Sessions and Recruitment Events Simultaneously

Operating Invitational Meetings/Info Sessions at the same time as Recruitment Events shows what Phi Sigma Pi is immediately. This can also help to shorten the recruitment period to comfortably within one week.