

# Risk Management Programming From Phi Sigma Pi

According to the National Constitution, Chapters need to organize XX risk management programs every school year. Here's a list of resources to help get you started in meeting those requirements.

## Event Planning

- [Are 'Unofficial' Events a Thing?](#)  
The difference between an official and an “unofficial” Phi Sigma Pi event may surprise you.

## Officer Training

- [Chapter Officer Training](#)  
Chapter leaders guide the direction of the Chapter and pave the way for success. In this training, we'll cover the key responsibilities that make a Chapter stand out. If you're an officer or planning to become one, this training is highly recommended.

## New Member Program

- [Leadership Training for Bigs](#)  
This training will provide an overview of the Big Brother role and additional information regarding the Initiation Program, anti-hazing, Initiates' rights, the Big/Little relationship and Chapter Events.

## Diversity, Equity & Inclusion

- [Allyship Lunch & Learn Webinar](#)  
Inclusion Strategy Solutions, LLC, Wendy Amengual Wark and Paula T. Edgar, Esq explore the dynamics of being an effective ally, including self-awareness, education, empathy and self-development, as well as examining strategies for interrupting bias.
- [The Basics Lunch & Learn Webinar](#)  
Inclusion Strategy Solutions, LLC, Wendy Amengual Wark and Paula T. Edgar, Esq provide us with a foundational baseline of diversity, equity and inclusion vocabulary and concepts, illustrate the importance of empathy, and provide tools and resources to facilitate the navigation of DEI issues.

- [What is the Inclusive Mindset + Circles of Grace](#)  
What is The Inclusive Mindset + Circles of Grace is Part 1 of Justin Jones-Fosu's four-part Diversity, Equity and Inclusion series. Learn what real diversity is and what it is not, as well as how to focus on growth versus shame. In this session, you will learn why you see people and the events the way you do and what to do about it.
- [Enlarging Your Circles](#)  
Enlarging Your Circles is Part 2 of Justin Jones-Fosu's four-part Diversity, Equity and Inclusion series. Learn how to enlarge your circles by being not just welcoming but also inviting. Also learn practical ways to authentically listen and have courageous curiosity, especially with those who are different.
- [Stupid Stuff Smart People Say](#)  
Stupid Stuff Smart People Say is Part 3 of Justin Jones-Fosu's four-part Diversity, Equity and Inclusion series. Learn how to communicate with almost anyone as you engage both intent and impact. Also, learn practical strategies to have deeper dialogue and effective empathy with others.
- [The Moving Walkway](#)  
The Moving Walkway is Part 4 of Justin Jones-Fosu's four-part Diversity, Equity and Inclusion series. Learn how to be a better advocate and ally for others, especially those who are different.