

PHI SIGMA PI  
NATIONAL HONOR FRATERNITY

# The Scholar's Province

**Property of:**

**Chapter Name:**

**Initiation Class:**

**Date of Initiation:**

**Date of Induction:**

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# WELCOME

Congratulations and welcome to Phi Sigma Pi National Honor Fraternity. We are so excited you decided to join such a prestigious organization that truly cares about your education and future as much as you do.

Throughout the next couple of weeks you will be learning about Phi Sigma Pi history, the Chapter at your institution and most importantly, you will start to form lifelong friendships.

This book, *The Scholar's Province*, will serve as your guide throughout your Initiation Program. Feel free to keep it close to you and turn to it or a Member of the Fraternity when you need guidance.

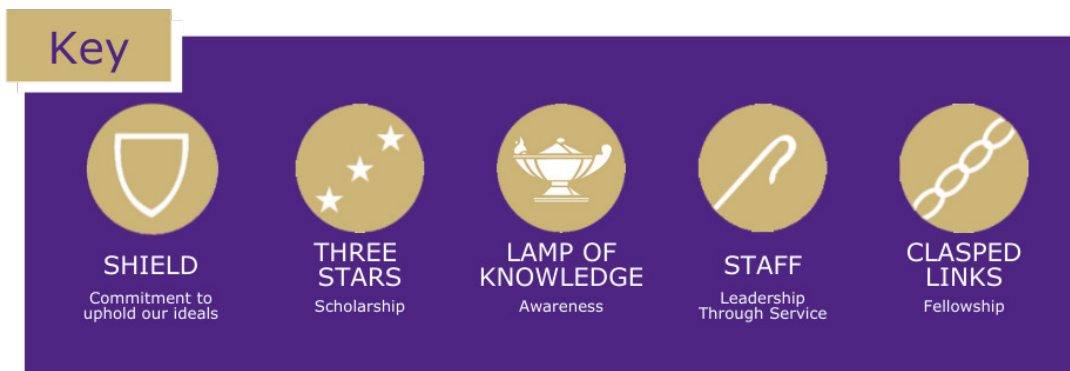
In the upcoming weeks, you will learn that Phi Sigma Pi National Honor Fraternity was founded on a Tripod of three ideals: Scholarship, Leadership and Fellowship. These are great ideals to live by.

- Through Scholarship, you can attain knowledge and expand your mind to more clearly see the possibilities that surround you.
- Through Leadership, you are given the opportunity to positively influence others.
- Through Fellowship, you can reach out to others and share, thus strengthening the bonds which united us as Members.

Use the key below to guide you through *The Scholar's Province* by each leg of the Tripod (and more!).

Your Initiation Program will be filled with learning, inspiration, cohesiveness and achievement. So work hard, learn all you can and have fun because that is what Phi Sigma Pi is all about.

Fraternally,  
The Brotherhood of Phi Sigma Pi



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## Initiate Bill of Rights

The Phi Sigma Pi National Honor Fraternity Initiation Program should be conducted in a manner which respects the dignity of Initiates and protects their mental and physical well-being. Examples of acceptable behavior include Initiation activities that promote scholarship and service, develop leadership skills, convey knowledge of Phi Sigma Pi history and instill the value of fellowship.

Initiates have the following rights:

- The right to be treated as an individual.
- The right to be fully informed about the Initiation process. This includes dates, locations and intent of all required Initiation events, quizzes, the Phi Sigma Pi National Membership Exam and Induction in advance.
- The right to ask questions and receive true and objective answers from Members and Staff.
- The right to be treated with respect.
- The right to be treated as a capable and mature person without being patronized.
- The right to have and express opinions to Members and Staff.
- The right to have inviolable confidentiality when sharing information with Members and Staff.
- The right to make informed choices without undue pressure from others.
- The right to make one's own choice and decision and accept full responsibility for the results of that decision.
- The right to have a positive, safe and enriching recruitment and membership experience.

## National Expectations

National expectations have been set forth to provide guidelines for both you and the Chapter. Establishing standards is one of the ways that we keep each Members' experience the same across the nation. Meeting these standards together with your Initiate Class before the end of the Initiation Program will prepare you for active membership. Feel free to ask the Chapter for assistance along the way.

- Coordinate an event that represents the ideals of Phi Sigma Pi
- Learn Phi Sigma Pi history (National and Chapter)
- Know the content in The Scholar's Province, the governing documents of the National Fraternity and the Chapter
- Learn to sing the Fraternal songs
- Attend at least one Chapter meeting to understand how meetings are structured
- Pass the National Membership Exam with at least an 80%

Find Phi Sigma Pi's National governing documents at [phisigmapi.org/resources](https://phisigmapi.org/resources).

That includes:

- National Constitution
- National Operating Policies
- National Risk Management Policy
- Key Policies

*If you are aware of any misconduct by Members of Phi Sigma Pi, report it at [phisigmapi.org/contactus](https://phisigmapi.org/contactus) or call 717-299-4710.*





As you start your journey as a Member of Phi Sigma Pi, it's important to know the purpose of the organization, the mission, the history and that's where you are starting. As you read through the next couple of pages, picture how you already live into the same ideals and mission that Phi Sigma Pi stands for but also, picture how you can grow into what Phi Sigma Pi stands for.

## Phi Sigma Pi's Purpose



Phi Sigma Pi shall be an Honor Fraternity for students in collegiate institutions and Phi Sigma Pi Alumni, founded upon a basis of superior scholarship with the avowed purpose of advancing academic, professional and social ideals. Phi Sigma Pi shall exist to meet the needs of close fellowship among students of like ideals who are interested in the same end. In carrying out the purpose of Phi Sigma Pi, the organization shall strive to personify and encourage three ideals:

1. The acquisition and dissemination of information and knowledge through scholarship,
  2. The application of professional skills and the fostering of leadership qualities by promoting and advancing the welfare of humanity, and
  3. The fostering of non-discriminatory, fraternal fellowship within Phi Sigma Pi's ranks.
- Phi Sigma Pi shall constantly endeavor to make these ideals dynamic in the lives of Phi Sigma Pi's Members.

What does this mean?

## Phi Sigma Pi's Mission

Now that we know why Phi Sigma Pi is here and on college campuses across the country, the next step is to understand what we do or the purpose behind the organization.

Phi Sigma Pi National Honor Fraternity is an inclusive organization dedicated to: promoting lifelong learning, inspiring Members to lead, and cultivating lasting fraternal bonds, while always conducting our lives with honor. We commit ourselves to a life of social service with the goal of improving humanity through our principles: Scholarship, Leadership, and Fellowship.

Phi Sigma Pi is committed to being a diverse, inclusive and equitable organization as we improve humanity with honor.



Let's break this down section by section to fully understand the mission of Phi Sigma Pi.

### **We are an inclusive organization**

We are dedicated to building an organization where everyone is welcomed and valued regardless of race, color, religion, National origin, ancestry, sex, gender identity or expression, sexual orientation, age or disability status.

It is the role of Phi Sigma Pi Members and Initiates to continue to commit by actively learning, collaborating and implementing policies and practices that lead to cultural competency. By doing so, we are acknowledging the importance of being diverse, equitable and inclusive (DEI). In order to continue the conversation, deliver educational materials and provide resources, we offer actionable items and resources for Members and Chapters. Begin your journey by heading to [learn.phisigmapi.org/dei](https://learn.phisigmapi.org/dei) to find these items.



*Phi Sigma Pi's DEI resources*

### **We are dedicated to promoting lifelong learning,**

This goes beyond upholding high academic standards, but is indicative of our commitment to scholarship by providing opportunities for Members to attain knowledge and share what they know.

### **Inspiring Members to lead, and**

We use leadership to serve and encourage our Members to develop themselves personally and professionally so that they may be of greater service to their communities.

### **Cultivating lasting fraternal bonds**

Through fellowship we develop relationships built on the foundation of common interests, values and goals, which extend far beyond the undergraduate experience.

### **We are always conducting our lives with honor**

In everything we do, we are guided by our ideals and bolstered by our dedication to living with integrity, conviction and humility.

### **We commit ourselves to a life of social service**

Regardless of where our lives may take us, we will continue to serve others along our journey in hopes of making a difference.

### **With the goal of improving humanity through our principles:**

Our goal is to make the world a better place for our fellow humans.

### **Scholarship, Leadership, and Fellowship.**

Our Tripod encompasses the ideals that unite all Members of our Fraternity.

In short, our mission is to **improve humanity with honor** using scholarship, leadership and fellowship.



*Learn more about Phi Sigma Pi's mission*



## The Tripod: Balancing Scholarship, Leadership and Fellowship



Phi Sigma Pi was founded on the ideals of scholarship, leadership and fellowship. These three ideals make up the Tripod. Each leg of the Tripod must be equally stressed, like a triangle, or the Chapter may too closely resemble an honor society, service organization or social Fraternity. To this day, Members are challenged to actively seek this balance of scholarship, leadership and fellowship in their daily lives.

Balancing on the top of the Tripod is social service. The Tripod allows us to live into our mission of improving humanity with honor.

With improving our campus and community on the forefront of our mind, the Tripod works in the following way:

It starts with scholarship and learning about the change or the need of the campus and/or community. This happens by doing research, by inviting in a speaker from the campus or community to discuss the change needed or learning from Members who are invested in the cause.

Once information is known about the cause or change, Members become the Changemakers. Members use their skills learned from the Chapter and the Leadership in Action program (see page 25) to create a plan and act out the service. This is the leadership leg of the Tripod. Change is created by the Members of our Fraternity, the fellowship leg.



The knowledge gained through working closely with others toward common goals builds fellowship, the third principle of Phi Sigma Pi. In order to make change, people are needed with the same focus and desire to improve humanity with honor. Within making that change, our Members form relationships and build trust.

You will see this Tripod is continuous. After completing an event or starting the change, Members should evaluate the need on a regular basis, continuing to learn, continuing to act and continuing to be part of a purpose together.

In addition to sharing the mission to improve humanity with honor, every Phi Sigma Pi Member strives throughout their lifetime to develop in each of the 17 Characteristics of an Excellent Member. These characteristics are closely connected with the mission and values of our Fraternity.



*Learn more about  
the Tripod*





## Characteristics of an Excellent Member

The Phi Sigma Pi National Honor Fraternity Initiation Program should be conducted in a manner which respects the dignity of Initiates and protects their mental and physical well-being. Examples of acceptable behavior include Initiation activities that promote scholarship, service, develop leadership skills, acquire knowledge of Phi Sigma Pi history and instill the value of fellowship. None of us is expected to perfectly embody all of these characteristics, but continuously evaluating ourselves will help us determine where to focus our efforts toward improvement. Confidentially review the Characteristics of an Excellent Member below and determine if you are:

**Developing** - You will need to continue to work diligently to make these characteristics a part of your daily life and interactions with others.

**Competent** - You have worked to sufficiently incorporate these characteristics into how you relate to the world around you.

**Excellent** - You demonstrate these characteristics consistently because they are part of who you are as a person.

	Developing	Competent	Excellent
<b>Knowledge of Phi Sigma Pi</b> - Each Member should possess a thorough and complete understanding of the history, mission, ideals and fraternal policies.			
<b>Desire to serve</b> - Each Member should be an asset to the Fraternity with a deep sense of commitment to its success and willing to take on leadership to further its goals.			
<b>Devotion of time and energy</b> - Each Member should identify ways to contribute their time and ideas to prioritize the advancement of the Fraternity's mission.			
<b>Accept responsibility</b> - Each Member should understand and live out the Fraternity's goals through positive contributions.			
<b>Work with others in team spirit</b> - Each Member should demonstrate a willingness to cooperate with others. This ensures that the majority is upheld while building trust and fostering inclusion so that all voices are heard.			
<b>Diligence and motivation</b> - Each Member should view their role as one that requires consistent and sustained effort and work to maintain motivation with the goals in mind.			
<b>Learn to take criticism</b> - Each Member should be open to constructive feedback that will nurture their individual growth and further their efforts.			
<b>Ability to face adversity</b> - Each Member should strive for excellence with the understanding that, when failures occur, the focus should be on using the experience to learn and improve.			

*Continued on next page*



## Characteristics of an Excellent Member

	Developing	Competent	Excellent
<b>Delegate authority</b> - Each Member should encourage engagement through developing trust. This is done by providing enough space for others to flourish in their abilities and skills to contribute positively to the organization's advancement.			
<b>Make decisions</b> - Each Member is a leader, elected or not, and should be prepared to make difficult decisions for the good of the organization, when well-informed.			
<b>Freedom from prejudices</b> - Each Member is dedicated to our inclusive values and should strive to maintain an open mind and act in a way that promotes diverse ideas and experiences.			
<b>Give credit</b> - Each Member should praise the contributions of others and share credit for successes to foster enthusiasm and pride within the Fraternity.			
<b>Maintain focus under difficult conditions</b> - Each Member should remain composed and persistent in their pursuit of Fraternity goals even under challenging circumstances.			
<b>Accountability for mistakes</b> - Each Member should be willing to acknowledge their role in failures with humility and grace while being committed to improving.			
<b>Learn and grow</b> - Each Member should be dedicated to gaining knowledge and experiences that will facilitate their personal development and pay it forward by applying that knowledge to benefit the Fraternity's mission.			
<b>Pass on what has been learned</b> - Each Member should endeavor to share the knowledge and experiences gained with those who will take on the future Fraternity leadership to ensure that progress continues.			
<b>Maintain a positive attitude</b> - Each Member should approach situations with optimism and enthusiasm, which will make overcoming challenges easier and maintain the morale of the Fraternity.			

Circle back to this assessment at the end of the Initiate Program and throughout your many years of as a Collegiate and Alumni Member to see where you have grown.

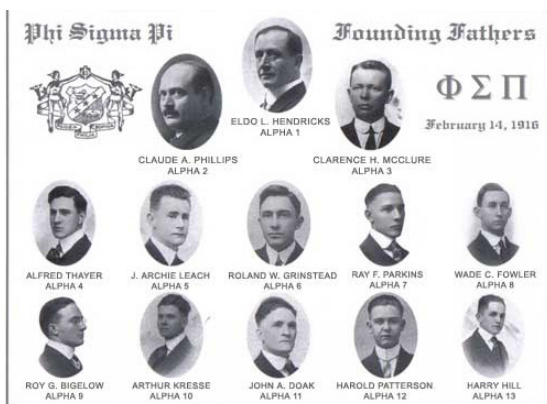


# History

Now that who we are and why we exist have been answered, let's go back in time and find out how Phi Sigma Pi has evolved over the past 100+ years.

## The Founding

It all started in 1914 at the State Teachers College at Warrensburg, Missouri (known today as the University of Central Missouri). That is the year the Beta Chapter of Phi Lambda Epsilon disbanded and from that group arose a new organization focused on strong academic achievement, service to mankind and a celebration of fellowship, known today as Phi Sigma Pi National Honor Fraternity. When no national fraternal organization would charter a chapter on their campus and recognize the student education leaders (because it was a teachers college) a unique fraternity was found. This was led by three faculty members and on February 14, 1916, the Alpha Chapter of Phi Sigma Pi was chartered. The three men, who we now call our Founders, were Dr. Eldo L. Hendricks, Dr. Claude A. Phillips and Dr. C. H. McClure.



When the Fraternity was first established it took the name Phi Sigma Pi Honorary Professional Fraternity. The three Founders decided that the Fraternity would

stress three equal ideals: scholarship, leadership and fellowship (The Tripod). Dr. Hendricks was the first person to sign the Phi Sigma Pi roll book, making him Alpha 1. Dean Phillips, Alpha 2 and Professor McClure, Alpha 3, followed. The first Chapter also included 10 Collegiate and Honorary Members.

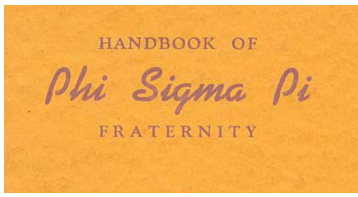
## Founding Fathers

**Dr. Eldo L. Hendricks** started as the head of the History Department at the State Teachers College at Warrensburg campus in 1910 before becoming President from 1915 until his retirement in 1937. To honor his commitment, the Dr. Eldo L. Hendricks Award for Excellence in Scholarship and Programming is presented to Chapters that have provided exceptional educational, cultural and leadership programs benefiting Members and the community.

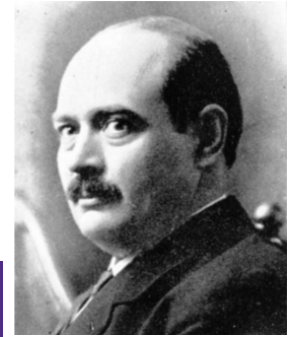


### Dr. Hendricks Fast Facts

- In 1920, he assisted with the charter of the Alpha Chapter of Sigma Tau Gamma, a Social Fraternity.
- From 1931 to 1935 he served as the Central Regional Director for Phi Sigma Pi.
- Dr. Hendricks wrote several publications including *The History and Civil Government of Indiana*.



**Dr. Claude A. Phillips** worked at the Warrensburg Institution for 18 years. During that time he became Dean of Faculty. He then moved on to the University of Missouri as the Director of the University Elementary School. The Claude A. Phillips Fellowship Award, created in 2006, honors Chapters that have captured the true spirit of fellowship and Brotherhood through Chapter events.



**Dr. Phillips Fast Facts**

- His lectures, writings and books on education, which includes *Adventuring in Young America*, *Building our Country* and *Fundamentals in Elementary Education*, made him well-known throughout the country.
- From 1926 to 1943 he served as the Chairman for the University of Missouri Committee on Accredited Schools and Colleges.



Find out which Founding Father you are most like



**Dr. C.H. McClure** served Warrensburg for 18 years, 13 of which were as head of the History Department. The C.H. McClure Single Service Award is presented to Chapters that have held outstanding service projects.

**Dr. McClure Fast Facts**

- In 1928, he accepted a teaching position at Truman State University where he worked to form the Beta Chapter.
- He served as both National Counselor and Vice President from 1930-1937.
- In 1931, he was awarded the first Distinguished Service Key (the highest honor bestowed on a Member).

**Growth & Stability (1916-1929)**

The Alpha Chapter had one goal, make Phi Sigma Pi a National Fraternity. For the next four years the Members established a Chapter and National Constitution, prepared a ritual and actively promoted the Fraternity to other institutions.

On May 2, 1921, Phi Sigma Pi became a National Fraternity after Alumnus Joseph V. Hanna (Alpha Chapter) a teacher at Bradley University in Peoria, Illinois assisted with the Gamma Chapter Charter. The Chapter was named Gamma because, at the same time, Dr. McClure was attempting to organize the Beta Chapter at Truman State University in Kirksville, Missouri.

After the Chartering of the second Chapter, it was time to define the National structure. National Officers were elected to direct the Fraternity’s growth. Joseph G. Bryan (Alpha Chapter) was elected as the first National President. He assisted with finding the Delta Chapter on May 2, 1925 at Pittsburg State University in Pittsburg, Kansas.



In 1928, Rolla F. Wood (Alpha Chapter) became National President. He is credited with bringing together the National Officers, expanding the Fraternity and increasing membership and Chapters. One way Wood made the Fraternity look more attractive for other institutions was by banding together with 21 other Professional Fraternities to form the Professional Interfraternity Conference. The fraternities represented the fields of architecture, chemistry, commerce, dentistry, education, engineering, law, medicine and pharmacy. Wood also assisted in the Chartering of the Epsilon Chapter (Vanderbilt University) on August 16, 1928, where he was pursuing graduate work.



Rolla F. Wood (Alpha Chapter)

## The Pennsylvania Effect (1930-1933)

1930 was a big year for the Fraternity. This term, the Fraternity more than doubled in size from seven to 15 Chapters, six of which were at Pennsylvania schools (Eta, Theta, Iota, Kappa, Lambda and Mu Chapters).

The reason Pennsylvania schools were interested in Phi Sigma Pi was due to Clarence O. Williams (Alpha Chapter, 1930-1936 National Secretary). Williams used his position as an Associate Professor of Education at Pennsylvania State University in State College to make valuable contacts at the 14 Pennsylvania state teachers colleges.

Also in 1930, the Grand Seal, standardized charter, membership certificate, official badge, service key and other jewelry, were designed. The Coat of Arms (see page 18) was redesigned in hopes that a more professional emblem would better represent the Fraternity's ideals. The first National publication for all Members was introduced as the *Phi Sigma Pi News Letter*. The format was changed in the fall of 1931 to magazine form. The magazine took the name *The Lampadion*, which means "little torch," and was mailed three times a year to all Members.



First Shingle with Grand Seal

In 1933, Edward Ingraham (Theta Chapter) and Charles Darrin (Theta Chapter) worked with the Music Department at Mansfield University of Pennsylvania to put the ideals and spirit of the Fraternity into music. Their combined efforts resulted in the Fraternity song, "Brothers Are We." This song, along with "Brother," is still sung by the entire Brotherhood to close National events, such as National Convention (see page 27).

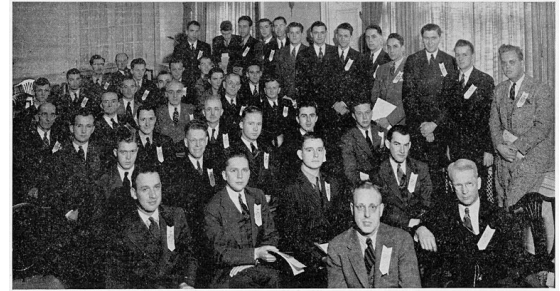
## Expanding The Experience (1935-1941)

From 1935 to 1940, Kappa Phi Kappa, a Professional Education Fraternity founded at Dartmouth College, which had 42 active Chapters at four-year institutions, contacted Phi Sigma Pi to consider a merger. Members in Phi Sigma Pi were unsure of the merger. The Fraternity continued to grow with the founding of 11 Chapters in five years. In 1940, the then 14 active Chapters of Phi Sigma Pi voted against the merger.

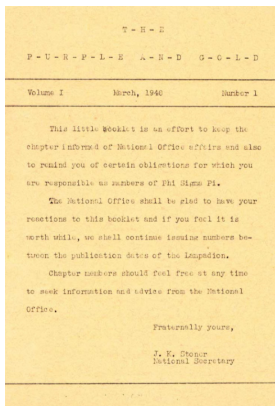


While the merger debate carried on, several internal developments unfolded. Members realized the need to develop Alumni support.

In the summer of 1937, 27 Members who were doing graduate work at Pennsylvania State College (known as Penn State University) organized the first, though unofficial, Alumni Chapter of the Fraternity. A constitutional amendment adopted at the 1941 Atlantic City Convention allowed for the official creation of Alumni Chapters.



1940 Grand Chapter



First edition of The Purple and Gold Newsletter

The next development the Fraternity worked on was enhancing the National image and increasing communication with Collegiate Members. In March of 1940, the *Purple & Gold Newsletter* was started to keep information flowing between the National Office and the Active Chapter Members. Unlike *The Lampadion*, this publication tailored to the interests and needs of the undergraduates. In the very first issue of the *Purple & Gold Newsletter*, readers were advised that, "This information found in this bulletin is not for general distribution. Protect it as you would your Ritual. When finished with it, destroy it!" Today, we encourage our Members to share *The Purple & Gold* with family, friends and fellow students as a source of pride in our Brotherhood and the accomplishments of our Members.

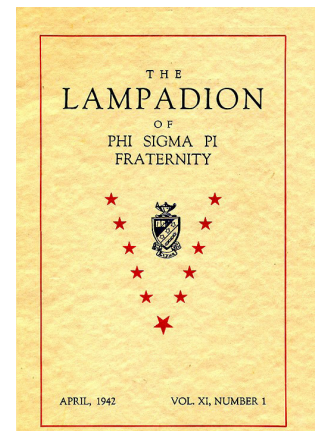
## The War Years, Stagnation & The Decline (1942-1971)

Due to World War II, the Kappa and Tau Chapters were the only Active Chapters in 1942. Many schools had such low enrollments that many state legislatures considered closing them permanently. The trend greatly affected Phi Sigma Pi as many of our Members fought and gave the ultimate sacrifice for our country.

The war also prevented the 1943 Grand Chapter Convention, where the election of the new National Officers would have taken place. It was agreed that the current Officers would continue to guide the Fraternity until the next Grand Chapter meeting.

By fall of 1946, all but one of the Chapters that existed prior to the war were reactivated with the exception of the Mu Chapter at Slippery Rock University of Pennsylvania. However, as history would show, it would take decades for the Fraternity to recover the momentum that it had gained throughout the 1920s and 1930s.

Since the Fraternity had gone National in 1920, the leaders at the National level had been Chapter Faculty Advisors and Alumni. By 1950, contact with Alumni was critically affected due to the war, and the Faculty Advisors who guided the Fraternity through most of the previous



The War Edition of The Lampadion



two decades were ready to retire. During this time, the Regional Director system was retired, and *The Lampadion* ceased publication.

In 1966, new leadership started taking over as many of the older Members started to retire. On October 1, at Grand Chapter in Washington, D.C., the Tripod was created. Phi Sigma Pi had always placed exceptional emphasis on scholarship, with the premise being that good teachers were also good scholars. With the new idea of a Tripod, the Fraternity committed to emphasizing Scholarship, Leadership and Fellowship to create new opportunities for expansion.

## Phi Sigma Pi Goes Co-Ed (1972-1989)

On June 23, 1972, the United States government passed Title IX of the Education Amendments of 1972. This amendment prohibited sex discrimination in education. Under the guidelines, Phi Sigma Pi, as an Honor Fraternity, would be required to become coeducational since remaining an all-male organization would have a discriminatory effect upon the future career opportunities of eligible women.

At the October 7, 1977 National Convention in Washington, D.C., the National Constitution was amended by the Grand Chapter to admit eligible women, ensuring that Phi Sigma Pi would remain an Honor Fraternity. However, history shows us that Member Helen Wilson (Kappa Chapter) was the first woman actually Inducted in 1945. By 1989, all of the Chapters became coeducational. The word "Brother" would now come to mean both men and women.

Dr. Anita P. Davis (Alpha Alpha Chapter) became the first female National Officer when elected as Historian at the 1980 National Convention in Washington, D.C.

## The Expansion (1986-1999)

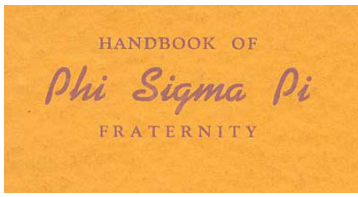
At the 1986 National Convention, part of the business sessions included forming Committees. One of those Committees was the Long Range Planning Committee, which was handed the task to reactivate Chapters that became inactive. Committee Chair Jeffrey Johnson (Sigma and Alpha Gamma Chapters), along with National Secretary/Treasurer Steven DiGuissepe (Sigma Chapter) and countless others in the Fraternity, executed the task.

After serving several years on the Committee, Johnson became National President of the Fraternity in 1990. His plan was to build an organization that was not solely reliant on its volunteer National Council and instead would have a paid National Staff to manage the day-to-day affairs.

Through the early and mid-1990s, the Fraternity grew at an average of eight Chapters per academic year. As the Fraternity grew, plans were made to build a National Headquarters that would accommodate the staff and serve as a permanent monument of our Fraternity's purpose.



Jeffrey Johnson (Sigma & Alpha Gamma Chapters)



*Phi Sigma Pi National Headquarters in Lancaster, Pennsylvania*

Groundbreaking took place in July of 1995, with the building dedication and opening in July of 1996. When Jeffrey Johnson left office in 1996, Phi Sigma Pi had changed dramatically from an organization that was fighting for survival in the previous decade. The Fraternity now had 70 active Chapters, a National budget over a half million dollars, a state of the art National Headquarters, seven National Staff and a rejuvenated, diverse Brotherhood.

As the Fraternity broadened, the Brotherhood continued to become more like a family. Membership expanded, more Members were being added to the Fraternity ranks and more lifelong friendships were made.

Like a family, the 1998-2000 National Council Members decided to start a fund that would help Members in need called the Subrosa Fund. This fund helps Members who have found themselves in a challenging financial time. The name of the Subrosa Fund was derived from the Ritual Ceremonies, where it is explained that the ceremonies are held in "Subrosa" or "under the rose." This rose represents an ancient symbol of secrecy. This was exactly what Phi Sigma Pi needed to dive head first into the next century and the Fraternity's Centennial.



*A white rose is used as symbol for the Subrosa Fund*

## The 21st Century (2000-Present)

As Phi Sigma Pi continues to grow, new milestones are achieved. The new millennium has brought inclusion and celebration into the Fraternity.

In 2001, Ted Daniels (Alpha Rho Chapter) channeled his passion for the Fraternity to create what is now the second official song of the Fraternity called "Brother." This song is now sung at National events such as National Convention, as well as Chapter events.

In 2002, Tammy Mleziva (Alpha Epsilon Chapter) was elected as the first female National President to the 40th Empowered Council. Since then, three other females have joined her with that title.



**PHI SIGMA PI**  
FOUNDATION

To continue to support the Fraternity's programs and goals, in 2005, the Phi Sigma Pi Foundation was formed. Donations to the Phi Sigma Pi Foundation go directly to support Member education and into securing the future of Phi Sigma Pi. The Foundation works to ensure that generations to come will have a thriving

organization. Tax-deductible donations to the Phi Sigma Pi Foundation go to initiatives such as scholarships, Leadership in Action and expansion to new Chapters.



*View more Phi Sigma Pi history with an interactive timeline*



*Learn more about The Phi Sigma Pi Foundation*





In 2010, the Fraternity’s nationally recognized Leadership in Action program was launched at that year’s National Convention. This Member-only program consists of interactive Modules, which are flexible courses about soft skills Members can apply immediately to their daily life. These also are great skills to add to Members’ resumes when looking to enter grad school or the workforce.



*Learn more about Leadership in Action*

2014 was another big year for Phi Sigma Pi. At the National Convention in Atlanta, the Grand Chapter (national voting body) voted to pass a Gender Inclusion Resolution, meaning Phi Sigma Pi would adopt language and terminology and become a “Gender Inclusive” Fraternity. This replaced the previous “Co-Ed” reference.



Just two years later, Phi Sigma Pi celebrated its Centennial Year. 100 years of Brotherhood came together for the celebration at the 2016 National Convention in Kansas City, Missouri. During the National Convention, Members went home to the University of Central Missouri where they participated in our first Founders Day Ceremony in Hendricks Hall (named after Alpha 1 our Founder).



*Read the Gender Resolution*



leaders for a life dedicated to leadership, service, and innovation.

Also at the 2016 National Convention, a decision was made to look into partnerships for a National Philanthropy. One year later, the 2017 Grand Chapter agreed to officially name Hugh O’Brian Youth Leadership (HOBY) as Phi Sigma Pi’s National Philanthropy. Founded in 1958, HOBY’s mission is to inspire and prepare future young



*Get involved with HOBY*

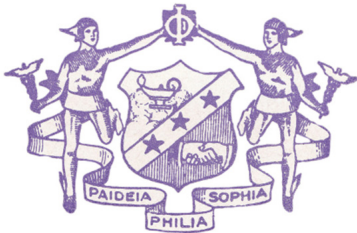
What did you find the most interesting? What would you like to learn more about? Do you have any questions for your Initiate Advisor?



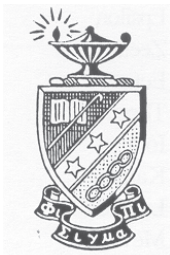
## Insignia and Heraldry

Although evolved over the past 100 years, our history and ideals live through our insignia and heraldry, from our Coat of Arms, which you will learn more about and the secrets within during *The Ritual: Induction Ceremony*, to our Membership Pins and colors of our organization.

### The Coat of Arms



The original Coat of Arms, constructed in 1916, consisted of a shield bearing the Lamp of Knowledge, three stars and clasped hands. Bordered around the shield were two representations of Hermes, messenger of the Greek gods, who held a large Greek letter Phi over the shield. A ribbon ran along the bottom of the shield with the Greek words Paideia, Philia and Sophia on it.



In 1930, the Coat of Arms was redesigned to present a more professional image. The Coat of Arms consists of a shield with an open book, staff, three stars and four clasped links on it. The Lamp of Knowledge sits on top of the shield. A ribbon was placed on the bottom that reads Phi Sigma Pi in Greek.



The most recent change was made in 1940 to make a version that could be reproduced easily. This version is still used by the National Fraternity today.

### Heraldry

**Grand Seal:** Circular in form with the words "Phi Sigma Pi Fraternity—Founded 1916" inscribed around the outer edge. The central portion of the seal bears the three Greek letters of the Fraternity.

**Shingle:** Certification of membership into Phi Sigma Pi. Each Member receives a certificate indicating the Member's name, Chapter, institution and date of Induction. The certificate bears the Grand Seal and has the signatures of the National President and National Secretary.



Current Shingle and Grand Seal



## Phi Sigma Pi Jewelry



**Membership Pin:** The three Greek letters of the Fraternity, linked diagonally. All new Members in good standing receive this pin the term following Induction. An upgraded version of the pin, inlaid with thirteen pearls, also may be purchased.



**National Crest:** This piece of jewelry is inlaid with eighteen pearls and is ideal for formal occasions.



**Lavalier:** Piece of jewelry that can be worn on a necklace, bracelet or keychain. It consists of the three Greek letters of the Fraternity.



**Distinguished Service Key:** Awarded only by the unanimous consent of the National Council to individuals who have given outstanding service to the National Fraternity. It is also available as a keypin.

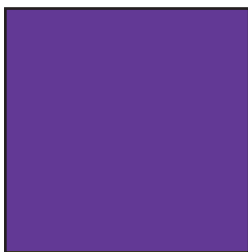


**Chapter Service Pin:** Awarded by the consent of the Chapter to individuals who have given outstanding service to Phi Sigma Pi. It is also available as a keypin.

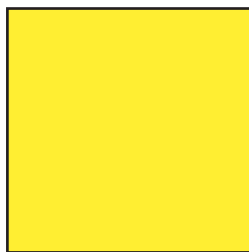


**Initiate Pin:** Furnished by the Chapter to all Initiates. It is meant to be worn throughout the Initiation Program. It is returned to the Chapter upon Induction and receipt of Membership Pin.

## Fraternity Colors



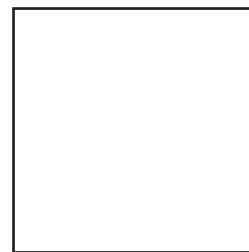
Purple



Yellow



Gold



White  
(Auxiliary Color)



## Fraternity Creed and Songs

This Brothers' Creed was adopted at the 2015 National Convention. This creed could be used, for example, in ceremonies, as part of the membership education program, and as an external statement of shared values.

### The Phi Sigma Pi Brothers' Creed

I am a Pilgrim. I come not boldly, but humbly, as I seek to uphold the ideals of Scholarship, Leadership and Fellowship.

As a Scholar, I accumulate a breadth of knowledge for the benefit of others.

As a Leader, I pursue the finest of achievements with devotion that is unselfish.

As a Friend, I cherish thoughts that are kind and deeds that are noble.

As a Brother of Phi Sigma Pi, I devote myself to the ideal of social service through the ideals of my order.

Though I may become accomplished in my life, I am mindful that I will forever be a Pilgrim on my journey in Phi Sigma Pi.

### "Brothers Are We"

*Music by Charles Darrin (Theta Chapter)  
Words by Edward Ingraham (Theta Chapter)  
Copyright 1933*

Bound by the ties of friendship,  
Bound by the ties of truth,  
Ideals to show us service, love and loyalty.

For you is service honor,  
To keep your standard true.  
Through all the years together,  
We pledge our lives to you.

Brothers are we in Phi Sigma Pi;  
Knowledge the teacher, skill the means of life,  
Fellowship ever to live or die;  
Brothers are we forever, Phi Sigma Pi.



*Watch Brothers Are We sung by Kadir Coley (Gamma Pi Chapter) and Matt Peachey (Beta Psi & Epsilon Chapters)*



## **“Brother”**

*Words and Music by Thomas E. Daniels (Alpha Rho Chapter)*

It wasn't long ago that I was all alone.  
 I never had anyone, anyone to call my own.  
 I knew where I was going, but I never had a clue  
 what my life would really be until I found you.  
 You pulled me from the loneliness; you made me feel at home.  
 You taught me about Brotherhood, now I know I'll never roam.  
 We started out as strangers, but now we're more than friends  
 We've become a family that I know will never end.

(Chorus)

You're my Brother- You have always been there,  
 You're my Brother- in my time of need.  
 You're my Brother- I will follow you anywhere,  
 You're my Brother- no matter where life leads.

You've always stood beside me every step of the way.  
 We do that for each other, yeah we do that day by day.  
 If we stand together, united as one,  
 We can do anything that we need to get done.

You're my Brother- You have always been there,  
 You're my Brother- in my time of need.  
 You're my Brother- I will follow you anywhere,  
 You're my Brother- no matter where life leads.

I put my life in your hands, I laid it on the line.  
 I know you will never let me down.  
 And I will come running if ever you should call  
 Even though I may not always be around because...

You're my Brother- You have always been there,  
 You're my Brother- in my time of need.  
 You're my Brother- I will follow you anywhere,  
 You're my Brother- no matter where life leads.

You're my Brother... for a lifetime guaranteed.



*Listen to Brother  
 sung by Ted Daniels  
 (Alpha Rho Chapter)*



## Greek Alphabet

There are 24 letters in the Greek alphabet. Each has both an English and Greek pronunciation. However, because the final effect often sounds best with the two pronunciations combined. Fraternities generally use the English "a" sound as in "ask," the Greek "e" sound as in "hay," and the English "i" sound as in "eye."

Letter	Spelling	Pronunciation
A	Alpha	AHL-fah
B	Beta	VEE-tah
Γ	Gamma	GHAH-mah
Δ	Delta	THEL-tah
E	Epsilon	EHP-see-lon
Z	Zeta	ZEE-tah
H	Eta	EE-tah
Θ	Theta	THEE-tah
I	Iota	YO-tah
K	Kappa	KAH-pah
Λ	Lambda	LAHM-thah
M	Mu	mee
N	Nu	nee
Ξ	Xi	ksee
O	Omicron	OH-mee-kron
Π	Pi	pee
P	Rho	roh
Σ	Sigma	SEEGH-mah
T	Tau	tahf
Υ	Upsilon	EWP-see-lon
Φ	Phi	fee
X	Chi	hee
Ψ	Psi	psee
Ω	Omega	oh-MEH-ghah



*Practice matching the Greek letter to the alphabet*



## The National Structure

Phi Sigma Pi is a National organization, meaning that this organization lives on campuses across the nation, has a structure from the national to local level, has a National Constitution and has tens of thousands of Members around the world. Phi Sigma Pi is larger than just the Chapter on your campus. Here is how it works.

### Grand Chapter

- The supreme legislative body of the National Fraternity.
- The Grand Chapter includes National Council, one Delegate from each Collegiate and Alumni Chapter and two Delegates representing the National Alumni Association.
- Grand Chapter is held to conduct Fraternal business. Delegates attend to discuss issues facing the organization, make amendments to the National Constitution and elect the next National Council.



### National Council

- The supreme executive and administrative body of the National Fraternity when Grand Chapter is not in session. Also known as the Board of Directors.
- The seven volunteers are elected every two years by the Grand Chapter.
- National Council consists of the following positions: National President, Senior Vice President, National Secretary, Vice President of Finance and three Vice Presidents of Development.
- The National Council is charged with enforcing the National Constitution (which is approved by the Grand Chapter) and leading the Fraternity through strategic planning.



### National Staff

- Full-time professionals to assist in the day-to-day affairs of the Fraternity and oversees the Fraternity's programs (Leadership in Action, Alumni development, Chapter relations, social media marketing and more).
- The Executive Director hires and supervises the entire National Staff and reports to the National Council.



Learn more about  
the National  
Structure and  
Opportunities



## Chapter Structure

Each Chapter is governed by its own Chapter Bylaws, which coincide with the National Constitution. The Bylaws are the basis for local Chapter operation and organization. Listed in the Chapter Bylaws are the Officer and Committee positions. Each Chapter Member is expected to accept responsibility and demonstrate leadership skills throughout their undergraduate years by taking Officer/Committee roles in the Chapter.

### Officers

- Elected by a vote of eligible Chapter Members.
- Each Chapter can have additional guidelines based on their Chapter Bylaws.
- Per The National Constitution these positions include, President, Vice President, Secretary, Treasurer, Initiate Advisor, Parliamentarian and Historian.

### Chairs

- The Chair leads a Committee of several people to complete a task. ex. Service Committee Chair.
- Chair positions may vary from Chapter to Chapter.

### Committees

- Chapters have both permanent and temporary Committees.
- Chapters set their own guidelines for Committees.
- The names and assigned duties of Committees will vary from Chapter to Chapter depending on the Chapter size and needs.

#### Committees commonly organized are:

- **Recruitment:** Assists with the Recruitment process by planning Invitational Meetings and Recruitment activities.
- **Initiation:** Assists the Initiate Advisor with education and training of Initiates.
- **Leadership/Service:** Organizes projects to provide hands-on and/or financial assistance to National, local and university charities as well as providing community service.
- **Fellowship:** Organizes functions which allow for interaction and Brotherhood bonding.
- **Alumni Relations:** Keeps an open communication with Chapter Alumni Members about events and Chapter progress.
- **Fundraising:** Raises funds for Chapter use and/or for the benefit of charity.
- **Risk Management:** Coordinates activities and procedures designed to enhance the safety and well-being of Members and Initiates.
- **Scholarship:** Promotes scholarship by scheduling speakers, seminars and workshops.
- **Public Relations:** Promotes Fraternity events on social media, printed materials and through the media.
- **Awards:** Provides for the recognition of outstanding Fraternity Members and distinguished citizens.

Check out the Leadership in Action Module, The Art of Effective Communication- Communicating by Styles to learn your communication style and earn your first 6 LiA points!







## National Opportunities

Since you are joining a National organization, you also have National opportunities. These opportunities offer you ways to connect with other Members across the nation, learn new leadership skills and ways to connect with a philanthropy to give back to the local community. The following opportunities are in addition to what the Chapter on your campus offers.

## CORE



CORE is Phi Sigma Pi's online Member community. CORE stands for **Community, Opportunity, Resources, Engage**. It was developed to connect Members and provide a place to ask questions, discover resources, participate in thoughtful discussions and volunteer with the organization. The best CORE experience is driven by you, so jump right in by updating your profile, commenting on a discussion post. You also can network with Members and complete a course in the E-Learning Center.

How Members get involved with CORE:

- **Community:** Connecting with Members from across the country, participating in discussions, sharing ideas and asking questions.
- **Opportunity:** Viewing upcoming virtual and live events. Discovering a new volunteer opportunities.
- **Resources:** Experiencing Leadership in Action in the E-Learning Center.
- **Engage:** Completing their profile, adding a picture and earning points by engaging in the communities.



Log on to CORE

Once you are inducted as a lifetime Member of Phi Sigma Pi, you will be able to take full advantage of all that CORE has to offer, both as a Collegiate and Alumni Member.

## Leadership in Action



Leadership in Action (LiA) is Phi Sigma Pi's award-winning certification program sponsored by The Phi Sigma Pi Foundation, winning the Professional Fraternity Association's Outstanding Professional Program Award. The program is broken down into sections (Modules, Lunch & Learn Webinars and Challenges).

Leadership in Action consists of dozens of interactive Modules for Members, which are flexible courses based on leadership skills and soft skills that can be applied immediately to the Member's daily life. Modules address a variety of topics that can help Members take their leadership skills to the next level. Members will leave better equipped to empower fellow Members and handle situations within



Check out the E-Learning Center and complete this LiA Challenge for 2 points



their Chapter and in the workforce.

Module topics include:

- Time management skills
- Effective ways to communicate
- Diversity, equity and inclusion
- Giving/receiving feedback
- Ways to manage stress
- Strategic planning skills

These Modules can be led for the Chapter as a whole by Facilitators. You can become a Facilitator by participating in Facilitator Training, either in person at National Convention, during a staff visit or through the virtual on-demand course. Some Modules also can be completed individually and virtually on the CORE E-Learning Center through our Module Specializations.



*A Leadership in Action Certified Member shows off the LiA pin*

Members who earn 75 LiA points will become Leadership in Action Certified. Once Certified, Members will receive as part of your membership:

- Leadership in Action certification
- Leadership in Action pin
- Custom letter of recommendation
- Resume addition
- National recognition

Becoming Certified in this program shows potential employers or graduate school interviewers the dedication to being a strong leader and commitment to leadership skills.

## National Philanthropy



Hugh O’Brien Youth Leadership (HOBY) is Phi Sigma Pi National Honor Fraternity’s official National Philanthropy. Read more about the partnership at [phisigmapi.org/service](http://phisigmapi.org/service).

Founded in 1958, HOBY’s mission is to inspire and prepare future young leaders for a life dedicated to leadership, service and innovation. HOBY inspires young people to make a difference and

become catalysts for positive change in their home, school, workplace and community.

HOBY lives their mission by providing programs to high school students to participate in unique leadership training, service learning and motivation-building experiences, many of which mirror our Tripod. HOBY’s national and international programs are planned and produced by over 4,000 volunteers annually.

HOBY quick facts:

- 12,000+ students around the world attend HOBY programs annually
- 7,200 high schools are represented at HOBY each year
- 70 State Leadership Seminars are held each spring
- 4,000 Volunteers help plan, fundraise and produce programs



*Create a HOBY Hug*



HOBY programs include:

- Community Leadership Workshop (CLeW)– One-day leadership program for high school freshmen that focuses on leadership as a discipline to be explored and learned.
- State Leadership Seminars– Flagship program for high school sophomores to recognize/apply talents to become effective, ethical leaders in their home, school, workplace and community.
- World Leadership Congress (WLC)– A week-long program designed to empower high school students, juniors and seniors from the United States and 14 countries from around the world, to become more mature, confident, cognizant leaders and active global citizens.
- International HOBY Programs- Programs that empower young people to become a positive force around the world. Students have had the opportunity to develop their leadership skills through a local HOBY seminar in countries like Canada, China, Iraq, South Korea, Turkey, the United Kingdom, Togo and Uganda.



*Members of the Sigma Chapter volunteering for Central Pennsylvania HOBY*

## National Convention

National Convention is Phi Sigma Pi’s premiere event where Members attend to strengthen themselves, their Chapter and the Brotherhood. Held annually, the event brings together Collegiate and Alumni Members, faculty and honored guests. National Convention is held at a different location every year. Past locations include Phoenix, Washington, D.C. and Orlando.

Activities Members participate in at National Convention include:

- Keynote Speaker
- Networking with hundreds of Members from around the nation
- Service Projects
- Awards Banquet
- Roundtable Discussions
- After Hours Dance



*Members complete the National Convention service project*



*The 2019 Grand Chapter voting during the Grand Chapter Meeting.*

The Grand Chapter Meeting also is held during National Convention. It is a time when Members can discuss Fraternity business, make amendments to the National Constitution and elect a new National Council (every two years).



*Find our where our next National Convention will be*



## The Role of Alumni

Membership in Phi Sigma Pi is a lifelong commitment. Your first phase is as a Collegiate Member, and, when you graduate you become an Alumni Member. Your time as an Alumni Member is one of great opportunity to continue living your ideals throughout the rest of your life. It also gives you an outlet to continue to invest in the Fraternity that offered you so much during your collegiate years.



*Capital Alumni Chapter meeting for a Founders Day Brunch*



### National Alumni Association

One way to stay involved in Phi Sigma Pi after your collegiate years is through the National Alumni Association (NAA). You are an Alumni Member a lot longer than you are a Collegiate Member. Being an NAA Member has benefits that include:

- Personal copies of the Fraternity's magazine
- Discounts to National Events
- Eligibility to vote and participate at Grand Chapter as an NAA Delegate or Alternate
- Discounts through affiliated partners
- Network with other Alumni Members
- Opportunities to continue to live the Tripod



*Read more about the NAA*

### Additional Opportunities for Alumni Members

Upon graduation or transfer, each Collegiate Member attains Alumni Member status. This status opens the door to an array of opportunities:

- Chapter Excellence Board (CEB) Advisor- Volunteer as a CEB Advisor to coach and mentor Collegiate Chapters in implementing strong operational practices.
- Alumni Organization Membership- Select cities and regions around the nation have Alumni Chapters or Associations that you can join. You can join your fellow Alumni Members for cultural events, nights out on the town, service projects, book clubs, road trips and more.
- Alumni Advisor- Assist a Collegiate Chapter with day-to-day business.
- National Committees- Brainstorm ideas and programs that will continually improve the Fraternity.
- National Convention- Spend a long weekend with Members from each Collegiate Chapter and more Alumni Members. Participate in Leadership in Action Modules, the Awards Banquet, NAA Reception, reconnect with friends and the Foundation Meeting.



*Learn more about the CEB*



*Find an Alumni Chapter or Association near you*



- National Council- Leads the organization from a board of director position.
- The Phi Sigma Pi Foundation- Become a Member of the Foundation by donating to support the Phi Sigma Pi's programs, goals and mission.
- Expansion Support- Bring the Phi Sigma Pi experience to colleges and universities that are in need of a Chapter. Start new Chapters and reactivate inactive Chapters at institutions where you are attending graduate school or are employed. Contact [expansion@phisigmapi.org](mailto:expansion@phisigmapi.org) for more information.



Learn more about the National Council

## The Phi Sigma Pi Foundation

The Phi Sigma Pi Foundation, approved by the 2004 Grand Chapter, is a charitable foundation that collects and distributes funds in support of the programs and goals of the Fraternity. The Foundation has its own Constitution, Bylaws and Board of Directors.



Membership in The Foundation is granted to those who have made significant financial contributions. These Members reflect the dedication and commitment to Phi Sigma Pi's mission to enhance the collegiate experience for our Members.

As a donor, you may donate to the following funds:

- **Annual Fund** - Supports the Fraternity in maintaining existing programs, developing new initiatives and providing updated technology. The Annual Fund has the highest impact on the most students.
- **Richard Cecil Todd & Claudia Pennock Todd Tripod Scholarship Fund**– Supports an annual scholarship awarded to Collegiate Members who exemplify the Tripod.
- **Rolla F. Wood Graduate Scholarship Fund**– Supports an annual scholarship awarded to an Alumnus who is accepted to or enrolled in Graduate school.
- **Leadership in Action Program**– Supports the Fraternity's award-winning leadership development program.
- **Subrosa Fund**– Supports the Fraternity's efforts to help Members in need.
- **Jeff and Kim Johnson Existence and Expansion Endowment Fund**– Provides funds for the Fraternity's expansion program and to ensure the Fraternity's longevity.
- **Torchia Capital Fund**– Provides funds for the maintenance and upkeep of the National Headquarters in Lancaster, PA.
- **Lamp of Knowledge** - Supports the Fraternity in offering educational programming or in support of having more Members having the opportunity to participate.



Kelsey Hughes (Eta Eta Chapter) winner of the 2019 Rolla F. Wood Scholarship

# Resources

- Fraternity Website: [phisigmapi.org](http://phisigmapi.org)
- CORE: [core.phisigmapi.org](http://core.phisigmapi.org)
- CORE E-Learning Center: [learn.phisigmapi.org](http://learn.phisigmapi.org)
- History: [phisigmapi.org/history](http://phisigmapi.org/history)
- The Purple & Gold: [phisigmapi.org/magazines](http://phisigmapi.org/magazines)
- National Council/Staff: [phisigmapi.org/office](http://phisigmapi.org/office)
- Our Chapters: [phisigmapi.org/findachapter](http://phisigmapi.org/findachapter)
- Diversity, Equity & Inclusion: [phisigmapi.org/dei](http://phisigmapi.org/dei)
- Policies: [phisigmapi.org/keypolicies](http://phisigmapi.org/keypolicies)
- Dues and Due Dates: [phisigmapi.org/duedates](http://phisigmapi.org/duedates)
- Leadership in Action: [phisigmapi.org/lia](http://phisigmapi.org/lia)
- National Convention: [phisigmapi.org/nationalconvention](http://phisigmapi.org/nationalconvention)
- HOBY: [phisigmapi.org/service](http://phisigmapi.org/service)
- Recruitment: [phisigmapi.org/recruitment](http://phisigmapi.org/recruitment)
- Resources: [phisigmapi.org/resources](http://phisigmapi.org/resources)
- Scholarships: [phisigmapi.org/scholarships](http://phisigmapi.org/scholarships)
- Awards: [phisigmapi.org/awards](http://phisigmapi.org/awards)
- Order Merchandise: [phisigmapi.org/merchandise](http://phisigmapi.org/merchandise)

## Alumni:

- Alumni Organization: [phisigmapi.org/alumnichapters](http://phisigmapi.org/alumnichapters)
- National Alumni Association: [phisigmapi.org/naa](http://phisigmapi.org/naa)
- Foundation: [phisigmapi.org/foundation](http://phisigmapi.org/foundation)
- Volunteer Opportunities: [phisigmapi.org/volunteer](http://phisigmapi.org/volunteer)
- Expansion: [phisigmapi.org/startachapter](http://phisigmapi.org/startachapter)

## Social Media:

- Facebook: [/phisigmapifraternity](https://www.facebook.com/phisigmapifraternity)
- Twitter: [@phisigmapi](https://twitter.com/phisigmapi)
- Instagram: [@phisigmapi](https://www.instagram.com/phisigmapi)
- Snapchat: PhiSigmaPi
- Blog: [phisigmapi.org/blog](http://phisigmapi.org/blog)

# Glossary

**Active Member:** A Collegiate Member who has been formally Inducted into the Fraternity and is a Member in good standing.

**Advisor:** There are two types of Advisors (Alumni and Faculty). Advisors assist with questions the Chapter might have, guide the Chapter through campus policies and work out specific campus/Chapter conflict.

**Alumna:** Singular term for a female Member of a Fraternity who has graduated or is no longer in college.

**Alumnae** (Alumn-nee): Plural form for Alumna.

**Alumni** (Alum-neye): Plural form for Alumnus or a combined group of Members who graduated.

**Alumnus:** Singular term for a male Member of a Fraternity who has graduated or is no longer in college.

**Alumnx:** Gender-neutral plural term for a group of Members who graduated.

**Bid:** An invitation to join the Initiation Program.

**Brother:** Title bestowed upon any individual Inducted into the Fraternity; Chapters may use alternate titles such as "Member."

**Bylaws:** Local Chapter governing document supplementing the National Constitution.

**Centennial:** A hundredth anniversary.

**Chapter:** A group of Members at an institution. Should always be capitalized.

**Chapter Consultant:** National Staff Members who to travel, consult and communicate with assigned Chapters.

**Collegian:** Signifying a Member of a particular Chapter on a college campus. (ex. They are a collegian at Zeta Zeta Chapter.)

**Collegiate:** Describing a particular Chapter in a college campus. (ex. Their collegiate Chapter is Nu.)

**Fraternal Word:** Fraternal greeting, it is secretly known to only Members of Phi Sigma Pi and must never be shared with non-members.

**Fraternity:** A group of people associated or formally organized for a common purpose, interest, or pleasure: such as a student organization for scholastic, professional, or extracurricular activities.

**Founders:** The three administrators that founded our Fraternity: Dr. Eldo L. Hendricks, Dr. Claude A. Phillips and Dr. Clarence H. McClure.

# Glossary

**Founders Day:** The day a Chapter or the Fraternity was founded.

**Grand Chapter:** The governing body that consists of the National Council, the Collegiate Chapters, the Alumni Chapters and National Alumni Association representatives.

**Grand Chapter Meeting:** Refers to the annual meeting in which discussion and debate over Fraternity business, including amendments to our National Constitution and the election of the National Council every two years, occurs.

**Grip:** Fraternal handshake, it is secretly known to only Members of Phi Sigma Pi and must never be shared with non-members.

**Honorary Member:** An individual initiated as a Member due to exemplary service to the Fraternity, or who demonstrates the ideals of the Fraternity in word and deed through commitment to the community, but who does not meet the requirements for membership. Honorary Members do not participate in an Initiation Program and are not considered Active Members of a Chapter.

**Incorporated:** Legal status permitting an organization to operate as a nonprofit corporation.

**Initiate:** A student who has been pinned and is learning about Phi Sigma Pi through the Chapter Initiation Program.

**Leadership in Action (LIA):** Leadership training and certification program tailored for Members of Phi Sigma Pi. Its purpose is to empower Members with the leadership skills to inspire a positive change in all facets of our Fraternity and our communities.

**National Alumni Association (NAA):** Alumni Members that pay dues to the National Alumni Association to enjoy added benefits of the Association.

**National Constitution:** The governing document of our Fraternity.

**National Convention:** Essential to the education, enthusiasm and communication of our Brotherhood, this event brings Collegiate and Alumni Members together for a weekend of Fraternity business, fellowship and personal growth.

**National Council:** The governing body of the Fraternity when Grand Chapter is not in session; consists of seven volunteer Officers, elected by the Grand Chapter every two years.

**National Headquarters:** The physical location where the National Staff works.

**National Office:** The National Staff and the National Council.

**National Staff:** Refers to the group of paid professional employees of the Fraternity.

**Phi Sigma Pi National Honor Fraternity:** The official name of the organization.



# Glossary

**The Phi Sigma Pi Foundation:** Non-profit philanthropic body of Phi Sigma Pi. Created to collect and distribute funds in support of the programs and goals of Phi Sigma Pi.

**Recruitment:** A drive offering Members and Potential New Members the opportunity to get to know each other, resulting in the growth of the Chapter and sustainability of the Fraternity; prelude to the Initiation Program

***The Ritual Ceremonies Book:*** Contains the ceremonies known in secret only to Members of the Fraternity; the most prominent among these is the Formal Induction Ceremony.

**Shingle:** Also known as the membership certificate. It is presented to newly inducted Members after being signed by the National President and National Secretary.

**Subrosa:** Latin phrase meaning “under the rose.” It designates that anything said or done is to be held sacred and to remain confidential.

***The Purple & Gold:*** The official magazine of Phi Sigma Pi National Honor Fraternity distributed semi-annually.

**Tripod:** Symbol used to describe the necessity to balance our three ideals, Scholarship, Leadership and Fellowship.

# Notes