



PHI SIGMA PI
NATIONAL HONOR FRATERNITY

The Scholar's Province

PROPERTY OF:
CHAPTER NAME:
INITIATION CLASS:
DATE OF INITIATION:
DATE OF INDUCTION:

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WELCOME

Congratulations and welcome to Phi Sigma Pi National Honor Fraternity. We are so excited you decided to join such a prestigious organization that truly cares about your education and future as much as you do.

Throughout the next couple of weeks you will be learning about Phi Sigma Pi history, the Chapter at your institution and most importantly, you will start to form lifelong friendships.

This book, *The Scholar's Province*, will serve as your guide throughout your Initiation Program. Feel free to keep it close to you and turn to it or a Member of the Fraternity when you need guidance.

In the upcoming weeks, you will learn that Phi Sigma Pi National Honor Fraternity was born on three ideals: scholarship, leadership and fellowship. These are great qualities to possess for your entire life.

- Through scholarship, you can attain knowledge and expand your minds to more clearly see the possibilities that surround us.
- Through leadership, you are given the opportunity to positively influence others.
- Through fellowship, you can reach out to others and share, thus strengthening the bonds which united us as Members.

Use the key to the right to guide you through *The Scholar's Province* by each leg of the Tripod (and more!).

The coming weeks of your Initiation Program will be filled with learning, inspiration, cohesiveness and achievement. So work hard, learn all you can and have fun because that is what Phi Sigma Pi is all about.

Fraternally,

The Brotherhood of Phi Sigma Pi

KEY



SHIELD
Commitment to
uphold our ideals



**THREE
STARS**
Scholarship



**LAMP OF
KNOWLEDGE**
Awareness



STAFF
Leadership
Through Service



**CLASPED
LINKS**
Fellowship

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PHI SIGMA PI'S PURPOSE



Phi Sigma Pi shall be an Honor Fraternity for students in four-year collegiate institutions and Phi Sigma Pi Alumni, founded upon a basis of superior scholarship with the avowed purpose of advancing academic, professional and social ideals. Phi Sigma Pi shall exist to meet the needs of close fellowship among students of like ideals who are interested in the same end. In carrying out the purpose of Phi Sigma Pi, the organization shall strive to personify and encourage three ideals:

1. The acquisition and dissemination of the information and knowledge through scholarship,
2. The application of professional skills and the fostering of leadership qualities by promoting and advancing the welfare of humanity, and
3. The fostering of non-discriminatory, Fraternal fellowship within Phi Sigma Pi's ranks.

Phi Sigma Pi shall constantly endeavor to make these ideals dynamic in the lives of Phi Sigma Pi's Members.

PHI SIGMA PI'S MISSION

Phi Sigma Pi National Honor Fraternity is a gender-inclusive organization dedicated to: promoting lifelong learning, inspiring Members to lead, and cultivating lasting fraternal bonds, while always conducting our lives with honor. We consecrate ourselves to a life of social service with the goal of improving humanity through our principles: Scholarship, Leadership, and Fellowship.



WEEK ONE



Every academic term, thousands of New Members are Inducted into Phi Sigma Pi.

1

NATIONAL POLICIES

Phi Sigma Pi is fully committed to your time as a Member. It is our goal that you have the best experience possible as an Initiate and a Member (and you will!). To do that we have embraced diversity and acceptance by adopting the following National Policies.

Anti-Hazing Policy

Phi Sigma Pi National Honor Fraternity neither approves of nor shall be responsible for actions of Members which may result in injury to persons or damage to property (i.e., "hazing"). Hazing shall be defined as any action or situation that recklessly or intentionally endangers the mental, physical or emotional health or safety of any individual, regardless of the person's willingness to participate. These actions and situations include, but are not limited to: paddling in any form; creation of excessive fatigue; physical and psychological shock; scavenger hunts which involve illegal activities; one-way road trips which leave an individual to find return transportation; wearing apparel at any time or location which is not appropriate; required engagement in public stunts or buffoonery; morally degrading games or humiliating activities; compulsory consumption of any alcoholic beverages or controlled substances or non-controlled substances; the destruction or removal of any public or private property; any activity that could adversely affect the mental, physical or emotional health of the individual; and any other activities which are not consistent with the regulations and policies of the sheltering institution, or behavior considered as unbecoming of a Member of Phi Sigma Pi.

Inclusivity

Phi Sigma Pi welcomes students eligible to join regardless of race, color, religion, National origin, ancestry, sex, sexual orientation, age or disabled status in admission to, access to, treatment of, or employment in Phi Sigma Pi's programs and activities.



CONTACT US

If you are aware of any misconduct by Members of Phi Sigma Pi, report it at phisigmapi.org/contact or call 1-800-366-1916.

Alcohol and Illegal Substance Policy

Phi Sigma Pi National Honor Fraternity discourages, but does not prohibit, the use of alcoholic beverages at any Phi Sigma Pi sponsored event, function or meeting. Although, if alcohol is present, Members must follow the proper event planning steps available in the National Risk Management Policy. Illicit use of controlled substances as defined by state and federal law at any Phi Sigma Pi sponsored event, function or meeting is prohibited.

Additional Restrictions:

- Alcohol and/or illicit use of controlled substances shall be strictly prohibited at any Collegiate Chapter membership drive event. A membership drive event is considered any event planned for or by the Initiates and/or Potential New Members during the recruitment and Initiation period.
- Collegiate Chapters are strictly prohibited from using Official Collegiate Chapter moneys for the purchase and consumption of alcohol and/or controlled substances at any Phi Sigma Pi function.

Sexual Assault and Harassment Policy

Sexual assault and harassment is illegal and any Member or Initiate who sexually assaults or harasses another Member, Initiate or guest of the Fraternity is criminally and personally liable for their own actions.

1

INITIATE BILL OF RIGHTS

The Phi Sigma Pi National Honor Fraternity Initiation Program should be conducted in a manner which respects the dignity of Initiates and protects their mental and physical well-being. Examples of acceptable behavior include Initiation activities that promote scholarship, service, develop leadership skills, acquire knowledge of Phi Sigma Pi history and instill the value of fellowship.

Initiates Have the Following Rights:

- The right to be treated as an individual.
- The right to be fully informed about the Initiation process. This includes dates, locations and intent of all required Initiation events, quizzes, the Phi Sigma Pi National Membership Exam and Induction in advance.
- The right to ask questions and receive true and objective answers from Members and Staff.
- The right to be treated with respect.
- The right to be treated as a capable and mature person without being patronized.
- The right to have and express opinions to Members and Staff.
- The right to have inviolable confidentiality when sharing information with Members and Staff.
- The right to make informed choices without undue pressure from others.
- The right to make one's own choice and decision and accept full responsibility for the results of that decision.
- The right to have a positive, safe and enriching recruitment and membership experience.



The Beta Mu Chapter (George Washington University) Initiation Class

DID YOU KNOW?

You can read Phi Sigma Pi's National documents at phisigmapi.org/resources. That includes:

- National Constitution
- National Operating Policies
- National Risk Management Policy
- The Ideal Phi Sigma Pi Chapter

1

THE INITIATION PROGRAM

Here we are, the Initiation Program. You might be wondering, why do I have to go through this process? Well there are a million reasons. However, the biggest one is so *you* have time to assess whether Phi Sigma Pi is the right organization for *you*. Joining a Fraternity is a lifetime commitment and takes a lot of work. You will want to learn everything about Phi Sigma Pi, including the history, values and the Members you will be spending a lot of time with before you make your decision.

The Phi Sigma Pi Initiation Program will prepare you for active membership. Just like you are going through it now, every Member before you had to as well. They know exactly what you are feeling and the sacrifices you will have to make along the way. If you hit a roadblock feel free to reach out to them. That is why they are there, to help guide you and support you throughout this process.

Just A Few Things You Will Learn:

- National and Chapter History
- About the Chapter's active Alumni, Honorary Members and Advisors
- About Members by asking questions about their life, their goals and by spending time with them
- The National Constitution and Chapter Bylaws
- Your college/university as well as the surrounding community
- Develop pride, respect and dedication to Phi Sigma Pi
- Sign up for leadership opportunities and participate in fellowship-building activities
- Learn the ins and outs of Fraternal operations as well as the purpose and ideals of Phi Sigma Pi



Members of the Alpha Beta Chapter of Phi Sigma Pi hold an annual inter-Chapter volleyball tournament.

DID YOU KNOW?

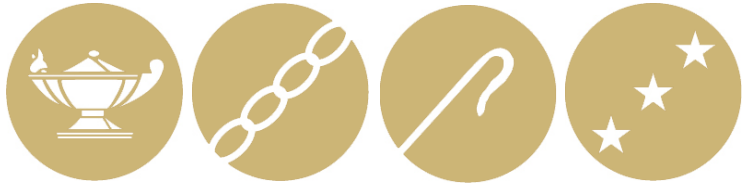
There are over 130 Phi Sigma Pi Chapters across the United States. The Chapters span from the east to west coast. At phisigmapi.org/findachapter there is an interactive map where you can learn where other Chapters are located.

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NATIONAL EXPECTATIONS

National expectations have been set forth to provide guidelines for both you and the Chapter. Meeting these standards together with your Initiate class before the end of the Initiation Program will prepare you for active membership. Feel free to ask the Chapter for assistance along the way.

- Coordinate an event that represents the ideals of Phi Sigma Pi
- Learn Phi Sigma Pi history (National and Chapter)
- Know the content in *The Scholar's Province*, the governing documents of the National Fraternity and the Chapter
- Learn to sing the Fraternal songs
- Attend at least one Chapter meeting to understand how meetings are structured
- Pass the National membership exam with at least an 80%



Beta Zeta Chapter of University of Georgia

DID YOU KNOW?

At phisigmapi.org/resources you can find scholarship, social, service and fundraising event ideas. Also, the best way to study for the National Exam is with your Initiate class and your quizzes. Find time every week to study with your friends and the test will be a breeze.

1

CHAPTER STRUCTURE

Each Chapter is governed by its own Chapter Bylaws, which coincide with the National Constitution. The Bylaws are the basis for local Chapter operation and organization.

Listed in the Chapter Bylaws are the Officer and Committee positions. Each Chapter Member is expected to accept responsibility and demonstrate leadership skills throughout ones undergraduate years by taking Officer/Committee roles in the Chapter.

Sample Chapter Officers & Committees

Officers

- Elected by a vote of eligible Chapter Members
- Should have at least one full semester/quarter of active membership after Initiation
- Chapter Presidents should have completed at least two full semesters/quarters
- Each Chapter can have additional guidelines based on their Chapter Bylaws
- President, Vice President, Secretary, Treasurer, Initiate Advisor, Parliamentarian and Historian

Committees

- Chapters have both permanent and temporary Committees
- Chapters set their own guidelines for Committees
- The Chairperson will lead a Committee of several people to complete a task
- The names and assigned duties of Committees will vary from Chapter to Chapter depending on the size and needs of the Chapter

Committees Commonly Organized Are:



- **Recruitment:** Assists with the recruitment process by planning Invitational Meetings and recruitment activities.
- **Initiation:** Assists the Initiate Advisor with education and training of Initiates.
- **Leadership:** Organizes projects to provide hands-on and/or financial assistance to National, local and university charities as well as providing community service (Service Committee).
- **Fellowship:** Organizes functions which allow for interaction and Brotherhood bonding.
- **Alumni Relations:** Keeps an open communication with Chapter Alumni about events and Chapter progress.
- **Fundraising:** Raises funds for Chapter use and/or for the benefit of charity.
- **Risk Management:** Coordinates activities and procedures designed to enhance the safety and well-being of Members and Initiates.
- **Program and Public Relations:** Promotes scholarship by scheduling speakers, seminars and workshops. The Committee also assists in promoting Fraternity events in the media.
- **Awards and Scholarships:** Provides for the recognition of outstanding Fraternity Members and distinguished citizens.

RESOURCE

Go to phisigmapi.org/resources to read more about Chapter Officers/Committees, voting and transitioning between positions.

1

PARLIAMENTARY PROCEDURE

Parliamentary procedure was formed to ensure that meetings run smoothly and to also give everyone in the Chapter a voice. The Fraternity on the National level uses Robert's Rules of Order Newly Revised to make sure that happens.

A Typical Agenda:

- Call to Order
- Reading and Correction or Approval of Minutes from Last Meeting
- Officer Reports
- Permanent or Standing Committees' Reports
- Temporary or Special Committees' Reports
- Unfinished Business
- New Business
- Adjournment



Pro/Con debate gives everyone a voice in the discussion.



Robert's Rules of Order is used at the annual Grand Chapter meeting. That is where Members from each Phi Sigma Pi Chapter can make Fraternity-wide changes.

RESOURCE

You can learn more about Robert's Rules of Order Newly Revised at the Phi Sigma Pi Resource Center phisigmapi.org/resources. You can also buy your copy of the book at the Phi Sigma Pi Marketplace at phisigmapi.org/merchandise.

The elections should begin with the office of highest significance and progress downward. Each candidate is given the opportunity to speak briefly on their qualifications, goals, etc. for the position. Once the candidates are finished talking they will leave the room.



Elections:

Initiate Advisor *"We will now enter debate on the candidates for (insert position here)."*

The pro-con debate on each candidate should be done individually and in the order in which they spoke to the group. You should also be reminded that you are debating only the individuals' qualifications for the office they seek. Personal feelings or comments are not appropriate.

Initiate Advisor *"Is there any pro debate about (enter first candidate name here)?"*

You should raise your hand to indicate you want to speak. The Initiate Advisor will call on you, using the standard pattern of alternating between pro and con.

Initiate Advisor *"Is there any pro debate about (enter second candidate name)?"*

Voting during elections is done by secret ballot. You should write the name of the candidate you want to elect to that position. The ballots will be collected and counted by at least two people. Once the results are counted, the candidates can return to the room. The Initiate Advisor will announce the results. Individuals elected to office should have their names removed from consideration for other offices yet to be voted on.

Initiate Advisor *"That concludes our elections."*

HOMework



Top Left- The Zeta Eta Chapter from the University of California, Riverside
Top Right- The Zeta Delta Chapter from George Mason University
Bottom- The Epsilon Delta Chapter from the University of South Florida

HAVING A CONSTRUCTIVE OUTLOOK



The Initiation Program is a time of orientation. Remember to ask questions, work hard, reflect, connect with other Initiates and Members and remember to smile along the way.

Every project that you complete in this process should have legitimate purpose behind it. If you have questions regarding projects, approach a Member with your thoughts and questions. Phi Sigma Pi is designed to be a positive experience that will benefit you throughout your entire life.

MANAGING YOUR TIME

The Initiation Program will teach you how to do one thing and fast, manage your time. By now you most likely figured out how to handle your schoolwork and what it takes to get good grades. Now you are adding a huge commitment on top of your schoolwork. You will most likely need to reevaluate your daily routine as well as reorganize your commitments. Good time management skills will benefit you in college as well as the rest of your life. Look at it as a great learning experience.

Maybe you belong to other organizations as well? That is great! Phi Sigma Pi is a Honor Fraternity, therefore, you may also be a member of another Greek Letter Fraternity as well as other organizations on campus. Just make sure you can balance your activities and give justice to them all.

1

CHOOSING THE RIGHT PATH

Almost everyone questions the value or benefit of a project, occupation or situation at some time in life. This is especially true when the circumstances are rigorous and demanding. With this in mind, it is also probably true that nearly every Initiate will reach a point when the responsibilities, pressures and demands of membership in Phi Sigma Pi seem greater than any of the possible benefits. The Initiation Program is a time of trial. Meeting these demands as well as other life expectations is sure to test your perseverance.

If you find yourself questioning this organization, talk about it. It is easy to quit, but it takes more strength to persevere through uncertain times. Although every Member has their own personalities, desires and backgrounds, you each have one thing in common, you are unique individuals that want to strive in life. It may be easy to only associate with people who share your same values and goals. However, mixing with others will prepare you for the “real world.”

THE FRATERNITY CONCEPT

Brotherhood– a condition through which the closeness of the relationship existing between Members promotes spiritual uniformity and resembles the atmosphere of the family unit.

Fraternities are built on the concept of Brotherhood. As a family, Phi Sigma Pi has grown since its founding. Once an all-male organization, the Fraternity has evolved by broadening our scope. However, the fellowship that exists among our Members unites all of us: past, present and future. Brotherhood exists when individuals can feel free to face their challenges knowing that others are concerned for their well-being.

Nationally, Members are referred to as Brothers. However, whether conforming to an institution policy or simply out of personal preference, Chapters may choose to use another term to refer to all Members.

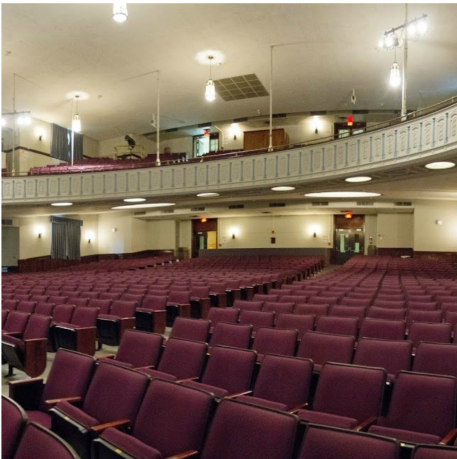


Members at the University of Central Missouri Celebration during the 2016 National Convention in Kansas City, MO

DID YOU KNOW?

In 1776, the first American society to have a Greek letter name was formed, Phi Beta Kappa. It is still around to this day. By World War I, the Fraternity system was well-established. However, Chapters were only chartered on four-year colleges and universities.

WEEK TWO



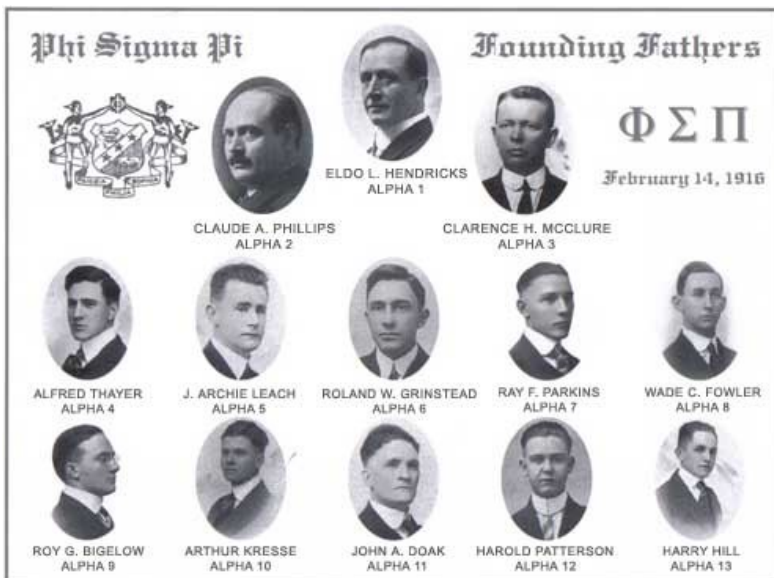
There are eight buildings on the University of Central Missouri's campus that are named after Phi Sigma Pi Members.

THE FOUNDING



It all started in 1914 at the State Teachers College at Warrensburg, Missouri (known today as the University of Central Missouri). That is the year the Beta Chapter of Phi Lambda Epsilon disbanded. From that group arose a new organization focused on strong academic achievement, service to mankind and a celebration of fellowship, known today as Phi Sigma Pi National Honor Fraternity. Several Phi Lambda Epsilon members joined together with other students taking their idea of the new Fraternity to faculty. At first, the faculty was unsure, however, three men swayed their decision and on February 14, 1916, the Alpha Chapter of Phi Sigma Pi was chartered. The three men, who we now call our Founders, are Dr. Eldo L. Hendricks, Dr. Claude A. Phillips and Dr. C. H. McClure.

When the Fraternity was first established it took the name Phi Sigma Pi Honorary Professional Fraternity. The three Founders decided that the Fraternity would stress three equal ideals: scholarship, leadership and fellowship (The Tripod). Dr. Hendricks was the first person to sign the Phi Sigma Pi roll book, making him Alpha 1. Dean Phillips, Alpha 2 and Professor McClure, Alpha 3 followed. The first Chapter also included 10 Collegiate and Honorary Members.



Phi Sigma Pi National Honor Fraternity Founding Fathers

Design By David Mills, Alpha 2034

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FOUNDING FATHERS



- **Dr. Eldo L. Hendricks** started as the head of the History Department at the State Teachers College- Warrensburg campus in 1910 before becoming President from 1915 until his retirement in 1937.
- In 1920, he assisted with the charter of the Alpha Chapter of Sigma Tau Gamma, a Social Fraternity.
- From 1931 to 1935 he served as the Central Regional Director for Phi Sigma Pi.
- Dr. Hendricks wrote several publications including *The History and Civil Government of Indiana*.
- Dr. Hendricks died on November 22, 1938 at his home after suffering a heart attack.

To honor his commitment, the Dr. Eldo L. Hendricks Award for Excellence in Scholarship and Programming is presented to Chapters that have provided exceptional educational, cultural and leadership programs benefiting Members and the community.

DID YOU KNOW?

At phisigmapi.org/history you can find an interactive timeline on the history of Phi Sigma Pi. The timeline will act as a great study guide for the National Exam at the end of the Initiation Program.



- **Dr. Claude A. Phillips** worked at the Warrensburg Institution for 18 years. During that time he became Dean of Faculty.
- He then moved on to the University of Missouri as the Director of the University Elementary School.
- His lectures, writings and books on education, which includes *Adventuring in Young America*, *Building our Country* and *Fundamentals in Elementary Education*, made him well-known throughout the country.
- From 1926 to 1943 he served as the Chairman for the University of Missouri Committee on Accredited Schools and Colleges.

The Claude A. Phillips Fellowship Award, created in 2006, honors Chapters that have captured the true spirit of fellowship and Brotherhood through Chapter events.

- **Dr. C.H. McClure** served Warrensburg for 18 years, 13 of which were as head of the History Department.
- In 1928, he accepted a teaching position at Truman State University where he worked to form the Beta Chapter.
- He served as both National Counselor and Vice President from 1930-1937.
- In 1931, he was awarded the first Distinguished Service Key (the highest honor bestowed on a Member).



The C.H. McClure Single Service Award is presented to Chapters that have held outstanding service projects.

2

GROWTH & STABILITY (1916-1929)

The Alpha Chapter had one goal, make Phi Sigma Pi a National Fraternity. For the next four years the Members established a Chapter and National Constitution, prepared a ritual and actively promoted the Fraternity to other institutions.

On May 2, 1921, Phi Sigma Pi became a National Fraternity after Alumnus Joseph V. Hanna (Alpha Chapter) and teacher at Bradley University in Peoria, Illinois assisted with the Gamma Chapter charter. The Chapter was named Gamma because at the same time Dr. McClure was attempting to organize the Beta Chapter at Truman State University in Kirksville, Missouri.

After the chartering of the second Chapter, it was time to define the National structure. National Officers were elected to direct the Fraternity's growth. Joseph G. Bryan (Alpha Chapter) was elected as the first National President. He assisted with finding the Delta Chapter on May 2, 1925 at Pittsburg State University in Pittsburg, Kansas.

In 1928, Rolla F. Wood (Alpha Chapter) became National President. He is credited for bringing together the National Officers, expanding the Fraternity and increasing membership and Chapters. One way Wood made the Fraternity look more attractive for other institutions was by banding together with 21 other Professional Fraternities to form the Professional Interfraternity Conference. The Fraternities represented the fields of architecture, chemistry, commerce, dentistry, education, engineering, law, medicine and pharmacy. Wood also assisted in the chartering of the Epsilon Chapter (Vanderbilt University) on August 16, 1928, where he was pursuing graduate work.



*Joseph V. Hanna
(Alpha Chapter), Chartered
Gamma Chapter*



*Joseph G. Bryan
(Alpha Chapter), First National
President (1922-1925)*



*Rolla F. Wood (Alpha Chapter),
National President (1928-
1929), Started Epsilon Chapter*

DID YOU KNOW?

The Fraternity changed its name from Phi Sigma Pi Fraternity to Phi Sigma Pi National Honor Fraternity in 1966.

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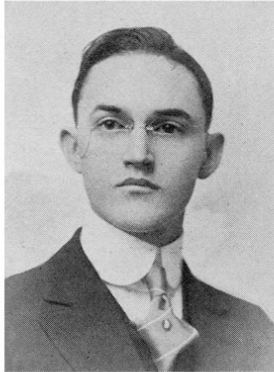
THE PENNSYLVANIA EFFECT (1930-1933)

1930 was a big year for the Fraternity. Walter P. Percival (Eta Chapter 1) became National President. During his term, the Fraternity more than doubled in size from seven to 15 Chapters, six of which were Pennsylvania schools (Eta, Theta, Iota, Kappa, Lambda and Mu Chapters).

The reason Pennsylvania schools were interested in Phi Sigma Pi was due to Clarence O. Williams (Alpha Chapter, 1930-1936 National Secretary). Williams used his position as an Associate Professor of Education at Pennsylvania State University in State College, to make valuable contacts at the 14 Pennsylvania state teachers colleges.

Also in 1930, the Grand Seal, standardized charter, membership certificate, official badge, service key and other jewelry were designed. The Coat of Arms (See page 57) was redesigned in hopes that a more professional emblem would better represent the Fraternity's ideals. The first National publication for all Members was introduced as the *Phi Sigma Pi News Letter*. The format was changed in the fall of 1931 to magazine form. The magazine took the name *The Lampadion*, which means "little torch," and was mailed three times a year to all Members.

In 1933, Edward Ingraham (Theta Chapter) and Charles Darrin (Theta Chapter) worked with the Music Department at Mansfield University of Pennsylvania to put the ideals and spirit of the Fraternity into music. Their combined efforts resulted in the Fraternity song, "Brothers Are We." This song along with "Brother" are still sung by the entire Brotherhood to close National events such as National Convention (See page 46).

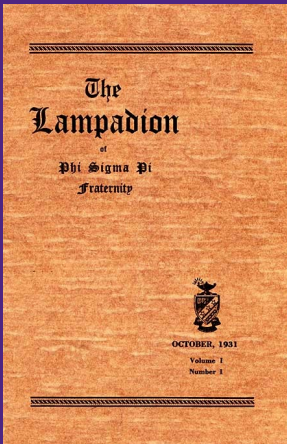


Clarence O. Williams
(Alpha Chapter), National
Secretary (1930-1936)



Walter P. Percival
(Eta Chapter), National Presi-
dent (1930-1931)

DID YOU KNOW?



This is the first edition of *The Lampadion*. You can see this one along with old editions of the *Phi Sigma Pi News Letter*, *The Purple & Gold* and *The Lampadion* at the Phi Sigma Pi National Headquarters in Lancaster, Pennsylvania.

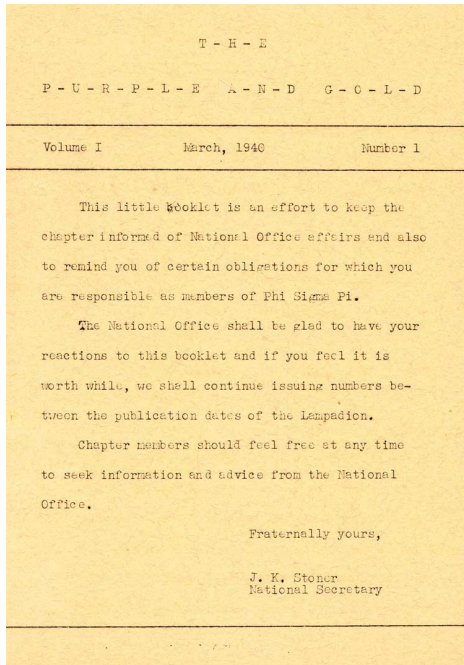
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THE PENNSYLVANIA EFFECT (1935-1941)

From 1935 to 1940, Kappa Phi Kappa, a Professional Education Fraternity founded at Dartmouth College, which had 42 active Chapters at four-year institutions, contacted Phi Sigma Pi to consider a merger. Members in Phi Sigma Pi were unsure of the merger. The Fraternity continued to grow with the founding of 11 Chapters in five years and Members believed a merger would unnecessarily change Phi Sigma Pi's identity. In 1940, the then 14 active Chapters of Phi Sigma Pi voted against the merger. Kappa Phi Kappa no longer exists as a National Organization.

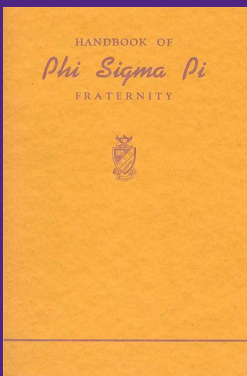
While the merger debate carried on, several internal developments unfolded. Members realized the need to develop Alumni support. In the summer of 1937, 27 Members who were doing graduate work at Pennsylvania State College organized the first, though unofficial, Alumni Chapter of the Fraternity. A constitutional amendment adopted at the 1941 Atlantic City Convention allowed for the official creation of Alumni Chapters. Life Memberships were also established to keep Alumni in better contact with the Fraternity through mailings of newsletters, magazines and announcements.

The next development the Fraternity worked on was enhancing the National image and increasing communication with Collegiate Members. In March of 1940, the *Purple & Gold Newsletter* was started to keep information flowing between the National Office and the Active Chapter Members. Unlike *The Lampadion*, this publication tailored to the interests and needs of the undergraduates. In the very first issue of the *Purple & Gold Newsletter* readers were advised that, "This information found in this bulletin is not for general distribution. Protect it as you would your Ritual. When finished with it, destroy it!" Today, we encourage our Members to share *The Purple & Gold* with family, friends and fellow students as a source of pride in our Brotherhood and the accomplishments of our Members.



First edition of The Purple and Gold Newsletter

DID YOU KNOW?



Up until 1941, there was no National medium through which Initiates would learn the organization's history and goals. National President Clair B. Wilson (Kappa Chapter), recognized the need for this and wrote the first form of *The Handbook of Phi Sigma Pi*. In 1990, the handbook was renamed *The Scholar's Province*.

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THE WAR YEARS, STAGNATION & THE DECLINE (1942-1971)

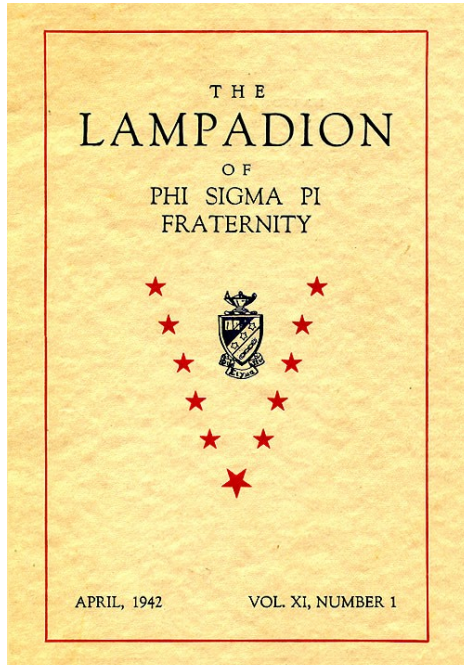
Due to World War II, the Kappa and Tau Chapters were the only active Chapters in 1942. Many schools had such low enrollments, that many state legislatures considered closing them permanently. The trend greatly affected Phi Sigma Pi as many of our Members fought and gave the ultimate sacrifice for our country.

The war also prevented the 1943 Grand Chapter Convention, where the election of the new National Officers would have taken place. It was agreed that the current Officers would continue to guide the Fraternity until the next Grand Chapter meeting.

By fall of 1946, all but one of the Chapters prior to the war were reactivated with the exception of the Mu Chapter at Slippery Rock University of Pennsylvania. However, as history would show, it would take decades for the Fraternity to recover the momentum that it had gained throughout the 1920's and 1930's.

Since the Fraternity had gone National in 1920, the leaders at the National level had been Faculty Advisors of the Chapters and Alumni. By 1950, contact with Alumni was critically affected due to the war and the Faculty Advisors who guided the Fraternity through most of the previous two decades were ready to retire. During this time, the Regional Director system was retired and *The Lampadion* ceased publication.

In 1966, new leadership started taking over as many of the older Members started to retire. On October 1, at Grand Chapter in Washington, D.C., the Tripod was created. Phi Sigma Pi had always placed exceptional emphasis on scholarship, with the premise being that good teachers were also good scholars. With the new idea of a Tripod, the Fraternity committed to emphasizing scholarship, leadership and fellowship to create new opportunities for expansion.



The War Edition of The Lampadion

DID YOU KNOW?

At the 1962 National Convention in Washington, D.C. an amendment was passed to include Liberal Arts students and colleges. This came after most Teacher Colleges were becoming four-year Liberal Arts State Colleges. This action began a movement away from the traditional focus on teachers.

2

PHI SIGMA PI GOES CO-ED (1972-1989)

On June 23, 1972, The United States government passed Title IX of the Education Amendments of 1972. This amendment prohibited sex discrimination in education. Under the guidelines, Phi Sigma Pi, as an Honor Fraternity would be required to become coeducational since remaining an all-male organization would have a discriminatory effect upon the future career opportunities of eligible women. Commonly referred to "Social" Fraternity organizations are exempt from Title IX.

At the October 7, 1977 National Convention in Washington, D.C., the National Constitution was amended by the Grand Chapter to admit eligible women, ensuring that Phi Sigma Pi would remain a Honor Fraternity. However, history shows us that Member Helen Wilson (Kappa Chapter) was the first woman actually Inducted in 1945. By 1989, all of the Chapters became co-educational. The word "Brother" would now come to mean both men and women.

DID YOU KNOW?



*Tammy Mleziva (Alpha Epsilon Chapter),
National President, National Secretary,
Distinguished Service Key Recipient*

Dr. Anita P Davis (Alpha Alpha Chapter) became the first female National Officer when elected as Historian at the 1980 National Convention in Washington, D.C.

In 2002, Tammy Mleziva (Alpha Epsilon Chapter) became the first female National President.

MEMBERS WHO MADE HISTORY



Joseph Torchia (Sigma Chapter)

Joseph Torchia:

- Associate Professor of Education 1946-1975 at Millersville University of Pennsylvania.
- Sigma Chapter Advisor
- Led the Fraternity after WWII.
- 1955-1974 National Secretary/Treasurer

The Joseph Torchia Outstanding Chapter Award is the most prestigious National award handed out to an undergraduate Chapter.

Dr. Richard Todd:

- History Professor at East Carolina University.
- Tau Chapter Advisor.
- Led the Fraternity after WWII.
- Held five National Office positions.



Dr. Richard Todd (Sigma and Tau Chapters) & Claudia "Sweetheart" Pennock Todd (Tau Chapter)

Clauda Todd:

- Became the first Honorary Member following Title IX.

The Richard Cecil Todd and Claudia Pennock Todd Tripod Scholarship is awarded to Members who have embodied the ideals of scholarship, leadership and fellowship. This was Phi Sigma Pi's first scholarship.

2

THE EXPANSION (1986-1999)

At the 1986 National Convention, part of the business sessions included forming Committees. One of those Committees was the Long Range Planning Committee, which was handed the task to reactivate Chapters that became inactive. Committee Chair Jeffrey Johnson (Sigma and Alpha Gamma Chapters) along with National Secretary/Treasurer Steven DiGuseppe (Sigma Chapter) and countless others in the Fraternity executed the task.

After serving several years on the Committee, Johnson became National President of the Fraternity in 1990. His plan was to build an organization that was not solely reliable on its volunteer National Council and instead would have a paid National Staff to manage the day-to-day affairs.

Through the early and mid-1990's, the Fraternity grew at an average of eight Chapters per academic year. As the Fraternity grew, plans were made to build a National Headquarters that would accommodate the staff and serve as a permanent monument of our Fraternity's purpose.

Groundbreaking took place in July of 1995, with the building dedication and opening in July of 1996.

When Jeffrey Johnson left office in 1996, Phi Sigma Pi had changed dramatically from an organization that was fighting for survival in the previous decade. The Fraternity now had 70 active Chapters, a National budget over a half million dollars, a state of the art National Headquarters, seven National Staff and a rejuvenated, diverse Brotherhood.

As the Fraternity broadened, the Brotherhood continued to become more like a family, even if you went to school thousands of miles away. Membership expanded, more Members were being added to the Fraternity and more lifelong friendships were made.



Like a family, the 1998-2000 National Council Members decided to start a fund that would help Members in need called the Subrosa Fund. This fund helps Members who have found themselves in a challenging financial time. The name of the Subrosa Fund was derived from the *Ritual Ceremonies*, where it is explained that the ceremonies are held in "Subrosa" or "under the rose." This rose represents an ancient symbol of secrecy. All Members are asked to make a gift to the Subrosa Fund as an expression of care and concern for any Member in need.

This time period was exactly what Phi Sigma Pi needed to dive head first into the next century and the Fraternity's Centennial.

DID YOU KNOW?



Since the founding of Phi Sigma Pi, the National Office was traditionally located in the home of the National Secretary. Each time a new Secretary was elected, the office moved to a different part of the country. For decades starting in 1951, the office of the Secretary/Treasurer was held by a Sigma Member. For this reason, it became an unofficial understanding that the National Office was located in Lancaster, Pennsylvania.

2

THE 21ST CENTURY (2000-PRESENT)

As Phi Sigma Pi continues to grow, new milestones are achieved.

- 2001**– The Fraternity adopts a second official song called “Brother” by Ted Daniels (Alpha Rho Chapter). The song is sung at National and Chapter events.
- 2002**– Tammy Mleziva was elected the first female National President.
- 2005**– The Phi Sigma Pi Foundation was formed to collect and distribute funds to support the Fraternity’s programs and goals.
- 2010**– The Fraternity’s nationally recognized Leadership in Action program is launched at the 2010 National Convention.
- 2014**– A Gender Inclusion Resolution is adopted to use the terminology “Gender Inclusive” as a replacement to “Co-Ed” when referring to the Fraternity.
- 2016**– Phi Sigma Pi National Honor Fraternity celebrates its Centennial Year.
- 2017**– Hugh O’Brian Youth Leadership (HOBY) is officially named Phi Sigma Pi’s National Philanthropy.

DID YOU KNOW?

When each leg of the Tripod is managed accordingly your Chapter will stand out next to an honor society, service organization, social Greek organization, etc.

THE TRIPOD



Phi Sigma Pi is built upon a Tripod of scholarship, leadership and fellowship. The Tripod represents the ideals we encourage our Members to carry out in their daily lives.



Chapters have many options for activities which promote **scholarship**:

- Scheduling Speakers
- Tutoring
- Developing local scholarships and awards to recognize outstanding people

By planning service projects, you can learn about the circumstances facing today's society which will better shape your views and **leadership** skills. Phi Sigma Pi encourages Members to offer themselves as resources for charitable organizations. Leadership activities include:

- Scheduling a Leadership in Action Module
- Donating to a good cause
- Volunteering at a local Food Bank

The knowledge gained through working closely with others toward common goals builds **fellowship**, the third principle of Phi Sigma Pi. Any activity that promotes fellowship teaches people about one another. This will often lead to stronger working relationships and eventually stimulates the activity of the entire Chapter. Events include:

- Hosting Banquets
- Participating in Intramural Sports
- Planning Chapter Trips

2

“Brothers Are We”

*Music by Charles Darrin (Theta Chapter)
Words by Edward Ingraham (Theta Chapter)
Copyright 1933*



*Edward Ingraham
(Theta Chapter)*



*Charles Darrin
(Theta Chapter)*

Bound by the ties of friendship,
Bound by the ties of truth,
Ideals to show us service, love and loyalty.

For you is service honor,
To keep your standard true.
Through all the years together,
We pledge our lives to you.

Brothers are we in Phi Sigma Pi;
Knowledge the teacher, skill the means of life,
Fellowship ever to live or die;
Brothers are we forever, Phi Sigma Pi.

DID YOU KNOW?

You can go to [youtube.com/phisigmapi](https://www.youtube.com/phisigmapi) to hear the Fraternity songs.

"Brother"

*Words and Music by Thomas E. Daniels
(Alpha Rho Chapter)*



It wasn't long ago that I was all alone.
I never had anyone, anyone to call my own.
I knew where I was going, but I never had a clue
what my life would really be until I found you.
You pulled me from the loneliness; you made me feel at home.
You taught me about Brotherhood, now I know I'll never roam.
We started out as strangers, but now we're more than friends
We've become a family that I know will never end.

(Chorus)

You're my Brother- You have always been there,
You're my Brother- in my time of need.
You're my Brother- I will follow you anywhere,
You're my Brother- no matter where life leads.
You've always stood beside me every step of the way.
We do that for each other, yeah we do that day by day.
If we stand together, united as one,
We can do anything that we need to get done.

(Repeat Chorus)

I put my life in your hands, I laid it on the line.
I know you will never let me down.
And I will come running if ever you should call
Even though I may not always be around because...

(Repeat Chorus)

You're my Brother... for a lifetime guaranteed.

2

The Phi Sigma Pi Brothers' Creed

I am a Pilgrim. I come not boldly, but humbly, as I seek to uphold the ideals of Scholarship, Leadership and Fellowship.

As a Scholar, I accumulate a breadth of knowledge for the benefit of others.

As a Leader, I pursue the finest of achievements with devotion that is unselfish.

As a Friend, I cherish thoughts that are kind and deeds that are noble.

As a Brother of Phi Sigma Pi, I devote myself to the ideal of social service through the ideals of my order.

Though I may become accomplished in my life, I am mindful that I will forever be a Pilgrim on my journey in Phi Sigma Pi.

DID YOU KNOW?

The Phi Sigma Pi Brothers' Creed was approved by the 2015 Grand Chapter in Washington, D.C.

WEEK THREE



Several Phi Sigma Pi Chapters adopt a highway as an annual service project.

LOCAL HISTORY



Explore your institution, campus and the history of your Chapter. It is just as important to know how your Chapter started as where it is headed. As you explore, answer the following questions:

1. What office is Phi Sigma Pi recognized under at your institution?
2. Who are the Founders of your local Chapter?
3. What are the different family lines, if applicable?
4. What was your institution's original name?
5. What year was your institution founded?
6. What are five other organizations on your campus and how could Phi Sigma Pi interact with them?
7. Does your institution have a mascot?
8. Does your Chapter have a mascot?

DID YOU KNOW?

If you know an institution that needs a Phi Sigma Pi Chapter you can send an email to expansion@phisigmapi.org with the details.

LOCAL HISTORY

10 INTERESTING FACTS ABOUT YOUR CHAPTER

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.
- 9.
- 10.

3

NOTES



WEEK FOUR



Some Phi Sigma Pi Chapters pick their own local philanthropies to support. The Beta Sigma Chapter at Michigan State University works with the Help a Willing Kid Foundation (HAWK). The Alpha Eta Chapter at the University of Delaware partners with the B+ Foundation.

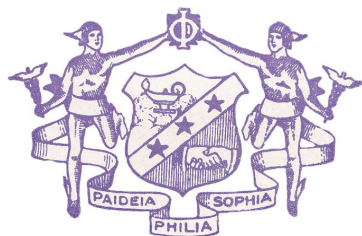
GREEK ALPHABET



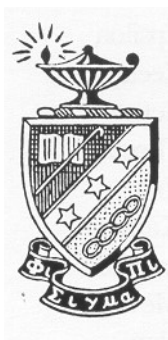
Symbol	Spelling	Pronounced
Α	Alpha	AHL-fah
Β	Beta	VEE-tah
Γ	Gamma	GHAH-mah
Δ	Delta	THEL-tah
Ε	Epsilon	EHP-see-lon
Ζ	Zeta	ZEE-tah
Η	Eta	EE-tah
Θ	Theta	THEE-tah
Ι	Iota	Yo-tah
Κ	Kappa	KAH-pah
Λ	Lambda	LAHM-thah
Μ	Mu	mee
Ν	Nu	nee
Ξ	Xi	ksee
Ο	Omicron	Oh-mee-kron
Π	Pi	pee
Ρ	Rho	roh
Σ	Sigma	SEEGH-mah
Τ	Tau	tahf
Υ	Upsilon	EWP-see-lon
Φ	Phi	fee
Χ	Chi	hee
Ψ	Psi	psee
Ω	Omega	Oh-MEH-ghah

4

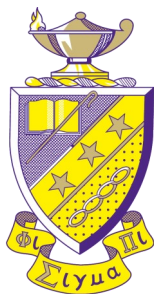
THE COAT OF ARMS



The original Coat of Arms, constructed in 1916, consisted of a shield bearing the Lamp of Knowledge, three stars and clasped hands. Bordered around the shield were two representations of Hermes, messenger of the Greek gods, who held a large Greek letter Phi over the shield. A ribbon ran along the bottom of the shield with the Greek words Paideia, Philia and



In 1930, the Coat of Arms was redesigned to present a more professional image. The Coat of Arms consists of a shield with an open book, staff, three stars and four clasped links on it. The Lamp of Knowledge sits on top of the shield. A ribbon was placed on the bottom that reads Phi Sigma Pi



The most recent change was made in 1940 to make a version which could be reproduced easily. This version is still used by the National Fraternity.

DID YOU KNOW?

Fraternities generally use the English "a" sound as in "ask," the Greek "e" sound as in "hay" and the English "I" sound as in "eye."

PHI SIGMA PI JEWELRY



Membership Pin: The three Greek letters of the Fraternity, linked diagonally. All new Members in good standing receive this pin the term following Induction. A similar version of the pin, inlaid with thirteen pearls, may also be purchased.



The National Crest: This piece of jewelry is inlaid with eighteen pearls and is ideal for formal occasions.



The Lavalier: Piece of jewelry that can be worn on a necklace, bracelet or keychain. It consists of the three Greek letters of the Fraternity.



The Distinguished Service Key: Awarded only by the unanimous consent of the National Council to individuals who have given outstanding service to the National Fraternity. It is also available as a keypin.



The Chapter Service Pin: Awarded by the consent of the Chapter to individuals who have given outstanding service to Phi Sigma Pi. It is also available as a keypin.



The Initiate Pin: Furnished by the Chapter to all Initiates. It is meant to be worn throughout the Initiation program. It is returned to the Chapter upon Induction and receipt of Membership Pin.



4

HERALDRY

Grand Seal: Circular in form with the words “Phi Sigma Pi Fraternity— Founded 1916” inscribed around the outer edge. The central portion of the seal bears the three Greek letters of the Fraternity.

Shingle: Certification of membership into Phi Sigma Pi. Each Member receives a certificate indicating the individual’s name, Chapter, institution and date of Induction. The certificate bears the Grand Seal and has the signatures of the National President and National Secretary.



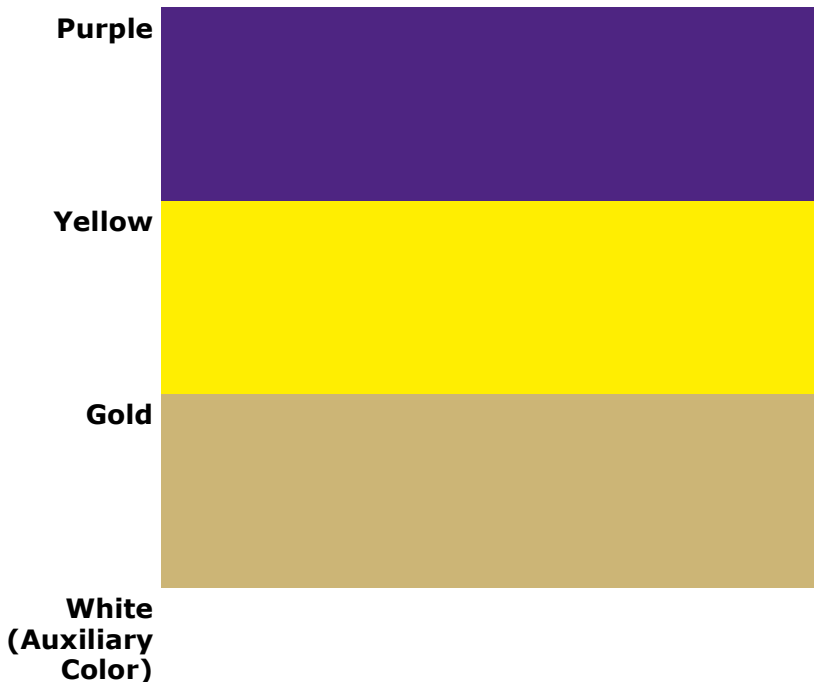
First Shingle designed in 1930

DID YOU KNOW?



There is a variety of Phi Sigma Pi jewelry available for purchase at phisigmapi.org/merchandise, including this Centennial Badge and Guard.

FRATERNITY COLORS



THE RITUAL

Ritual Ceremonies are secret and only known to those in the Brotherhood. The Ritual Induction Ceremony is the only means by which an individual may become a Member of Phi Sigma Pi. It is more than simply a ceremony to induct new Members, but a common experience shared and cherished by all Members.

The Ritual Induction Ceremony is a reminder of the commitment made to Phi Sigma Pi. It is one way every Chapter is united.

4

NATIONAL STRUCTURE

Grand Chapter

- The supreme legislative body of the National Fraternity.
- The Grand Chapter includes National Council, one Delegate from each Collegiate and Alumni Chapter and two Delegates representing the National Alumni Association.
- Grand Chapter is held to conduct business. Delegates attend to discuss issues facing the organization, make amendments to the National Constitution and elect the next National Council.

National Council

- The supreme executive and administrative body of the National Fraternity when Grand Chapter is not in session.
- The seven volunteers are elected every two years by the Grand Chapter.
- National Council consists of the following positions: National President, Senior Vice President, National Secretary, Vice President of Finance and three Vice Presidents of Development.
- The National Council is charged with enforcing the National Constitution and leading the Fraternity through strategic planning.

National Staff

- Full-time professionals to assist in the day to day affairs of the Fraternity
- The Executive Director hires and supervises the entire National Staff



The Grand Chapter meets once a year in July/August before National Convention. One Member from each Chapter must be in attendance.

DID YOU KNOW?

The first Grand Chapter Meeting was held in 1922. That is also the year that the National Constitution was developed and National Officers were elected for the first time.

4

THE PHI SIGMA PI FOUNDATION

The Phi Sigma Pi Foundation, approved by the 2004 Grand Chapter, is a charitable foundation that collects and distributes funds in support of the programs and goals of the Fraternity. The Foundation has its own Constitution, Bylaws and Board of Directors.

Membership in The Foundation is granted to those who have made significant financial contributions. These Members reflect the dedication and commitment to Phi Sigma Pi's mission to enhance the collegiate experience for our Members.

As a donor, you may donate to the following funds:

- Richard Cecil Todd & Clauda Pennock Todd Tripod Scholarship Fund– Supports an annual scholarship awarded to Collegiate Members who exemplify the Tripod
- Rolla F. Wood Graduate Scholarship Fund– Supports an annual scholarship awarded to an Alumnus who is accepted to or enrolled in Graduate school
- Leadership in Action Program– Supports the Fraternity's award winning leadership development program
- Subrosa Fund– Supports the Fraternity's efforts to help Members in need
- Jeff and Kim Johnson Existence and Expansion Endowment Fund– Provides funds for the Fraternity's expansion program and a safety net to ensure the Fraternity's longevity
- Torchia Capital Fund– Provides funds for the maintenance and upkeep of the National Headquarters in Lancaster, PA



PHI SIGMA PI
FOUNDATION

NATIONAL PHILANTHROPY



Hugh O'Brian Youth Leadership Foundation (HOBY) is Phi Sigma Pi National Honor Fraternity's official National Philanthropy. Read more about the partnership at phisigmapi.org/service.

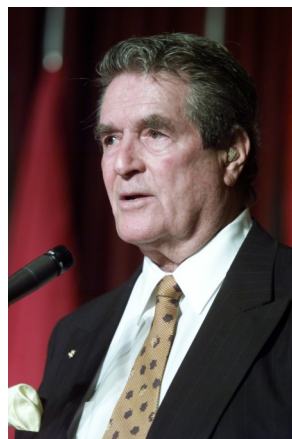


Founded in 1958, HOBY's mission is to inspire and develop our global community of youth and volunteers to a life dedicated to leadership, service and innovation.

HOBY provides high school students selected by their schools, in 49 states, to participate in unique leadership training, service learning and motivation-building experiences, many of which mirror our Tripod.

HOBY programs include:

- **Community Leadership Workshop**– One-day leadership program for high school freshman that focuses on leadership as a discipline to be explored and learned.
- **State Leadership Seminars**– Flagship program for high school sophomores to recognize/apply talents to become effective, ethical leaders in their home, school, workplace and community.
- **World Leadership Conference**– Five-day practical and experimental program for high school juniors/seniors to learn how to use their abilities to organize and lead a service or social entrepreneurship project to address societal issues and create meaningful change.
- **HOBY iTour– Global Student Leaders Summit**– International, multi-city, service learning trip with two day leadership conference.



Film star and humanitarian Hugh O'Brian founded HOBY.

4

LEADERSHIP IN ACTION

The Nationally recognized Leadership in Action certification program is sponsored by The Phi Sigma Pi Foundation.

The training sessions, which are led by Facilitators, consist of interactive modules (or sessions) which are flexible courses that allow for a variety of teaching methods and accommodate a variety of learning styles to provide you with skills you can apply immediately to your daily life. Head on over to phisigmapi.org/lia to see a full list of Modules being offered on a local, Regional and National level right now.

Participating in Modules is only half of it. You can also lead them. Members can become a Facilitator by participating in Facilitator Training.



LEADERSHIP IN ACTION



The Epsilon Omega Chapter at Arizona State University gathered to complete a Leadership in Action Module about time management.

3 Steps to Become LiA Certified



1. Fill out the Enrollment Application at **phisigmapi.org/liasignup**.
2. Attend Modules at the National, Regional or local level. Each level is worth a point value.

National Module– 10 Points

Regional Module– 8 Points

Local Module– 6 Points

You may also earn points for participating in Facilitator Training, facilitating a local Module, leading a local Module, leadership development outside of LiA, holding a leadership position and participating in online webinars and learning videos.

3. Earn 75 points and receive your LiA Certification!

DID YOU KNOW?

Leadership in Action was approved by the National Council in 2009. In 2012, it was awarded the Outstanding Professional Program Award at the Professional Fraternity Association Conference.

Top Modules:

- Managing Stress – Rising Above Stress
- Professional Etiquette – Answering the Tough Questions
- Diversity, Equity & Inclusion – Leading the Conversation

4 NATIONAL CONVENTION

Members attend National Convention to strengthen themselves, their Chapter and the Brotherhood. Held annually, the event brings together students, Alumni, faculty and honored guests. National Convention is held at a different location every year. Past locations include Phoenix, Washington, D.C. and Orlando.

Here are some activities Members participate in at National Convention:

- Participate in Leadership in Action Modules/Local Facilitator Training
- Complete Service Projects
- Attend the Awards Banquet
- Share ideas with other Members at the Roundtable Discussions
- Dance the night away at the After Hours Dance



Members participate in Leadership in Action Facilitator Training at the 2016 National Convention

GRAND CHAPTER MEETING



Grand Chapter Meeting is held during National Convention. It is a time when Members can discuss Fraternity business, make amendments to the National Constitution and elect a new National Council (every two years).



2016 Grand Chapter in Kansas City, Missouri



2015 Grand Chapter in Washington, D.C.

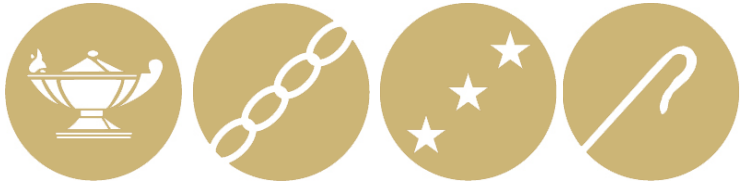


2016 Grand Chapter in Kansas City, Missouri

WEEK FIVE



Phi Sigma Pi is a lifetime commitment! Check out ways you can stay involved after your college years.



THE ROLE OF ALUMNI

Membership in Phi Sigma Pi is a lifelong commitment. Your first phase is as a Collegiate Member and when you graduate you become an Alumna/us Member. Your time as an Alumna/us is one of great opportunity to continue living your ideals throughout the rest of your life. It also gives you an outlet to continue to invest into the Fraternity that offered you so much during your collegiate years.

NATIONAL ALUMNI ASSOCIATION (NAA)

One way to stay involved in Phi Sigma Pi after your collegiate years is through the National Alumni Association (NAA). Let's be honest, you are an Alumni Member a lot longer than you are a Collegiate Member so you should continue to stay involved. Being an NAA Member has a lot of benefits:

- Receive the Fraternity's magazine
- Discounts to National Events
- Eligibility to vote and participate at Grand Chapter as a NAA Delegate or Alternate
- Discounts on insurance through GEICO
- Network with other Alumni Members
- Opportunities to continue to live the Tripod

PHI SIGMA PI
NATIONAL ALUMNI



ASSOCIATION

5

THE ROLE OF ALUMNI

Upon graduation or transfer, each Collegiate Member attains Alumni status. This status opens the door to an array of opportunities:

- **Chapter Consultant:** Be an employee of the Fraternity and be the go to contact between the National Office and several Chapters by visiting with Members throughout the United States in person or online.
- **National Council Member:** Lead the organization from a board of director position (phisigmapi.org/office).
- **Alumni Advisor:** Assist a Collegiate Chapter with day to day business.
- **National Committees:** Brainstorm ideas and programs which will continually improve the Fraternity.
- **Attending National Convention:** Spend a long weekend with Members from each Collegiate Chapter and more Alumni. On the agenda: Leadership in Action Modules, Awards Banquet, NAA Reception and Foundation Meeting (see page 66).
- **The Phi Sigma Pi Foundation:** Become a Member of the Foundation by donating funds to support the Phi Sigma Pi Fraternity's programs and goals. (phisigmapi.org/foundation)
- **Join Alumni Chapters/Associations:** Some cities and Regions around the Nation have Alumni Chapters or Associations that you can join. You can join your fellow Alumni for cultural events, nights out on the town, service projects, book clubs, road trips and more (phisigmapi.org/alumnichapters).
- **Expansion:** Bring the Phi Sigma Pi experience to universities that are in need of a Chapter. Start new Chapters and reactivate inactive Chapters at institutions you are attending graduate school or are employed. Contact expansion@phisigmapi.org for more information.



New York Metro Area Alumni Chapter (NYMAAC) volunteers for New York Cares Day

DID YOU KNOW?

There are more than a dozen Phi Sigma Pi Alumni Associations/Chapters. You can find a list at phisigmapi.org/alumnichapters.

Want to join or start one near your home? You can! Email alumnirelations@phisigmapi.org for more information.

RESOURCES

Fraternity Website: phisigmapi.org

History: phisigmapi.org/history

The Purple & Gold: phisigmapi.org/magazines

National Council/Staff: phisigmapi.org/office

Our Chapters: phisigmapi.org/findachapter

Leadership in Action: phisigmapi.org/lia

National Convention: phisigmapi.org/nationalconvention

Recruitment: phisigmapi.org/recruitment

Resources: phisigmapi.org/resources

Scholarships: phisigmapi.org/scholarships

Awards: phisigmapi.org/awards

Alumni:

Alumni Chapters: phisigmapi.org/alumnichapters

National Alumni Association: phisigmapi.org/naa

National Development Committees: phisigmapi.org/ndc

Expansion: phisigmapi.org/startachapter

Social Media:

Facebook: [/phisigmapifraternity](https://www.facebook.com/phisigmapifraternity)

Twitter: [@phisigmapi](https://twitter.com/phisigmapi)

Instagram: [@phisigmapi](https://www.instagram.com/phisigmapi)

Snapchat: PhiSigmaPi

Blog: phisigmapi.org/blog

GLOSSARY



Active Member: A Collegiate Member who has been formally Inducted into the Fraternity and is a Member in good standing.

Advisor: There are two types of Advisors (Alumni and Faculty). Advisors assist with questions the Chapter might have, guide the Chapter through campus policies and work out specific campus/Chapter conflict.

Alumna: Singular term for a female Member of a Fraternity who has graduated or is no longer in college.

Alumnae (Alumn-nee): Plural form for Alumna.

Alumni (Alum-neye): Plural form for Alumnus or a combined group of Members who graduated.

Alumnus: Singular term for a male Member of a Fraternity who has graduated or is no longer in college.

Bid: An invitation to join the Initiation program.

Brother: Title bestowed upon any individual Inducted into the Fraternity; Chapters may use alternate titles such as "Member" or "Brothers and Sisters."

Bylaws: Local governing document supplementing the National Constitution.

Centennial: A hundredth anniversary.

Chapter: A group of Members at an institution. Should always be capitalized.

Chapter Consultant: Members hired by the National Staff to travel, consult and communicate with selected Chapters.

Collegian: Signifying a Member of a particular Chapter on a college campus. (ex. She is a collegian at Zeta Zeta Chapter.)

Collegiate: Describing a Member of the Chapter. (ex. His collegiate Chapter is Nu.)

Fraternal Word: Fraternal greeting, it is secretly known to only Members of Phi Sigma Pi and must never be shared with non-members.

Fraternity: The word should always be capitalized in copy.

GLOSSARY CONTINUED

Founders: The three men that found our Fraternity: Dr. Eldo L. Hendricks, Dr. Claude A. Phillips and Dr. Clarence H. McClure.

Founders Day: The day a Chapter or the Fraternity was founded.

Grand Chapter: The National Council, the Collegiate Chapters, the Alumni Chapters and National Alumni Association representatives.

Grand Chapter Meeting: Refers to the annual meeting in which discussion and debate over Fraternity business, including amendments to our National Constitution and the election of the National Council every two years, occurs.

Grip: Fraternal handshake, it is secretly known to only Members of Phi Sigma Pi and must never be shared with non-members.

Honorary Member: An individual initiated as a Member due to exemplary service to the Fraternity, or who demonstrates the ideals of the Fraternity in word and deed through commitment to the community. Honorary Members do not participate in an Initiation Program and are not considered Active Members of a Chapter and therefore pay no dues.

Incorporated: Legal status permitting an organization to operate as a nonprofit corporation.

Initiate: A student who has been pinned and is learning about Phi Sigma Pi through the Chapter Initiation Program.

Leadership in Action (LiA): Leadership training and certification program tailored for Members of Phi Sigma Pi. Its purpose is to empower Members with the leadership skills to inspire a positive change in all facets of our Fraternity and our communities.

National Alumni Association: The umbrella membership entity that includes Members of Alumni Chapters, Alumni Associations and Alumni-at-large.

National Constitution: The governing document of our Fraternity.

National Convention: Essential to the education, enthusiasm and communication of our Brotherhood, this event brings Collegiate and Alumni Members together for a weekend of activity, fellowship and personal growth.



National Council: The governing body of the Fraternity when Grand Chapter is not in session; consists of seven volunteer Officers, elected by the Grand Chapter every two years.

National Headquarters: The physical location where the National Staff works.

National Office: The National Staff and the National Council.

National Staff: Refers to the group of paid professional employees of the Fraternity.

Phi Sigma Pi National Honor Fraternity: The official name of the organization.

The Phi Sigma Pi Foundation: Non-profit philanthropic body of Phi Sigma Pi. Created to collect and distribute funds in support of the programs and goals of Phi Sigma Pi.

Recruitment: A drive offering Members and Potential Members the opportunity to get to know each other; prelude to Initiation Program.

The Ritual Ceremonies Book: The ceremonies known in secret only to Members of the Fraternity; the most prominent among these is the Formal Induction Ceremony.

Shingle: Also known as the membership certificate. It is presented to newly inducted Members after being signed by the National President and National Secretary.

Subrosa: Latin phrase meaning “under the rose.” It designates that anything said or done is to be held sacred and to remain confidential.

The Purple & Gold: The official magazine of Phi Sigma Pi National Honor Fraternity distributed semi-annually.

Tripod: Symbol used to describe the necessity to balance our three ideals: scholarship, leadership and fellowship.

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