



# Working with the Recruitment Advisor

Recruitment and the Initiation Program are two equally important aspects of helping to grow the Chapter. Open and continuous communication between the Recruitment Advisor and Initiate Advisor is crucial in order for both to be successful. Maintaining a close relationship with the Recruitment Advisor while planning the Initiation Program will ensure a strong transition for Potential New Members as they become Initiates.

**1**

## Communication

Establishing communication with the Recruitment Advisor early in the planning process allows for a well thought out and executed Initiation Program.

- Update the Recruitment Advisor on plans for the Initiation Program
- Check in regularly to see how Recruitment is going

**2**

## Scheduling

Keeping the Recruitment schedule in mind when planning the Initiation Program.

- Incorporate aspects of Recruitment and information about Potential New Members when planning the Initiation Program
- Work together to coordinate Recruitment and Initiation Program events

**3**

## Transitioning

Preparing for the transition from Recruitment to the Initiation Program will facilitate a seamless transition for Potential New Members as they become Initiates.

- Determine who will communicate with PNMs and Initiates
- Get information about PNMs from the Recruitment Advisor before Pinning

**4**

## Evaluation

Taking time to evaluate Recruitment and the Initiation Program as a whole will ensure that improvements are made to benefit future Potential New Members and Initiates.

- Schedule a time to discuss how Recruitment and the Initiation Program went
- Share feedback about how the Recruitment Advisor could better support the Initiate Advisor