



Working with the Initiate Advisor

Recruitment and the Initiation Program are two equally important aspects of helping to grow the Chapter. Open and continuous communication between the Recruitment Advisor and Initiate Advisor is crucial in order for both to be successful. Maintaining a close relationship with the Initiate Advisor during Recruitment will ensure a strong transition for Potential New Members as they become Initiates.

1 Communication

Establishing communication with the Initiate Advisor early in the planning process allows for a well thought out and executed Recruitment.

- Update the Initiate Advisor on any changes to the Recruitment Schedule
- Check in regularly to see how the planning for the Initiation Program is going

2 Scheduling

Keep the Initiation Program schedule in mind when planning Invitational Meetings and Recruitment Events for Potential New Members.

- Introduce the Initiate Advisor during Recruitment
- Work together to coordinate Recruitment and Initiation Program events

3 Transitioning

Preparing for the transition from Recruitment to the Initiation Program will facilitate a seamless transition for Potential New Members as they become Initiates.

- Determine who will communicate with PNMs and Initiates
- Convey information about PNMs to the Initiate Advisor before Pinning

4 Evaluation

Taking time to evaluate Recruitment and the Initiation Program as a whole will ensure that improvements are made to benefit future Potential New Members and Initiates.

- Schedule a time to discuss how Recruitment and the Initiation Program went
- Share feedback about how the Initiate Advisor could better support the Recruitment Advisor