



# Welcome to Leadership Academy!





# Meet the LA Team!

# LEADERSHIP ACADEMY



## Locations:

San Diego, CA  
February 1-2

Atlanta, GA  
February 8-9

Chicago, IL  
February 15-16

Lancaster, PA  
February 1-2

Houston, TX  
February 15-16

"Phi Sigma Pi National Honor Fraternity is a gender-inclusive organization dedicated to: promoting lifelong learning, inspiring Members to lead, and cultivating lasting fraternal bonds, while always conducting our lives with honor. We consecrate ourselves to a life of social service with the goal of improving humanity through our principles: Scholarship, Leadership, and Fellowship."





# Attendee Professional Pledge

To gain the most from the Leadership Academy experience, I pledge to:

1. Represent Phi Sigma Pi with pride and dignity, conducting myself in a professional manner;
2. Be actively engaged in the program;
3. Be open-minded;
4. Be respectful, listen to others and share my opinions without judgement;
5. Accept responsibility and hold others accountable;
6. Work with others in team spirit;
7. Be open to constructive feedback;
8. Have the desire to serve and exhibit diligence and motivation;
9. Maintain a positive attitude;
10. Explore, grow, set goals and take action throughout the Leadership Academy so when I return to my Chapter, workplace and community, I will better serve humanity.

# Our Mission



Phi Sigma Pi National Honor Fraternity is a gender-inclusive organization dedicated to: promoting lifelong learning, inspiring Members to lead, and cultivating lasting fraternal bonds, while always conducting our lives with honor. We consecrate ourselves to a life of social service with the goal of improving humanity through our principles: Scholarship, Leadership, and Fellowship.

I am a Pilgrim. I come not boldly, but humbly, as I seek to uphold the ideals of Scholarship, Leadership and Fellowship.



As a Scholar, I accumulate a breadth of knowledge for the benefit of others.

As a Leader, I pursue the finest of achievements with devotion that is unselfish.

As a Friend, I cherish thoughts that are kind and deeds that are noble.

As a Brother of Phi Sigma Pi, I devote myself to the ideal of social service through the ideals of my order.

Though I may become accomplished in my life, I am mindful that I will forever be a Pilgrim on my journey in Phi Sigma Pi.



# Harnessing the **Strengths** of your Chapter

# What makes a strong team?





**Shared  
Mission**



**Bonded  
through  
Fellowship**



**Member  
Strengths  
Utilized**



**Strong Team**

**74%**

More Engaged

**31%**

More Productive

**12%**

More Effective

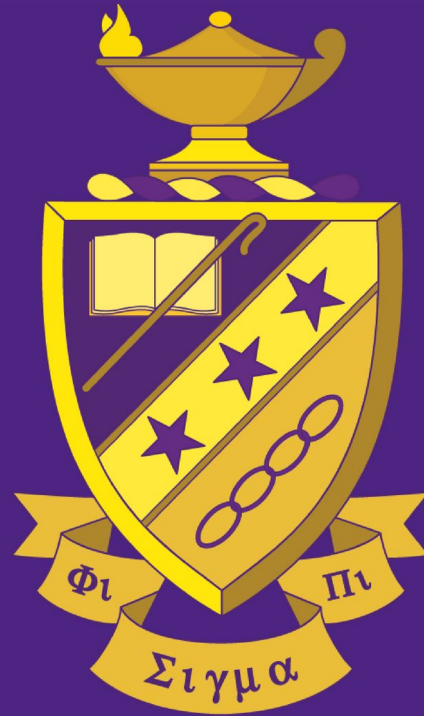




***"There is no more effective way to empower people than to see each person in terms of their strengths."***

***- Don Clifton***

*Improving  
Humanity*  
with Honor



**You are invited to an event  
with people you don't know.**

**Oh yes!**

**Oh no!**



**You are asked to participate in  
a competition.**

**Let's go!**

**Do I have to?**



**You are required to work on a complex project.**

**Details...yes!**

**Ideas...yes!**



**You have to find your way to a place you have never been before.**

**No problem!**

**No Way!**







# Reflecting on our Strengths

# High5 Strength Domains



## Doing

Organize, meet a goal and make things happen

- Believer
- Deliverer
- Focus Expert
- Problem Solver
- Time Keeper

## Feeling

Build strong relationships that can hold a team together and make it great

- Chameleon
- Coach
- Empathizer
- Optimist
- Peace Keeper

## Motivating

Take Charge, Speak Up and make sure the team is heard

- Catalyst
- Commander
- Self-Believer
- Storyteller
- Winner

## Thinking

Absorb and analyze info to make better decisions and help teams consider what could be

- Analyst
- Brainstormer
- Philomath
- Strategist
- Thinker



# My Strengths

- Response to results (thoughts, surprises, insights)
- What domain(s) are you represented in?
- How do you utilize your strengths outside of Phi Sigma Pi?
- How do you utilize your strengths in Phi Sigma Pi?



# Harnessing your Chapter's Strengths



# Strengths Table



- What is your team's dominant strengths clusters?
- Are there blind spots?
- What does this mean for how your team would work together?

# How can each strength contribute to the Chapter?

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**“Brothers, here lies our strength. Our strengths is in our unity and willingness to work together. Each one of us is important. Our group cannot achieve its potential unless we all give our input and participate.”**



**Everyone  
is an  
important  
piece!**



**Shared  
Mission**



**Bonded  
through  
Fellowship**



**Member  
Strengths  
Utilized**



**Strong Team**



**Thanks!**