



When to Use Due Process

Due process ensures every individual fair treatment within the guidelines of an organization's judicial process. But how do we know when to initiate due process? Consider the three scenarios below to help determine when due process is the best course of action to address Member behavior.

SCENARIO 1

A Member has not paid dues and missed the last two required events. This is a violation of the Chapter's Bylaws and Operating Policy. Efforts to work with the student to set up a payment plan and address attendance issues have been unsuccessful.

DUE PROCESS?

Yes.

A violation of policy as outlined in the Chapter's governing documents warrants due process.

SCENARIO 2

A Member has failed to prioritize the Committee they Chair and tasks are not getting accomplished. This is impacting the work of other committees and the Chapter as a whole. Prior to taking on the Committee Chair position the Member was reliable and organized.

DUE PROCESS?

Maybe.

If the expectations of a Committee Chair were clearly explained, due process may be warranted. The VP should first meet with the Member to discuss expectations and the possibility of them stepping down.

SCENARIO 3

Over the summer two Members who had been dating broke up, and their breakup has caused some discomfort at Chapter events. Both Members have discussed the break up with close friends in the Chapter, and one of them even asked their Little to stop hanging out with their ex.

DUE PROCESS?

No.

Interpersonal conflict does not warrant due process. The Brother at Large should offer mediation to the two Members in hopes of getting them to agree not to let personal issues interfere with the Chapter.