



# What is Subrosa?

The rose is an ancient symbol of secrecy, and Subrosa means "under the rose." Subrosa is especially important during elections and voting sessions to protect debate, but it is vital to consider it in every aspect your Chapter's operations. Members must feel safe to speak their minds without fear of reprisal or humiliation when conducting Chapter business. Subrosa protects our rights as Brothers to make decisions, to agree or disagree, to debate and to ultimately decide the future of the Fraternity. It is not a secret keeping system, but, rather, a mindset of respect and consideration.

- 1 Subrosa is an agreement between Members to conduct Chapter business with honor and integrity.**
- 2 Subrosa helps to maintain trust within the Chapter by protecting Members and their information.**
- 3 Subrosa keeps the integrity of the Chapter in tact when dealing with sensitive matters.**

## Why is Subrosa important?

The fact is, Phi Sigma Pi would not be what it is without Subrosa.

Our Ritual is governed by Subrosa. This ceremony, which bonds us all as Members of Phi Sigma Pi, is what makes us unique as an organization. Therefore, it is Subrosa that protects our Fraternity and secures our future as a Brotherhood.

When Subrosa is broken, it threatens the security of the Chapter. If a Member feels that they cannot trust their fellow Members, the Chapter could be irreparably damaged. It is not easy to rebuild trust once it is broken.

It is the responsibility of every Member to uphold Subrosa for the benefit of all.