



# The Amnesty Program

The purpose of Phi Sigma Pi's Amnesty Program is to provide a path for Phi Sigma Pi's Members to report hazing and/or poor risk management practices that jeopardize the integrity of our Brotherhood to the National Office without the fear of being singled out or sanctioned for these practices. Members who opt to participate in the Amnesty Program must be committed to reforming Chapter hazing and other poor Risk Management practices and must agree to work with the National Office to effect change in Chapter policies and practices.

Phi Sigma Pi is opposed to hazing in all forms and involving any Collegiate Member, Alumni Member or Initiate. We understand that our Members may hesitate to report hazing or other Risk Management violations, such as inappropriate use of alcohol, to the National Office due to the belief that the consequences of reporting such violations will automatically result in severe disciplinary action of the Chapter or of individual Members.

## Who Can Participate?

### Entire Chapter Participation

Best case scenario

- Broad goal of reforming poor Risk Management practices and strengthening the Initiation Program.
- The Executive Board and a majority of Members of the Chapter need to be committed to ending these poor risk management activities.
- The National Office will attempt to work with the current Executive Board of the Chapter to effect change.
- Members who choose not to participate in the Amnesty Program may become the subject of disciplinary action.

### Concerned Group of Members

- The National Office may choose to reorganize the current Chapter by removing specific Chapter Officers and/or barring individuals from serving in leadership positions through official sanctions.
- Members who are not part of the group requesting amnesty may become the subject of disciplinary action.

### Single Member

- Chapter and other Members of the Chapter may not be provided the same amnesty rights and may become the subjects of an investigative proceeding and possibly subsequent disciplinary action.
- The Chapter may be reorganized by the National Office, or, in a worst-case scenario, the National Office may consider the revoking of the Chapter's charter.