Practicing Subrosa

Subrosa is an agreement between Members to conduct Chapter business with honor and integrity, especially when dealing with sensitive matters. Consider the three scenarios below to help determine when Subrosa has been broken and disciplinary action may be warranted:

SCENARIO 1

During pro/con for Final Vote, a Member shares an interaction they had with an Initiate that occurred the term before the Initiate was pinned. The Initiate finds out from another Member that this story was shared, and they are embarrassed. They were voted in, but they aren't sure they even want to be inducted now.

SUBROSA VIOLATION?

Yes.

Members should never share information that occurs during debate prior to a vote with anyone who was not in attendance. Initiates should not be made privy to any discussion or the outcome of a vote. In addition, all Members need education on how to appropriately pro/con an Initiate.

SCENARIO 2

The day after Chapter Meeting a Member who did not attend Chapter asks what happened during debate on a particular amendment. Their Big shares that a specific Member was vocally in opposition of the amendment and shares the specific con they brought up during debate.

SUBROSA VIOLATION?

Yes.

Members should never share the specifics of a debate with anyone who was not in attendance at a Chapter Meeting. Any information that is shared should be limited to what is included in the meeting minutes and shared with the entire Chapter.

SCENARIO 3

During a Chapter event the Treasurer is overheard talking to a group of Members about another Member requesting a payment plan for dues. It is shared that the Member has been having personal financial issues due to a medical issue and that they may even need to withdraw from school because they can't afford tuition.

SUBROSA VIOLATION?

No.

This is not a violation of Subrosa, however, the issue of confidentiality surrounding Member information must be addressed with the Treasurer. It may be appropriate to take disciplinary action if sharing this information violates policy.