



Final Vote

At the end of the Initiation Program, after each Initiate has been sufficiently educated on the history and values of Phi Sigma Pi and has demonstrated their desire to become a Member, the Chapter will vote to approve that the Initiates be inducted into the Fraternity. The information below should serve as a guide for preparing for and conducting a final vote on Initiates.

Preparation

It's important to hold final vote in a private space that is conducive to your needs and goals. All discussions related to final vote are considered subrosa, and passersby should not be privy to what is going on during the vote. It may be helpful to project information about the Initiates, including a photo and information about their progress through the program, so that Members can reference it during the vote. Make sure that the space where you're meeting has the necessary technology.

Debate

Regardless of how adept your Chapter is in the use of Robert's Rules of Order, it is a good idea to provide the Chapter a refresher on how debate works prior to the final vote. You can work with the President and Parliamentarian on a presentation to educate Members about the process, what pros and cons will be accepted and any other details that might be helpful, especially for those who have never participated in a final vote before. You should have a standard way of evaluating Initiates, and it is a best practice to use the *Characteristics of an Ideal Brother* to ensure that pros and cons are objective and in alignment with the values of the Fraternity. Only issues that have been addressed with an Initiate during the Initiation Program, preferably at Mid Review, may be included as part of debate. This ensures that Initiates receive due process and the opportunity to improve.

Subrosa

Prior to beginning the final vote, the Chapter should be reminded that all discussion that occurs during final vote is considered subrosa. Adhering to subrosa ensures that the outcome of the vote and all related discussion are not shared with anyone who was not present. The final vote should also not be discussed among those who were present once the vote is done. Regardless of whether an Initiate is inducted or not, revealing the pros and cons that were shared, who commented during debate or anything else related to the discussion can be hurtful and harmful to Fraternal bonds. Breaking subrosa is a betrayal of trust within your Chapter, and it is everyone's responsibility to ensure that it is respected in regards to final vote.

After Voting

It is the job of the Initiate Advisor to communicate the outcome of the final vote with each Initiate individually within 24 hours of the vote. If an Initiate is expelled from the Initiation Program, the Initiate Advisor must collect all Phi Sigma Pi materials from the Initiate.