



Educating Members About Subrosa

Subrosa is sacred to our Fraternity, but it tends to mystify Members who lack confidence in applying it to dealing with Chapter business. It is important that every Member has an understanding of what Subrosa is, its importance to the Chapter and how they can fulfill their personal responsibility to uphold Subrosa.

Chapters must make it a point to provide Member education about Subrosa regularly and on an ongoing basis. Here are some ideas for how best to accomplish this:

Hold a refresher session

Utilize the Scholarship Committee to plan an event at the beginning of each term aimed at helping every Member get up to speed. This could be especially helpful for new Members and those returning from inactivity.

Host a Chapter-wide discussion

Take time during a Chapter Meeting to talk about Subrosa in small groups. Get Member input about what Subrosa means to the Chapter, how to educate Members and what to do if it is broken.

Provide timely reminders

Immediately before voting or elections is an ideal time to remind Members about Subrosa. Offering scenarios or role playing can be a helpful way for Members to remember what types of discussions fall under Subrosa.

Use symbols

Some Chapters display a rose as a symbol to remind Members when discussion falls under Subrosa. Others stamp Members' hands with a rose as they leave the room following a discussion that falls under Subrosa to remind them.

Get buy-in

Following Member education on Subrosa, have each Member sign an agreement to uphold Subrosa while acknowledging the consequences if it is broken.