



Best Practices for Bid Voting

When your Chapter has finally made it through Recruitment, you will be tasked with the important job of deciding who will receive bids to join the Initiation Program.

1

When is Voting?

Bid Voting should be held within 48 hours of the last Recruitment Event. This will ensure that individual interactions are fresh in Members' minds and that PNMs receive timely communication regarding whether or not they will receive a bid.

2

Who can Vote?

Your Chapter Parliamentarian should review, with the whole Chapter, the requirements for voting, for example, being in good standing, no pending disciplinary action, etc. Members ineligible to vote should be privately informed prior to Bid Voting.

All Members who are voting should be well-informed about who the Potential New Members are and the importance of the process to the future of the Chapter.

3

Where to Vote?

Voting should be held in a neutral location, like a campus classroom, and not in a personal residence or public location. Be sure that the space accommodates the size of your Chapter and provides for the necessary technology.

Preparing to Vote

Remember that you are not deciding if a PNM would be a perfect Member right now. You are looking at their potential to be a great Member in the future and what they would contribute to the Chapter should they be inducted. Here are some things to remember as you prepare for Bid Voting:

- All PNMs should be evaluated based on standard criteria like the *Characteristics of an Ideal Brother*.
- Consider having Members meet with the Initiate Advisor prior to Bid Voting to discuss potential cons.
- Ensure that everyone who is voting has had ample time to meet and get to know PNMs.
- Utilize a PowerPoint presentation to project a photo of each PNM and notable comments about their involvement in Recruitment so that everyone can see it during debate and voting.
- Uphold Subrosa when it comes to everything that is discussed during debate. The outcome of the vote should not be shared with anyone who is not present. This will ensure that Members feel comfortable sharing freely.