



# Amnesty Program Agreement

The purpose of Phi Sigma Pi's Amnesty Program is to provide a path for Phi Sigma Pi's Members to report hazing and/or poor risk management practices that jeopardize the integrity of our Brotherhood to the National Office without the fear of being singled out or sanctioned for these practices. Members who opt to participate in the Amnesty Program must be committed to reforming Chapter hazing and other poor Risk Management practices and must agree to work with the National Office to effect change in Chapter policies and practices. In all cases, the Chapter and Members requesting Amnesty must meet the following requirements:

## Amnesty Requirements

- All Members requesting Amnesty must make a sincere commitment to reforming hazing and poor risk Management practices.
- All Members participating in the Amnesty Program must sign a pledge to cooperate fully (i.e. assist with any situations/investigations that arise from coming forward, as directed by the National Office) with the National Office to reform the Chapter's practices.
- All Members participating in the Amnesty Program must immediately cease participation in any activities that would violate Phi Sigma Pi's policies and continue to report any such activities that they are witness to or made aware of immediately.

## National Council Agreement

- Withhold the enactment of disciplinary action against Amnesty Program participants who successfully complete the requirements above.
- Act as an arbitrator in situations where a Chapter attempts to sanction a Member or group of Members for participating in the Amnesty Program. Any Chapter disciplinary action taken against Members for requesting Amnesty or any Chapter policies that prohibit or intentionally make working with the National Office difficult are not in order. National Council may use its authority to intervene in any Chapter actions that attempt to bypass this policy.
- Work with Amnesty Program participants cooperatively in order to abolish hazing and other poor risk management practices and reorganize or otherwise improve the enforcement of Chapter's policies and viable practices where possible.

## Failure to Comply with Terms

Should a Chapter, Individual Member or group of Members who are participating in the Amnesty Program fail to make a good-faith effort to work with the National Office to effect change at the Chapter as prescribed in the plan of action, or should there be further instances of hazing or other risk management violations, the National Council reserves the right to revoke the Amnesty granted to those Chapters or Members who have violated this agreement and they may become the subjects of further investigation and/or disciplinary action.