

2018 Leadership Academy Program Schedule

All Leadership Academy attendees are required to attend all scheduled programming, unless otherwise noted. Programming will begin promptly at all scheduled times with attendance being taken.

Friday (Casual Attire - Letters, Jeans)

7:00 - 8:00 p.m.

Registration & Welcome Meet and Greet

This is the perfect opportunity to start making connections with Members from other Chapters! During this time we will also be supporting our National Philanthropy by making HOBY Hugs. Please arrive no later than 7:30 p.m.

8:00 - 8:30 p.m. **Opening Session**

The Leadership Academy official programming will begin with a welcome and introduction of Council, Staff, Alumni and Volunteers. We will discuss the goals of the Leadership Academy and review relevant information. Before diving into the programming, we will host an icebreaker activity to meet fellow Members.

8:30 - 9:30 p.m. Personal Leadership Development

One of the most important qualities of being an effective leader is to evaluate and reflect upon your personal strengths and weaknesses. To kick off the Leadership Academy program we will start with conducting a personal leadership inventory to strengthen oneself, then, just as importantly, we will discuss how to apply your leadership skills to your Chapter and beyond.

Saturday (Business Casual Attire, No Jeans)

8:00 - 8:15 a.m.

Grab & Go Breakfast

All Leadership Academy Attendees are to be at the meeting room by 8:00 a.m. Light breakfast items will be available.

8:15 a.m.

Leadership Academy Group Photo

8:30 - 10:00 a.m.

Ritual Review

As a Member of Phi Sigma Pi, we pledge to live up to the mission and ideals of our Fraternity. As a group we will conduct an in-depth review on how to daily live out *The Ritual's* call to action and explore the Fraternity Mission Statement.



10:00 - 10:20 a.m.

Break and Networking

10:20 - 11:30 a.m. Communicating Phi Sigma Pi's Mission and Identity

As Members it is vital that we demonstrate the values and ideals of Phi Sigma Pi in our communities, on our campus and to others. This session will explore ways to effectively represent the Fraternity's mission and identity in marketing to Potential New Members. We will discuss meaningful opportunities to convey who we are and further, how to demonstrate who we are.

11:30 - 11:45 a.m.

Break and Travel to Breakout Rooms

11:45 a.m. - 1:00 p.m. Leadership Development Sessions

The Leadership & Chapter Development sessions will focus on specific functional areas. Each session will be facilitated and include group instruction, discussions and example scenarios. You can only attend one.

• Chapter Operations

 Ideal for President, Parliamentarian, Secretary and Treasurer. The Chapter governing documents, structure and daily operations should help your Chapter achieve its mission. This session will review what should be in each governing document, how to conduct a document review and how to ensure your policies and operations are clearly communicated for long term Chapter success.

• Membership Development

Ideal for Initiate Advisor, Recruitment Advisor and Brother at Large. Recruiting and retaining
new Members is essential for Chapter sustainability and development. When you become a
Member of Phi Sigma Pi you are pledging yourself to living out our mission for life. This session
will explore the cycle of the Recruitment and Initiation process, valuing lifelong Membership,
integrating new Members and best practices.

Programming

O Ideal for Vice President, Historian and Committee Chairs. Your Chapter's ultimate aim is to provide unique opportunities to live our Brotherhood's mission. One of the strongest ways to achieve this is through effective and engaging programming. This session will explore the importance of programming with a mission focus, best practices for designing impactful experiences and identifying what makes a great event over a good event.

1:00 - 2:15 p.m. Lunch Break (On your Own)

2:15 p.m. Meet in Main Meeting Room



2:30 - 4:00 p.m. Strategic Planning- Putting Your Goals Into Action

The Leadership in Action Module Strategic Planning-Putting Your Goals Into Action focuses on creating strong goals for your Chapter to achieve. You will do this by first discussing where your Chapter is with a SWOT analysis, creating goals for your Chapter that you can accomplish and establishing an action plan to complete the goals you create.

4:00 - 4:20 p.m. Break and Networking

Facilitator Training & Advancing Your Facilitation Skills

• Facilitator Training

4:20 - 5:20 p.m.

- Are you a Leadership in Action Facilitator? If not, you will be one by the end of the day! Once you become a Facilitator, you can start presenting LiA Modules to your Chapter.
- Advancing your Facilitation Skills
 - Are you already an LiA Facilitator? Great! As a Facilitator it is important to continue to develop
 your presentation skills. In the "Advancing your Facilitation Skills" session, you will learn how
 to make your presentations more impactful and have the opportunity to give and receive
 feedback.

5:20 - 5:40 p.m. Break and Networking

5:40 - 6:30 p.m. Roundtable Discussions

A Phi Sigma Pi Member favorite! This is your opportunity to hear and share ideas with Members from other Chapters and ask those final burning questions.

6:30 - 7:00 p.m. Closing Session

The Leadership Academy official programming will close with a group debrief, next steps and recognition of Leadership Academy Attendees and Volunteers.

7:00 - 8:30 p.m. Dinner Break (On your Own)

8:30 p.m. Fellowship Event by Host Chapter

(Optional, Casual Attire) You are highly encouraged to stay Saturday evening following the closing of the official Leadership Academy programming to attend the fellowship event hosted by the Host Chapter. More specific information regarding the fellowship event will be sent out prior to the Leadership Academy.